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2015-16

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NUNAVUT DEVELOPMENT CORPORATION
LA CORPORATION DE DÉVELOPPEMENT DU NUNAVUT
NUNAVUNMI PIVALLIAJJUTIKHALIRINIRMUT KUAPURIISINGAT

ᐃᓗᓕᖕᒋᑦ

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ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᖃᕐᕕᖕᒐ ᐸᖕᓂᖅᑑᒥ ᖃᐅᔨᒪᔭᐅᓛᖑᓪᓗᓂ ᐅᖅᑯᕐᒥᐅᑦ ᐱᐅᔫᓂᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᓴᓇᑦᑎᐊᖅᓯᒪᔫᓂᖕᒋᓐᓄᑦ ᓄᕕᖅᓴᖅᑕᐅᓯᒪᔪᑦ. ᑭᓯᐊᓂᓕ, ᓴᓇᙵᐊᖅᑎᐅᕐᑖᖅᑐᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᖃᑦᑕᖅᓯᒪᓕᖅᑐᑦ ᓇᒡᒍᐊᕐᒥᕈᔭᕐᓂᑦ ᓯᐅᒻᒥᐅᑕᕈᔭᕐᓂᓗ ᓴᓇᒍᓐᓇᕐᓂᖕᒋᓐᓄᑦ. ᔭᐃᒥᓯ ᐱᐅᓗᕐ, ᐊᐅᓚᑦᑎᔨᖕᒐ ᐅᖅᑯᕐᒥᐅᓂ ᐅᖃᖅᑐᓂ, “ᑕᒪᒃᑯᓂᖕᒐ ᐱᕙᓪᓕᐊᑎᑦᑎᔪᒻᒪᓇᐅᓕᖅᑐᒍᑦ.” ᐱᐅᓗᕐ ᓇᓗᓇᐃᔭᐃᔪᖅ ᐳᓛᓇᐊᖅᑐᑦ ᐊᒻᒪᓗ ᐸᖕᓂᖅᑑᒥᐅᑦ ᕐᑯᔭᒋᔭᖃᖅᑐᑦ ᓂᐅᕕᕈᓇᖃᑦᑕᕐᒪᑕ ᓄᓇᓕᒻᒥᐅᓂᑦ ᓴᓇᔭᐅᓯᒪᔪᓂᑦ ᐊᖕᒋᔪᐊᓘᙱᑦᑐᑎᑦ ᓱᔫᓗᒃ ᓄᕕᖅᓴᖅᓯᒪᔪᓂᑦ, ᑭᓯᐊᓂᓕ ᑕᑯᒃᓴᐅᑎᑦᑎᓯᓐᓈᖅᑐᑦ ᐊᔪᙱᓐᓂᖕᒋᓐᓂᑦ ᓴᓇᙵᐊᖅᑏᑦ ᓄᓇᓕᒻᒥ. ᐊᒥᓱᑦ ᓴᓇᔭᐅᓯᒪᔪᑦ ᐊᔭᐅᙱᑦᑐᑎᑦᓗ ᓂᐅᕕᖅᐸᑦᑐᓄᑦ ᐱᔭᐅᔪᒪᖃᑦᑕᖅᑐᑎᑦ.

ᐃᓚᖕᒐ ᓴᓇᙵᐊᖅᑎ ᓂᐅᕕᖅᑎᑦᑎᒍᓐᓇᖅᓯᒪᔪᖅ ᐅᖅᑯᕐᒥᐅᓄᑦ ᓵᓐᑎ ᒪᓐᓂᐊᐱᒃ, ᓯᐅᒻᒥᐅᑕᓕᐅᓲᖅ, ᐅᔭᒥᓄᖅᑕᐅᓲᓂᑦ ᐊᒻᒪᓗ ᑲᑭᖅᑯᐊᓂᓗ ᐊᑐᖅᑐᓂ ᐊᔭᐅᑉᙱᑦᑐᓂᑦ ᓴᓇᙵᐊᖅᑐᓂ ᓱᔫᓗᒃ ᓱᖅᑲᕐᓂᑦ, ᑑᒐᕐᓂᒃ, ᑐᒃᑐᐃᑦ ᓇᔾᔪᖕᒋᓐᓂᑦ, ᐅᑦᑯᓯᒃᓴᒥᒃ ᐊᒻᒪᓗ ᐃᓛᓐᓂᒃᑯᑦ ᓴᐅᓂᕐᒥᒃ ᐊᑐᖅᑐᓂ. ᓵᓐᑎ ᓴᓇᙵᐊᖃᐃᓐᓇᓲᖑᓚᐊᖅᑐᓂ ᑎᑎᖅᑐᒐᐅᔭᓲᖑᓪᓗᓂᓗ, ᓇᒡᒍᐊᕐᒥᕈᔭᕐᓂᑦ ᓯᐅᒻᒥᐅᑕᕈᔭᕐᓂᓗ ᐅᔭᒥᖕᓂᓪᓗ ᓴᓇᖕᒐᕐᓂᖅᓴᐅᓲᖅ ᐊᒻᒪᓗ ᓴᓇᙵᐊᖃᑦᑕᓕᓚᐅᖅᓯᒪᔪᖅ ᑕᐅᑐᖃᑦᑕᖅᑐᓂ ᐊᓯᖕᒋᓐᓂᑦ ᑕᒪᒃᑯᓂᖕᒐ ᓴᓇᙵᐊᓲᓂᑦ ᐸᖕᓂᖅᑑᒥ.

ᓇᒡᒍᐊᕐᒥᕈᔭᐃᑦ ᓯᐅᒻᒥᐅᑕᕈᔭᐃᑦ ᐅᔭᒥᓪᓗ ᐸᖕᓂᖅᑑᒥᐅᑕᕐᓄᑦ ᓴᓇᔭᐅᓯᒪᔪᑦ ᓂᐅᕕᖅᑕᐅᓲᑦ ᓄᓇᓕᓐᓃᙱᖅᑐᑑᕙᙱᑦᑐᑦ. ᐅᖅᑯᕐᒥᐅᑦ ᐊᓯᖕᒋᓐᓄᑦ ᐊᐅᓚᑦᑎᑦᑎᓲᖑᒻᒥᔪᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᒐᑕ ᓇᒻᒥᓂᕐᑯᑎᖕᒋᓐᓄᑦ ᓱᔫᓗᒃ ᐃᕙᓗᒃ, ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᖃᕐᕕᐅᔪᑉ ᐊᕕᑦᑐᖅᓯᒪᓂᐊ. ᑖᒃᑯᑎᒍᓇ ᐊᒻᒪᓗ ᑐᓴᖅᑕᐅᖃᑦᑕᖅᑐᑎᑦ ᐳᓛᓇᐊᖅᓯᒪᔪᓂᑦ ᐸᖕᓂᖅᑑᒧᑦ, ᐸᖕᓂᖅᑑᒥ ᓴᓇᔭᐅᓯᒪᔪᑦ ᓇᒡᒍᐊᕐᒥᕈᔭᐃᑦ ᓯᐅᒻᒥᐅᑕᕈᔭᐃᑦ ᐅᔭᒥᓪᓗ ᖃᐅᔨᒪᔭᐅᓂᖅᐹᖑᖃᑕᐅᓛᖅᑐᑦ ᓱᔫᓗᒃ ᓄᕕᖅᓴᖅᑕᐅᓯᒪᔫᑯᑎᖕᒋᑎᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᖃᐅᔨᒪᔭᐅᓕᕐᓗᑎᑦ ᖃᐅᔨᒪᔭᐅᓂᖕᒋᑦ ᓇᓴᖕᒋᑕ ᐊᔾᔨᒋᓕᕐᓗᓂᐅᒃ!

ᑐᑭᓯᒋᐊᒃᑲᓐᓂᕐᑯᓪᓗᑎᑦ ᐅᖅᑯᕐᒥᐅᑦ ᒥᒃᓴᓄᑦ, ᑕᑯᓂᐊᕐᓗᒍ:

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ᖃᓄᐃᑦᑑᓂᖕᒋᑦ ᓇᒡᒍᐊᕐᒥᕈᔭᐃᑦ ᓯᐅᒻᒥᐅᑕᕈᔭᐃᑦ ᐅᔭᒦᓪᓗ

ᓵᓐᑎ ᒪᓐᓂᐊᐱᒃ ᓴᓇᙵᐊᖅᑎᐅᖃᑕᐅᔪᖅ ᓴᓇᐅᒐᖕᒋᑦ ᓇᒡᒍᐊᕐᒥᕈᔭᐃᑦ ᓯᐅᒻᒥᐅᑕᕈᔭᐃᑦ ᐅᔭᒦᓪᓗ ᐊᑐᐃᓐᓇᐅᒪᔪᑦ ᐅᖅᑯᕐᒥᐅᓂ. ᐊᔾᔨᙵᐊᖕᒐ ᑕᕝᕙ ᐃᓚᖕᒐ ᐅᔭᒥᒎᖅᑕᐅᓲᖅ.

ᓯᕗᓪᓕᖅᐹᖅ ᐊᔾᔨᙵᐊᖅ ᐊᕙᓗᒥᐅᑕᐅᕗᖅ ᒥᖅᓯᒐᖅ ᓴᓇᔭᐅᓯᒪᔪᖅ ᕐᑕ ᖃᐅᓪᓗᐊᕐᔪᒃ ᓄᐃᓛᓕᖕᒍᑦ ᖃᒪᓂᑉᑐᐊᕐᒥᐅᖅ

ᐅᖃᐅᓯᒃᓴᖕᒋᑦ
ᑖᓄᑦᑦ ᐊᐊᕝᕕᐅᔭᖅ, ᐃᒃᓯᕙᐅᑕᖅ

ᒥᓂᔅᑕ ᐃᐅᑦ ᑲᓇᕐᒧᑦ,

ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑐᕐᓗᓂ ᐱᕙᓪᓕᐊᑎᑦᑎᒍᓐᓇᕐᑯᓪᓗᑕ ᐃᑲᔪᖅᑕᐅᒐᔭᕐᒪᑦ ᐃᖅᑲᓇᐃᔾᔭᖅᑲᕐᓂᖅ ᐊᒻᒪᓗ ᑮᓇᐅᔭᒃᓴᕐᑯᔨᓪᓗᑕ ᓄᓇᕋᓐᓂᒥᐅᑕᕐᓄᑦ ᐱᒻᒪᕆᐅᑎᓲᕆᕙᒃᑲ ᐃᖅᑲᓇᐃᔭᖅᑲᑎᒃᑲᓗ. ᐱᒻᒪᕆᐅᒻᒪᑦ ᐱᓕᕆᖅᑲᑎᖅᑲᕋᓱᐊᖅᑲᑦᑕᐃᓐᓇᕐᓗᑕ ᑮᓇᐅᔭᖅᑎᒍᑦ ᖃᐅᔨᓴᕈᑕᐅᑐᐃᓐᓇᙱᓪᓗᓂ ᑭᓯᐊᓂᓕ ᐃᖅᑲᓇᐃᔾᔭᖅᑲᕐᑯᓪᓗᒋᑦ ᓄᓇᕗᒻᒥᐅᑦ ᐊᒻᒪᓗ ᓂᐅᕕᕐᕕᐅᖅᑲᑦᑕᕐᑯᓪᓗᒋᑦ ᑭᓯᑐᐃᓐᓇᕐᓂᖅ ᐱᔨᑦᑎᕋᕈᑎᓂᓪᓗ ᑕᒫᓂᕐᒥᐅᑦ. ᐃᑲᔪᖅᑐᐃᓗᓂ ᓄᓇᕗᑦ ᐱᕙᖅᐸᓪᓕᐊᓂᖅᓴᒐᓂᖅ ᓇᒻᒥᓂᕐᑯᑎᓕᖕᓂᖅ ᐊᒻᒪᓗ ᐱᓕᕆᐊᓂᖅ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᕐᔪᑎᓂᑦ ᐊᑐᕐᓗᑕ ᐃᑲᔪᓂᖅᓴᐅᓲᖕᒍᕙᖅ ᑮᓇᐅᔭᑦ ᓄᓇᕋᓐᓂᑎᑕᐅᖅᑲᑦᑕᕐᓗᑎᑦ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᓴ (NDC) ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑐᖅᑕᐅᓲᑦ ᐱᓕᕆᐊᖕᒋᑦ ᐃᑲᔪᖅᑐᐃᓲᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᕐᒥᒃ ᓄᓇᓕᐸᐅᔭᖕᒐᓂᒃ ᓄᓇᕗᑦ. ᐱᓕᕆᐊᕗᑦ ᐃᑲᔪᓲᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᕐᑯᑎᓕᖕᓂᒃ ᐱᒋᐊᖅᑎᑦᑎᓂᐊᕐᒪᑦ ᐱᕈᖅᐸᓪᓕᐊᑎᑦᑎᓗᑎᑦᓗ ᐃᑲᔪᓂᑎᒍᑦ ᐊᓯᐊᑎᒍᑦ ᑮᓇᐅᔭᖅᑲᕐᑲᖅᑐᓂᑦ ᓇᓕᒍᓕᖅᑎᑦᑎᓪᓗᑕ ᐊᑭᑐᔫᑎᓄᑦ ᓂᐅᕕᐊᖑᔭᕆᐊᓕᖕᓂᒃ ᐱᕐᑯᑎᑖᕐᓂᐊᕐᒪᑦ, ᓱᓇᒃᑯᑖᓂᑦ ᐊᒻᒪᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕐᓗᑎᑦ ᑲᔪᓯᓂᖅᑲᑎᐊᕋᔭᕐᒪᑦ ᑮᓇᐅᔭᓕᐅᕈᓐᓇᕐᓂᖕᒋᑦ. ᐃᓚᖕᒋᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᓲᑦ ᓱᕐᓗᒃ ᑕᕆᐅᕐᒥ ᐃᖃᓗᓕᕆᓂᖅ ᐊᒻᒪᓗ ᐅᔭᕋᓐᓂᐊᖅᑎᒃᑯᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᖃᑭᒍᑎᒃᓴᓕᐅᖅᑎᐊᑐᒻᒪᕆᐅᕗᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᒍᓐᓇᕐᑎᐊᓲᖑᓪᓗᑎᑦ. ᐊᓱᖕᒋᑦᑕᐅᖅ ᐱᒻᒪᕆᑦ ᑲᒪᒋᔭᕆᐊᓕᕗᑦ, ᓱᕐᓗᒃ ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒥᒃ ᐊᑐᖅᑐᑎᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᓲᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᖅᑲᓲᑦ ᐃᖅᑲᓗᖕᓂᒃ ᐃᖅᑲᓗᓕᕙᑦᑐᑦ, ᐱᒻᒪᕆᐅᔪᒥᒃ ᑮᓇᐅᔭᖅᑎᒍᑦ ᖃᑭᒍᑎᒃᓴᓕᐅᖅᑎᐊᑐᒻᒪᕆᐅᕗᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᒍᓐᓇᕐᑎᐊᓲᖑᓪᓗᑎᑦ. ᐊᓱᖕᒋᑦᑕᐅᖅ ᐱᒻᒪᕆᑦ ᑲᒪᒋᔭᕆᐊᓕᕗᑦ, ᓱᕐᓗᒃ ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒥᒃ ᐊᑐᖅᑐᑎᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᓲᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᖅᑲᓲᑦ ᐃᖅᑲᓗᖕᓂᒃ ᐃᖅᑲᓗᓕᕙᑦᑐᑦ, ᐱᒻᒪᕆᐅᔪᒥᒃ ᑮᓇᐅᔭᖅᑎᒍᑦ ᖃᑭᒍᑎᒃᓴᓕᐅᖅᑎᐊᑐᒻᒪᕆᐅᕗᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᒍᓐᓇᕐᑎᐊᓲᖑᓪᓗᑎᑦ. ᐊᓱᖕᒋᑦᑕᐅᖅ ᐱᒻᒪᕆᑦ ᑲᒪᒋᔭᕆᐊᓕᕗᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᖅᑲᓲᑦ ᐃᖅᑲᓗᖕᓂᒃ ᐃᖅᑲᓗᓕᕙᑦᑐᑦ, ᐱᒻᒪᕆᐅᔪᒥᒃ ᑮᓇᐅᔭᖅᑎᒍᑦ ᖃᑭᒍᑎᒃᓴᓕᐅᖅᑎᐊᑐᒻᒪᕆᐅᕗᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᒍᓐᓇᕐᑎᐊᓲᖑᓪᓗᑎᑦ. ᐊᓱᖕᒋᑦᑕᐅᖅ ᐱᒻᒪᕆᑦ ᑲᒪᒋᔭᕆᐊᓕᕗᑦ, ᓱᕐᓗᒃ ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒥᒃ ᐊᑐᖅᑐᑎᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᓲᑦ ᐊᒻᒪᓗ ᓂᐅᕕᐊᒃᓴᖅᑲᓲᑦ ᐃᖅᑲᓗᖕᓂᒃ ᐃᖅᑲᓗᓕᕙᑦᑐᑦ. ᑮᓇᐅᔭᓂᑦ ᐊᑐᐃᓐᓇᕐᓗᑕ ᐊᒥᓱᓄᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᑎᒋᔭᐅᓲᓂᑦ ᐱᒻᒪᕆᐅᕗᖅ ᑮᓇᐅᔭᓕᐅᕈᑎᒋᔭᐅᒐᓱᐊᕐᓂᐊᕈᑎᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔾᔭᖅᑖᕋᓱᐊᕈᑎᒋᔭᐅᓂᐊᕈᑎᑦ ᓄᓇᕋᓐᓂᒥᐅᑕᕐᓄᑦ. ᑕᒪᓐᓇ ᐱᓗᐊᖅᑐᒥᒃ ᓱᓕᔪᖅ ᓄᓇᕗᑦ ᐊᕕᕐᑐᖅᓯᒪᔪᖕᒋᓐᓂᖑᓕᖅᑐᑦ ᐊᒻᒪᓗ ᒥᑭᓂᖅᓴᓄᖅᐸᓪᓕᐊᓪᓗᑕ ᓄᓇᓕᐅᔪᓄᑦ.

ᐅᖃᖅᓯᒪᒐᒪ, ᐱᕕᖅᑐᒻᒪᕆᐅᒻᒪᑦ ᐊᒻᒪᓗ ᑕᐃᒪᐃᑦᑕᕆᐊᖃᖅᑐᓂ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᖅᑲᕐᓗᓂ ᐱᕙᓪᓕᐊᔪᖅᑲᑯᓪᓗᒍ ᓄᓇᕗᒻᒥ. ᐃᖅᑲᓇᐃᔭᖅᑎᖅᑲᕋᓗᐊᕈᑎᓪᓘᓐᓃᑦ ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᖅ ᓂᕿᖕᒋᑦ ᐅᕝᕙᓘᓐᓂᑦ ᕿᑎᕐᒥᐅᑦ ᓂᕿᖕᒋᓐᓂ ᐃᑲᔪᖅᑐᖅᑕᐅᕐᑯᓪᓗᒋᑦ ᐊᖑᓇᓱᒃᑏᑦ ᐊᒻᒪᓗ ᐱᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᐃᓄᐃᑦ ᐊᑦᑕᓇᖕᒋᑦᑐᒥᒃ ᐊᑭᑐᓗᐊᖕᒋᑦᑐᒥᒃ ᐃᓄᐃᑦ ᓂᕿᖕᒋᓐᓂᑦ ᓄᓇᕗᒻᒥᐅᑦ, ᐅᕝᕙᓘᓐᓂᑦ ᓂᐅᕕᐊᒃᓴᖅᑲᖅᑎᑕᐅᓗᑎᑦ ᓄᓇᕗᒻᒥ ᓴᓇᖑᐊᖅᑏᑦ ᐊᒻᒪᓗ ᐊᑐᐃᓐᓇᐅᒪᕐᑯᓪᓗᒋᑦ ᓂᐅᕕᐊᒃᓴᖅᑲᕐᑲᑦ ᓂᐅᕕᖅᐸᓪᓕᐊᓄᑦ ᐃᓄᐃᑦ ᓴᓇᐅᒐᖕᒋᓐᓂᑦ, ᐃᑲᔪᓲᖑᕗᒍᑦ ᑮᓇᐅᔭᖅᓴᑎᓐᓇᕐᓱᐊᖅᑐᒋᑦ ᓄᓇᕋᓐᓂᓕᒫᖅ.

ᓱᑏᕝᕙᐅᓚᐅᖅᑐᒥᒃ, ᐅᕙᖕᒐ (ᐊᒻᒪᓗ ᐊᖕᒐᔪᖅᑳᖅ ᑎᐅᓇᓐᓂᑯᓪ) ᓵᖕᒐᓃᓚᐅᖅᓯᒪᒐᓐᓄᒃ ᑲᑎᒪᔨᕋᓛᖑᐃᓐᓇᖅᑐᑦ ᒐᕙᒪᒃᑯᑦ ᐃᖕᒋᕋᓂᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐱᔨᑦᑎᖅᑕᐅᔪᑏᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᖕᒋᓐᓂᑦ ᑲᑎᒪᔨᕋᓛᖕᒋᑦ. ᑭᐅᖅᑲᑦᑕᖅᑐᑕᓗ ᐱᐅᔪᒻᒪᕆᐊᓗᓐᓂᒃ ᐊᐱᖅᑯᑎᓂᒃ ᒪᓕᒐᓕᐅᖅᑎᓂᑦ, ᑕᒪᓐᓇ ᐃᑲᔪᕐᓂᖅᑲᓚᐅᖅᑐᖅ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᓴ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔾᔭᖅᑎᖕᒋᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖕᒋᕋᔪᓕᕆᔨᒃᑯᓪᓗ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑎᕐᑎᓇᓱᐊᖅᑐᒥᒃ ᑮᓇᐅᔭᖅᑎᒍᑦ ᖃᑭᒍᑎᒃᓴᓕᐅᖅᑎᐊᑐᒻᒪᕆᐅᕗᑦ ᓄᓇᕗᓕᒫᕐᒥ. ᑲᑐᔾᔨᓗᑦ ᐱᕕᖅᑲᖅᑎᕐᑎᓇᐅᔭᕐᓂᐊᖅᐳᒍᑦ ᐃᖅᑲᓇᐃᔾᔭᖅᓴᓂᑦ ᐊᑐᐃᓐᓇᐅᒪᑎᕐᑎᖅᑲᑦᑕᕐᓗᑕ, ᑮᓇᐅᔭᖅᓴᒐᓱᐊᖅᑎᕐᑎᖅᑲᑦᑕᕐᓗᑕ, ᐊᒻᒪᓗ ᓇᒻᒥᓂᕐᑯᑎᖅᑎᕐᑎᓇᓱᐊᖅᑲᑦᑕᕐᓗᑕ.

ᑎᑎᕋᖅᑐᖅ,

ᑖᓄᑦᑦ ᐊᐊᕝᕕᐅᔭᖅ
ᐃᒃᓯᕙᐅᑕᖅ

ᓴᓇᙳᐊᖅᑐᓕᕆᓂᑉ ᒥᒃᓵᓄᑦ ᕿᕕᑉ ᐅᖃᐅᓯᖏᑦ

- ᐊᔾᔨᒌᙱᑦᑐᑦ ᓴᓇᙳᐊᒐᐃᑦ ᑕᒪᒃᑯᐊ ᓴᓇᙳᐊᑦᑎᐊᕐᖅᓴᐅᓲᑦ ᖃᐃᓇᓴᑦᑎᐊᕐᖅᓴᐅᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐱᐅᓂᖅᓴᐅᒍᓐᓇᓲᑦ ᓂᕈᒥᓐᓂᖅᓴᐅᓪᓗᑎᑦ ᒪᓕᑦᑐᒋᑦ ᑕᑯᒃᓴᐅᑎᓐᓇᓱᐊᖅᑕᑎᑦ ᓴᓇᐅᒐᖅᑎᒍᑦ.
- ᒥᑭᓂᖅᓴᓄᑦ ᓴᓇᙳᐊᒐᕐᓄᑦ 5 ᐃᓐᓯᕐ ᐳᒃᑭᓐᓂᖃᖅᑐᓄᑦ, ᓲᕐᓗᒃ ᐅᒥᖕᒪᙳᐊᖅ ᓇᖏᖅᑐᓂ ᓇᔾᔪᖅᑐᓂ, 12–ᓂᑦ 14-ᓄᑦ ᐃᑲᕐᕋᓂᑦ ᓴᓇᔭᐅᒍᓐᓇᖅᑐᑦ ᒪᓕᑦᑐᒋᑦ ᐱᐅᙱᓐᓂᖏᑦ ᐋᖅᑭᒋᐊᓇᐊᓖᑦ ᐅᑦᑯᓯᒃᓴᒥ.
- ᐊᖏᓂᖅᓴᐃᑦ, ᓲᕐᓗᒃ ᕿᓚᐅᔭᙳᐊᖅᑐᖅ ᕿᓚᐅᑎᒥᒃ ᑎᒍᒥᐊᖅᑐᓂ ᐊᓇᐅᓕᒐᐅᑎᖕᒐᓂᓐᓗ ᐊᒻᒪᓗ ᑖᓐᓇ ᓱᓗᕕᑦᑐᖅ ᐊᑕᐅᓯᖅ ᐅᖅᑯᓯᒃᓴᖅ 2-ᓂᑦ 3–ᓄᑦ ᐅᓪᓗᓄᑦ ᓴᓇᔭᐅᕙᑦᑐᖅ ᐅᖕᒐᑖᓄᓪᓘᓐᓃᑦ ᓴᓇᒐᓱᐊᕐᓗᒍ.

ᕿᕕ ᓄᑲᓕᒃ ᐊᓇᕕᓗᒃ

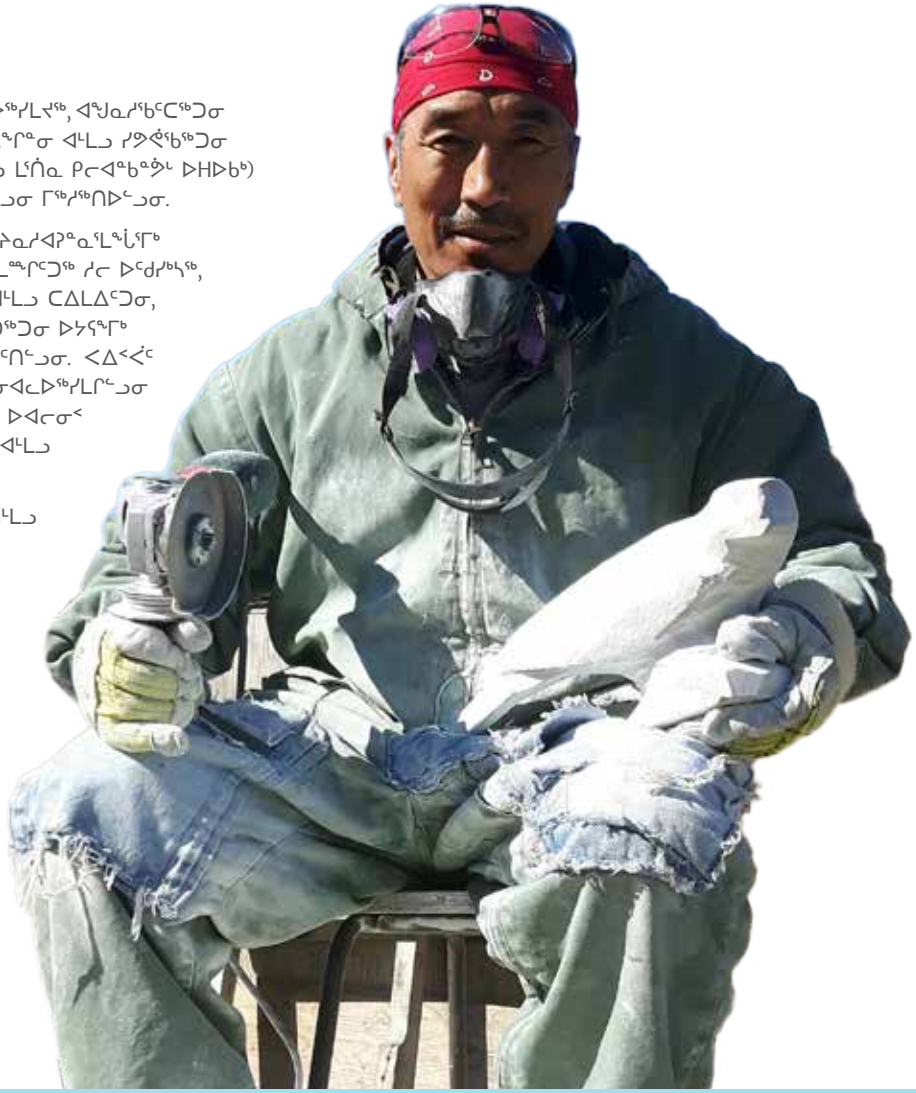
ᓴᓇᙳᐊᖅᑎᒻᒪᕆᒃ ᕐᑯᕐᓗᖅᑐᒥ

ᕿᕕ ᓄᑲᓕᒃ ᐊᓇᕕᓗᒃ ᕐᑯᕐᓗᖅᑐᕐᒥᐅᖅ, ᑭᓯᐊᓂᓕ ᓄᓇᑐᐃᓐᓇᕐᒥ ᐱᕈᖅᓴᓚᐅᖅᓯᒪᔪᖅ, ᐊᖑᓇᓱᖃᑦᑕᖅᑐᓂ ᐃᕐᑲᓕᐊᓲᖑᕙᓚᐅᖅᑐᓂᓗ ᕿᒧᒃᓯᒃᑯᑦ. ᑭᖑᕙᓇᔭᐅᔪᖅ ᑭᓕᐊᓐᑲᓐᑉᒃ ᐃᓚᖏᓐᓂ ᐊᒻᒪᓗ ᓯᕗᕙᖅᑲᖅᑐᓂ ᕿᖓᐅᑉ ᖃᓂᒋᔭᖏᓐᓂᒥᐅᑕᒥᓂᕐᓂᑦ. ᐊᖓᔪᖅᑳᖏᒃ (ᓴᒻ ᐊᓇᕕᓗᒃ ᐊᒻᒪᓗ ᒪᕐᑏᓇ ᑭᓕᐊᓐᑲᓐᑉᒃ ᐅᕼᐅᑲᒃ) ᓴᓇᙳᐊᖅᑎᐅᓚᐅᖅᓯᒪᔫᒃ ᑕᒪᒃᑮᒃ, ᐊᒻᒪᓗ ᐊᓈᓇᖓ ᐊᓐᓄᕐᓕᐅᒃᑲᒻᒪᕆᐅᓪᓗᓂ ᒥᖅᓱᖅᑎᐅᓪᓗᓂ.

ᕿᕕ ᐃᓕᓐᓂᐊᓚᐅᖅᓯᒪᔪᖅ ᐊᑖᑕᖕᒐᓂᒃ ᐅᑭᐅᑭᑦᑐᑯᓘᑎᓪᓗᒍ ᖃᓄᖅ ᖃᐅᔨᓇᓱᐊᕈᓐᓇᕐᒪᖔᕐᒥᒃ ᓴᓇᙳᐊᕐᓂᐊᖅᑕᒥᓂᒃ ᑕᕐᓂᖓᓂᒃ ᐅᕐᑯᓯᒃᓴᑉ ᑕᐅᑐᕐᑐᓂᐅᒃ ᐊᒋᐊᖅᑕᐅᓯᒪᙱᑦᑐᖅ ᓱᓕ ᐅᕐᑯᓯᒃᓴᖅ, ᑖᓐᓇ ᓴᓇᙳᐊᕐᓂᐊᖅᑕᓂ ᖃᓄᐃᑦᑑᓂᐊᕐᒪᖔᕐᒥᒃ ᖃᐅᔨᒃᑲᐃᑎᑦᑐᓂᐅᒃ, ᐊᒻᒪᓗ ᑕᐃᒪᐃᑦᑐᓂ, ᐅᕐᑯᓯᒃᓴᒥᒃ ᐊᑐᙱᓂᖅᓴᐅᖃᑦᑕᖅᑐᓂ. ᑎᑎᖅᑐᒐᐅᔭᕆᐅᓚᐅᖅᓯᒪᔪᖅ ᐊᑐᖅᑐᓂ ᐅᔭᕋᕐᒥᒃ ᒪᓂᑦᑐᒥ ᓴᓇᙳᐊᖅᑐᓂ ᐃᓅᓯᕐᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓂᕐᔪᑎᙳᐊᓂ ᑕᑯᒃᓴᐅᑎᑦᑎᓪᓗᓂ. ᐸᐃᑉᐹᑦ ᐊᑐᐃᓐᓇᐅᓕᕐᒥᒐᒥ ᕿᕕᒍᑦ, ᑎᑎᖅᑐᒐᐅᔭᕆᐅᒃᑲᓐᓂᓕᓚᐅᖅᓯᒪᔪᖅ. ᐃᓕᓐᓂᐊᓚᐅᖅᓯᒪᒋᓪᓗᓂ ᑎᒥᒃᑯᑦ ᐊᒃᓱᕐᖅᑐᓂ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒥᒃ ᑲᐃᕗᖅᓯᔨᒃᑯᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᓕᕐᒥ ᐅᐊᓕᓂᑉ ᐅᑭᐅᖅᑕᖅᑐᖕᒐᑕ ᑕᓇᐅᖕᒐᓂ, ᐅᔭᕋᓐᓂᐊᕐᕕᒻᒥ ᓗᐱᓐ ᐅᔭᕋᓐᓂᐊᖅᑎᖕᒋᑦ, ᐊᒻᒪᓗ ᓴᓇᖃᑕᐅᓪᓗᓂ ᔨᒥ ᐄᐃᑯᒃ ᐃᓕᐄᐊᕐᕕᒃ ᕐᑯᕐᓗᖅᑐᒥ.

1991-ᖑᑎᓪᓗᒍ, ᕿᕕ ᓴᓇᙳᐊᓇᐊᙵᓕᓚᐅᖅᓯᒪᔪᖅ ᐊᔪᙱᑦᑑᓕᖅᑐᓂ ᐊᒻᒪᓗ ᒫᓐᓇ ᐅᓪᓗᓕᒫᖅ ᓴᓇᙳᐊᖅᑎᐅᓕᖅᑐᓂ, ᓇᒻᒥᓂᖅ ᐅᑯᓯᒃᓴᑖᖅᐸᖅᑐᓂ ᕐᑯᕐᓗᖅᑐᑉ ᖃᓂᒋᔭᖕᒐᓂ, ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑐᓂ ᐊᑐᖅᑐᓂ ᐅᒥᖕᒪᑉ ᓇᔾᔪᖕᒋᒃ, ᑐᒃᑐᑉ ᓇᔾᔪᖕᒋᑦ ᐊᒻᒪᓗ ᓴᐅᓂᖕᒋᑦ, ᐊᒻᒪᓗ ᑑᒫᑉ ᐊᒻᒪᓗ ᐅᒥᖕᒪᐅᔭᑉ ᓇᔾᔪᖕᒋᑦ. ᐊᑐᓲᖑᒻᒥᔪᖅ ᐅᑦᑯᓯᒃᓴᒥᒃ ᓇᓂᔭᐅᓗᐊᓲᖑᙱᑦᑐᒥᒃ, ᓲᕐᓗᒃ ᐃᑕᓕᒥᙱᖅᑐᒥᒃ ᑐᓐᓄᔭᒥᒃ. ᕿᕕᑉ ᓴᓇᐅᒐᖕᒋᑦ ᐊᓯᔾᔨᑦᑕᖅᑎᐊᖅᑐᑯᓗᐃᑦ, ᖃᓄᐃᓕᐅᔾᔨᔭᖅᙳᐊᖅᑐᑎᑦ, ᓴᓇᙳᐊᑦᑎᐊᖅᓯᒪᔪᒻᒪᕆᐅᓪᓗᑎᑦ ᐊᒻᒪᓗ ᓱᓕᔪᓂᑦ ᓴᖅᑭᔭᖅᑎᑦᑎᓪᓗᑎᑦ. ᐅᒥᖕᒪᒃ ᐅᐸᒃᓯᒋᐊᙱᙳᐊᖅᑐᓂ ᖃᑯᖅᑕᒥᒃ ᑐᓐᓄᔭᒥᒃ ᐊᑐᖅᑐᓂ, ᒥᖅᑯᖕᒋᑦ ᐊᓄᓇᒍᑦ ᐊᐅᓚᕈᔭᖅᑐᑎᑦ; ᑐᒃᑐᑦ ᓄᑉᐸᓪᓕᔪᑦ, ᐊᒪᕈᕐᓄᑦ ᐊᖑᔭᓇᔭᑦ, ᐊᒻᒪᓗ ᓇᓄᙳᐊᑦ ᐃᓗᐊᒍᑦ ᑕᑯᔭᒃᓴᒥᒃ ᐊᑐᖅᑐᓂ ᖃᑯᖅᑕᒥ ᐅᑦᑯᓯᒃᓴᒥᒃ ᐊᑐᖅᑐᓂ ᐃᓗᐊᓃᙱᖅᑐᒥᒃ ᑕᑯᒃᓴᐅᑎᑦᑎᔪᕐᔫᔭᖅᑐᖅ.

ᓴᓇᐅᒐᖕᒋᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᓇᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᑕ ᒥᓯᓴᒐᒥ ᑕᑯᒃᓴᐅᑎᑕᐅᔪᑦ ᑕᑯᔭᒐᒃᑲᕐᕕᖕᒐᓂ, ᐱᔭᐅᑲᐅᑎᒋᓲᑦ ᐃᓕᔾᔨᕕᖕᒋᓐᓂ. ᐅᓪᓗᒥᐅᔪᖅ ᓴᓇᙳᐊᖅᑐᖅ ᐊᒥᓱᓂᑦ ᑕᑯᒃᓴᐅᑎᑕᐅᓛᖅᑐᑦ ᕿᓐᑰᕗᒥ ᓯᑏᕙᕙ 2016-ᒥ. ᐱᕙᓪᓕᐊᔪᓂᑦ ᖃᐅᔨᓴᖃᑦᑕᕐᓗᑎᑦ ᑖᔅᓯᒪᑉ ᓴᓇᙳᐊᑎᑦᑎᐊᕙᒻᒪᕆᑉ ᒥᒃᓵᓐᖕᒐᔪᓂᑦ.



ᑯᐊᐳᕇᓴᒥ ᐊᐅᓚᑦᑎᓂᖅ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᖓ (“ᑯᐊᐳᕇᓴᙵ” ᐅᕝᕙᓘᓐᓂᑦ “NDC”) ᓄᓇᕗᒻᒥ ᑎᒥᖁᑎᑎᔭᐅᕗᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᓐᓄᑦ ᑕᐃᔭᐅᓯᒪᓪᓗᑎᑦ ᐋᖅᑭᓯᖅᓯᒪᓂᖕᒋᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ B ᑕᐃᑲᓂ ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖕᒋᓐᓄᑦ ᐱᖁᔭᖅ (“FAA”) ᐊᒻᒪᓗ ᐊᐅᓚᑕᐅᓯᖅ ᒪᓕᑦᑕᐅᓪᓗᑎᑦ ᐃᓚᖕᒐ IX ᑕᐃᑲᓂ ᐱᖁᔭᕐᒥ, ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᖓ ᐱᖁᔭᖅ (“ᐱᖁᔭᖅ”) ᐊᒻᒪᓗ ᓇᒻᒥᓂᖁᑎᓖᑦ ᑯᐊᐳᕇᓴᙵᖕᒋᑦ ᐱᖁᔭᖅ (ᓄᓇᕗᑦ). ᐱᖁᔭᖅ ᐋᖅᑮᓯᖅ ᖃᓄᖅ ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᐅᓚᓂᖅᑲᕈᓐᓇᕐᒪᖔᖅ.

ᑭᒡᒐᖅᑐᐃᔾᔪᑎᕗᑦ (“ᐱᖁᔭᖅ)

ᐱᙳᕈᓐᓇᖁᓪᓗᒍ ᑎᒥᐅᔪᖅ, ᐋᖅᑭᒃᑕᐅᓗᓂ ᐊᒻᒪᓗ ᓇᒻᒥᓂᖁᑎᖅᑲᕈᓐᓇᕐᓗᓂ ᐱᓕᕆᐊᖅᑲᕐᓗᓂ ᑲᒻᐸᓂᐅᔪᓂᑦ ᑯᐊᐳᕇᓴᐅᔪᓂᓪᓗ ᐊᒻᒪᓗ ᐋᖅᑭᒃᓱᐃᖁᓪᓗᒍ, ᐋᖅᑮᓗᓂ. ᐃᖕᒋᖅᑎᖅᑎᓗᓂ, ᐊᐅᓚᑦᑎᓗᓂᓗ ᐊᒻᒪᓗ ᐱᓕᕆᐊᓂᑦ ᑲᒪᒍᓐᓇᖁᓪᓗᒍ, ᑕᕝᕗᖕᒐᓪᓚᑦᑖᖅ ᐊᓯᐊᑎᒍᓪᓘᓐᓂᑦ, ᑯᐊᐳᕇᓴᐅᔪᑉ ᐃᓗᐊᒍᑦ ᐃᒪᐃᓕᐅᕈᓐᓇᕋᔭᖅᑐᖅ:

- ᐃᖅᑲᓇᐃᔭᒃᓴᓕᐅᖅᓗᓂ ᐊᒻᒪᓗ ᑮᓇᐅᔭᒃᓴᑎᑦᑎᓗᓂ ᓄᓇᕗᒻᒥᐅᑕᓄᑦ, ᐱᓗᐊᖅᑐᒥᒃ ᒥᑭᓂᖅᓴᓂᑦ ᓄᓇᓕᐅᔪᓂᑦ
- ᓇᒻᒥᓂᖁᑎᓖᑦ ᐊᒥᓱᕈᖅᐸᓪᓕᐊᓗᑎᑦ ᓄᓇᕗᒻᒥ, ᐊᒻᒪᓗ
- ᐱᕙᓪᓕᐊᕙᑦᑐᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑐᑎᑦ ᐊᔾᔨᒌᙱᑦᑐᒡᒍᑕᐅᖁᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐊᓯᔾᔨᖅᑕᓗᐊᙱᓪᓗᑎᑦ

ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᓗᑎᑦ ᓇᒻᒥᓂᖁᑎᓕᖕᓂᑦ ᐃᒪᓐᓇᐃᓕᐅᖁᓪᓗᒋᑦ:

- ᓇᒻᒥᓂᖁᑎᓖᑦ ᐊᒥᓱᕈᖅᑕᐅᕙᓪᓕᐊᓕᖅᓗᑎ ᑦᓄᓴᕗᒻᒥ, ᐊᒻᒪᓗ
- ᐱᕙᓪᓕᐊᕙᑦᑐᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑐᑎᑦ ᐊᔾᔨᒌᙱᑦᑐᒡᒍᑕᐅᖁᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐊᓯᔾᔨᖅᑕᓗᐊᙱᓪᓗᑎᑦ

ᐊᑐᖅᑮᒥᑎᑕᐅᓇᓱᐊᖅᓗᓂ ᑮᓇᐅᔭᓕᐅᖅᑎᑦᑎᓇᓱᐊᖅᓂᖕᒋᑦ ᐱᓇᓱᐊᒐᖅᑲᖅᓂᖕᒋᑎᒍᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᑦ.

ᑕᐅᑐᑦᑕᕗᑦ

ᑲᒪᑦᑎᐊᓱᖕᒍᕗᒍᑦ ᐊᒻᒪᓗ ᓴᖅᑭᒌᖅᑎᑎᓪᓗᑕ; ᐅᐸᐱᕈᓱᒃᑲᑦᑕ ᐃᖅᑲᓇᐃᔭᖅᓂᖅ ᐊᒻᒪᓗ ᑮᓇᐅᔭᒃᓴᑎᑦᑎᒐᓱᐊᓕᖅᓂᖅ ᐱᐅᔪᒃᑯᑦ ᐊᑦᑐᐃᓂᖅᑲᓱᖅ ᐃᓅᓱᖅᑲᑦᑎᐊᓂᖅᒥᒃ ᐊᒻᒪᓗ ᖃᓄᐃᖕᒋᓂᖅᓴᐅᓕᖅᑐᑎᑦ ᓄᓇᓖᑦ. ᐃᖅᑲᓇᐃᔾᔭᒃᓴᓂᑦ ᓴᖅᑭᑎᑦᑎᖅᑲᑦᑕᖅᓂᖅ ᐊᒻᒪᓗ ᓴᖅᑭᒌᖅᑎᑦᑏᓐᓇᖅᓂᖅ ᖃᐅᔨᓴᖅᑕᐅᖅᑲᑦᑕᓂᐊᖅᑐᖅ ᐊᒻᒪᓗ ᓇᓗᓇᐃᒃᑯᑕᐅᓂᐊᖅᑐᓂ ᑲᔪᓯᓂᖅᑲᑦᑎᐊᓂᑦᑎᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᑦᑎᐊᖕᒋᓐᓇᓕᖅᒪᑕ ᐃᓄᐃᑦ.

ᐱᓇᓱᐊᒐᕗᑦ

ᑲᒪᑦᑎᐊᓂᒃᑯᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᓗᑕ ᓄᓇᕗᒻᒥ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᕕᐅᖅᑲᑦᑕᓂᐊᖅᑐᓂᑦ, ᓱᖅᓗᒃ ᐃᖅᑲᓗᓕᕆᓂᖅ, ᐃᓕᖅᑯᓯᓕᕆᓂᖅ ᐊᒻᒪᓗ ᐳᓚᕋᖅᑐᓕᕆᓂᖅ ᐃᑲᔪᓱᒃᑯᒻᒪᑕ ᐃᖅᑲᓇᐃᔭᖅᑖᑎᑦᑎᓪᓗᑎᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᒃᓴᓕᐅᖅᑎᑦᑎᓱᒃᑯᓪᓗᑎᑦ ᓇᒻᒥᓂᖅᑲᖅᑐᓂᑦ, ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᓇᓱᐊᖅᐸᓪᑐᑦ ᐋᔾᔨᒌᙱᑎᑕᐅᓇᓱᐊᖅᑐᑎᑦ ᐊᓯᔾᔨᖅᑕᐃᓕᑎᑕᐅᓪᓗᑎᓪᓗ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᓴᐅᓗᑕ ᓄᓇᓕᕋᓛᖑᓂᖅᓴᓂ ᓄᓇᕗᒻᒥ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᒐᑕ ᐊᖓᔪᖅᑳᖅᑲᖅᕕᖓ

ᐊᖓᔪᖅᑳᖅ
ᑎᐅᕆᓐ ᓂᑯᑦ

ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᖓᔪᖅᑳᖅᑲᖓᑦ
ᕙᓚᔨ ᕋᒪᒪᓂ CMA (US)

ᐊᐅᓚᑦᑎᔨ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ
ᐊᐅᓚᑦᑎᓂᕐᒧᓪᓗ
ᐱᕐᓇᑎ ᑕᑐᓐᓄᐊᖅ

ᓇᒻᒥᓂᕐᑯᑎᓛᑦ ᐅᖅᑲᐅᔾᔨᒋᐊᖅᑎᖓ
(ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒧᑦ)
ᒍᕆᐊᑎ ᖃᑯᑦᑎᖕᓂᖅ

ᓇᒻᒥᓂᕐᑯᑎᓛᑦ ᐅᖅᑲᐅᔾᔨᒋᐊᖅᑎᖓ
(ᐊᖑᓇᓱᒃᑎᓄᑦ)
ᑲᐃᔪᓪ ᑕᑐᐃᓂᖅ

ᐊᓪᓚᑦᑎ
ᒫᑕ ᐊᕐᓇᕋᐅᔪᖅ

ᐃᖅᑲᓇᐃᔭᖅᑎᖕᒋᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᒐᑕ ᐊᖓᔪᖅᑳᖅᑲᖅᕕᖓᓂ ᑲᖏᖅᑲᓐᓂᕐᒥ ᑲᒪᕙᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐸᕐᓇᒃᑐᑎᑦ, ᑮᓇᐅᔭᖅᑐᕈᑎᖅᓚᐅᖅᑐᑎᑦ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᑦ ᐅᐸᓗᖓᐃᔭᐃᓪᓗᑎᑦ ᑯᐊᐳᕇᓴᐅᔪᒧᑦ. ᐊᖓᔪᖅᑳᖅᑲᖅᕕᐅᔪᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᖕᒋᑦ ᐊᔾᔨᒌᙱᑦᑐᕈᓐᓂᔭᖅᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖃᓯᑦ, ᓇᒻᒥᓂᕐᑯᑎᓕᕆᓂᕐᓂ ᑲᒪᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᓂᑦ ᐊᐅᓚᑦᑎᔪᓂᑦ ᐃᑲᔪᖅᑐᐃᓱᑦ ᑲᒻᐸᓂᕐᑯᑎᖕᒋᓐᓂᑦ ᑯᐊᐳᕇᓴᐅᔫᑦ. ᐊᖓᔪᖅᑳᖅᑲᖅᕕᐅᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᖅᓱᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᐊᖏᖕᓂᓂᑦ ᑲᑐᔾᔨᖅᑎᑏᓂᑦ, ᐃᓄᖕᓂᑦ, ᓄᓇᓕᓐᓂᑦ, ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐃᑲᔪᖅᑕᐅᕐᑯᓪᓗᒋᑦ ᓯᕗᒧᐊᓐᓂᐊᕐᒪᑦ ᖃᓄᖅᑑᕈᑎᓕᐊᓇᔭᐅᓯᒪᔪᑦ ᐱᓕᕆᕙᖅᑐᓂᑦ ᓱᕐᓗᒃ ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒧᑦ, ᐃᖃᓗᒐᓱᐊᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᖃᕋᓱᐊᖅᑐᑎᑦ, ᐊᖑᓇᓱᒃᑦ ᓂᐅᕙᐊᒃᓴᖃᖅᑐᑎᑦ, ᓂᕿᓕᕆᕙᑦ, ᐊᒻᒪᓗ ᐳᓚᕋᖅᑐᓕᕆᓂᕐᒧᑦ. ᑮᓇᐅᔭᓕᐅᕈᑎᖃᕋᓱᐊᖅᑐᑦ ᑮᓇᐅᔭᖅᑭᑦ ᐊᑐᐃᓐᓇᐅᒪᔪᑦ ᐊᐅᓚᑕᐅᓱᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᒐᑕ. ᐊᖓᔪᖅᑳᖅᑲᖅᕕᖓᓂᑦ. ᑐᒃᓯᕋᐅᑏᑦ ᓄᓇᕗᒻᒥ ᐱᔭᐅᓱᑦ ᕿᒥᕐᕈᔭᐅᓪᓗᑎᓪᓗ

ᐊᕐᕌᒍᑕᒫᑦ ᓇᐃᓈᖅᓯᒪᓂᖕᒋᑦ	2016	2015
ᑕᒪᐃᓐᓂᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$1.62 ᒥᓕᐊᓐ	$1.59 ᒥᓕᐊᓐ
ᑕᒪᐃᓐᓂᑦ ᐊᑭᓕᒃᓴᑦ	$1.47 ᒥᓕᐊᓐ	$1.48 ᒥᓕᐊᓐ
ᐊᕐᕌᒍᑕᒫᑦ ᖃᑭᔾᔪᑕᐅᔪᑦ	$153,000	$113,500
ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᖅᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᑦ	5.5	5.5
ᑮᓇᐅᔭᕆᔭᐅᔪᑦ – ᐃᖏᕋᑎᑦᑎᓂᕐᒧᑦ*	$1.45 ᒥᓕᐊᓐ	$1.45 ᒥᓕᐊᓐ
ᑮᓇᐅᔭᕆᔭᐅᔪᑦ – ᐊᑭᑐᔫᑎᓄᑦ *	$11,100	$2,400

* ᑮᓇᐅᔭᖅᑎᑕᐅᔾᔪᑏᑦ ᐱᖅᓯᐅᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓂᑦ

ᑕᓗᖅ ᓴᓇᐅᒐᐃᑦ, ᐳᐊᓗᐃᑦ ᐊᒻᒪᓗ ᐱᓂᕋᐅᔭᑦ

ᑕᓗᖅ ᓴᓇᐅᒐᐃᑦ, ᑕᓗᕐᔪᐊᕐᓃᑦᑐᖅ, ᐱᐅᔪᓂᑦ ᖃᓪᓗᓈᖅᑕᓂᑦ ᐊᑐᖅᑐᑎᑦ ᐳᐊᓗᓕᐅᓱᑦ ᓯᐱᐸ ᒥᖅᑯᖕᒋᓐᓂᑦ ᐊᑐᖅᑐᑎᑦ "ᖁᓕᒃᑕᐅᔭᒃᓴᖅ". ᐃᓗᐱᐊᕈᑕᖃᖅᑐᑎᑦ ᖃᓪᓗᑖᖅᑕᒥᒃ, ᑖᒃᑯᐊ ᑲᑎᑦᑐᒥᒃ ᓱᕕᕈᓐᓇᖕᒋᑦᑐᑦ, ᖃᐅᓯᓕᕈᓐᓇᙱᑦᑐᓱᑦ, ᐊᒻᒪᓗ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐊᑐᕐᓴᐅᓪᓗᑎᑦ.

ᑖᒃᑯᐊ ᐳᐊᓗᑦ ᐊᓪᓚᓕᖅᑕᐅᓱᑦ ᐊᓪᓚᐅᓯᑐᖃᖕᒋᓐᓂᑦ ᓇᑦᓯᓕᖕᒥᐅᑦ ᐊᕐᕌᒍᑐᖃᓗᓐᓄᑦ ᐊᒥᓱᓄᑦ ᓴᓇᖃᑦᑕᕐᓂᑯᖕᒋᑦ ᒪᓕᑦᑕᐅᓪᓗᑎᑦ. ᓇᐃᑦᑑᓱᑦ, ᓄᐃᓚᖃᖅᑐᑎᑦ ᐊᒻᒪᐅᑎᖕᒋᓐᓂᑦ, ᐊᑎᒋᑉ ᐊᒪᐅᑎᓘᓐᓃᑦ ᐊᐃᖕᒐᑕ ᐃᓱᐊᓈᖕᒐᔪᑦ ᐊᐳᑎ ᐃᓗᐊᓄᐊᕐᓂᐊᙱᒻᒪᑦ. ᑐᓄᐊ ᐳᐊᓗᑉ ᐃᕐᑭᑎᖅᑕᐅᓱᖅ ᐊᒻᒪᐅᑎᖕᒐᓄᑦ ᒥᖅᓱᑕᐅᓪᓗᓂ, ᒥᖅᓱᖅᓯᒪᓱᖑᓪᓗᑎᑦ ᐃᕐᑭᑎᓯᒪᔪᓂᑦ. ᑕᐃᒪᐃᑦᑎᓪᓗᒋᑦ ᐊᒻᒪᑉ ᑭᓗᖕᒋᓐᓈᖕᒐᓂᐊᙱᒻᒪᑦ, ᓱᕕᕐᓇᖅᑑᒐᓚᓐᓂᐊᙱᒻᒪᑦ.

ᓄᓇᕐᙳᐊᑦ ᐊᓪᓚᓯᒪᔪᑦ ᐳᐊᓗᖕᓂᑦ ᓴᓇᔭᐅᕙᑦᑐᑦ ᐊᑐᓂ ᒥᖅᓱᖅᑐᒧᑦ ᐳᐊᔫᖕᓂᒃ. ᐊᑐᖅᐸᙱᑦᑐᑦ ᐊᓕᓚᔪᓂᒃ ᐆᑦᑑᑎᓂᑦ, ᑭᓯᐊᓂᓕ ᒨᓇ ᐃᒍᑉᑕᖅ ᐅᖃᖅᑐᓂ, "ᒥᖅᓱᒥᐊᑐᐃᓐᓇᕐᓗᒋᑦ!" ᒥᖅᓱᖅᑎᐅᔪᖅ ᐊᓪᓚᓯᖅ ᒪᓕᑦᑐᒍ ᖃᓄᐃᑦᑐᒥᒃ ᑕᐅᑐᙳᐊᕐᒪᖔᖅ, ᐊᒥᐊᓂᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᐊᑐᖅᑐᑎᑦ ᐊᒻᒪᓗ ᒥᖅᓱᖅᑐᓂᒋᑦ ᐊᔾᔨᐅᙱᑦᑐᒥᒃ ᓴᓇᖅᑦ ᓴᓇᐅᒐᕐᓂᑦ ᐊᑐᕐᖅᓴᓂᑦ. ᐊᒥᐊᖕᒋᑦ ᖁᓕᑦᑕᐅᔭᖅᓴᑉ ᐊᒻᒪᓗ ᐊᓪᓚᖅᓴᑦ ᐊᔾᔨᒌᙱᑦᑐᒻᒪᓇᐅᓯᑦ ᐊᒥᐊᖕᒋᑦ ᖃᓪᓗᓈᖅᑕᖕᒐᓗ.

ᓄᐃᓚᖅᓴᖕᒐᓕ ᑕᐃᒪ ᓂᐅᕙᕐᕕᒻᒥ ᓂᐅᕙᐊᓇᔭᐅᓯᖅ ᐅᑲᓕᕐᔭᐅᔭᐅᓪᓗᓂ, ᑕᓗᒃᑯᑦ ᐊᑭᑐᓗᐊᖅᑎᑦᑎᑦᑕᐃᓕᒍᑎᒋᓯᖕᒐ, ᐊᒻᒪᓗ ᐊᔾᔨᒌᙱᑦᑐᒻᒍᑕᐅᓪᓗᑎᑦ ᐊᒥᐊᖕᒋᑦ.

ᑕᓪᓕᒪᑦ ᐊᕐᓇᐃᑦ ᒥᖅᓱᖅᑕᑦᑕᓯᑦ ᐳᐊᓗᖕᓂᒃ ᐊᒻᒪᓗ ᐱᓂᕋᐅᔭᕐᓂᑦ ᑕᓗᖅ ᓴᓇᐅᒐᖕᒋᓐᓄᑦ, ᐊᒻᒪᓗ ᐃᓚᖕᒋᑦ ᒥᖅᓱᖅᑕᑦᑕᖅᓯᒪᓕᖅᑐᑦ ᖁᓖᑦ ᐊᕐᕌᒍᑦ ᐅᖕᒐᑖᓄᑦ ᐊᑯᓂᐅᑎᒋᔪᖅ. ᒥᖅᓱᖅᑏᑦ ᒪᐅᑎ ᐃᖅᑭᓕᒃ, ᒫᑕᑦ ᐸᓂᓗᒃ, ᑯᓄᒃ ᐅᓕᑲᑕᓕᒃ, ᑐᓇᓴ ᑑᑕᓕᒃ, ᐊᒻᒪᓗ ᓕᓐᑕ ᐊᓗᑭ. ᐊᑐᓂ ᒥᖅᓱᖅᑏᑦ ᐊᑐᖕᒋᑦ ᓴᖅᑭᔾᔭᓱᑦ ᓇᓗᓇᐃᒃᑯᑕᖕᒋᓐᓂᑦ ᐳᐊᓗᐃᑦ ᓴᓇᔭᐅᓯᒪᔪᒍᑦ, ᐅᖃᖅᓯᒪᓪᓗᑎᑦ ᑕᐃᓐᓇᑐᐊᖅ ᐃᓄᒃ ᓴᓇᔪᒥᓂᐅᒐᒥ ᐳᐊᔫᖕᓂᒃ.

ᐃᖅᑲᓇᐃᔭᒃᓴᖅᑖᑎᑦᑎᓂᖅ

ᐅᕝᕙ ᐅᑯᐊ ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᔭᒃᓴᑦ ᓴᖅᑭᖅᑎᑕᐅᓚᐅᖅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᕆᔭᐅᓪᓗᑎᓪᓗ 2015-2016 ᑮᓇᐅᔭᓕᕆᓐᓇᑉ ᐊᕐᕌᒍᖕᒐᓂ. ᑖᒃᑯᐊ ᐃᖅᑲᓇᐃᔭᑦ ᓴᖅᑭᖅᑎᑕᐅᔪᑦ ᐋᖅᑭᐅᒪᑎᑕᐅᔪᓪᓗ ᐊᒥᓲᓂᖏᑦ ᐊᔾᔨᖃᐃᓐᓇᖅᑐᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑕᓂᕐᒧᑦ ᑮᓇᐅᔭᓕᐅᖅᑎᑦᑎᓇᓱᐊᕐᑯᓪᓗᒋᑦ ᐊᒻᒪᓗ ᓴᒃᑯᑕᐅᓯᒪᓕᖅᑐᑦ ᑲᒻᐸᓂᐅᔪᑦ ᐊᐅᓚᑕᒥᓂᖏᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᑯᓪᓗᒋᑦ ᑐᑭᒧᐊᕈᑎᖏᓐᓂᑦ, ᐃᒪᓐᓇ ᓴᖅᑮᑎᑦᑎᓯᒪᓕᖅᑐᑎᑦ:

- ᐃᖅᑲᓇᐃᔭᑦ 50 ᐱᓇᓱᐊᕈᓯᕐᓂᑦ **ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔪᑦ** ᐊᕐᕌᒍᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ 1,500 ᐃᑲᕐᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑎᑦ ᐊᕐᕌᒍᒧᑦ
- ᐃᖅᑲᓇᐃᔭᕆᔭᐅᓯᑦ ᒪᓕᕐᑐᑎᑦ **ᐃᖅᑲᓇᐃᔭᑦ ᓴᖅᑭᖅᑎᑦᑎᐅᓯᒪᔪᑦ** ᓱᕐᓗᒃ $37,997 ᐊᕐᕌᒍᒧᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ ᐃᓄᖕᓄᑦ ᑮᓇᐅᔭᒃᓴᒥᓂᐅᓪᓗᑎᑦ ᓱᕐᓗᒃ ᓴᓇᙵᐊᖅᑎᓄᑦ, ᐃᖃᓗᒐᓱᐊᖅᑎᓄᑦ, ᐊᖑᓇᓱᒃᑎᓄᑦ, ᐊᒻᒪᓗ ᒥᖅᓱᖅᑎᓄᑦ
- **ᐊᓯᐊᑎᒍᑦ ᐃᖅᑲᓇᐃᔭᑦ ᓴᖅᑭᖅᓯᒪᔪᑦ** $37,997 ᐊᕐᕌᒍᒧᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ ᐃᓄᖕᓄᑦ ᑮᓇᐅᔭᒃᓴᒥᓂᐅᓪᓗᑎᑦ ᐊᓯᐊᑎᒍᑦ ᑲᑐᔾᔨᖃᑎᑏᓄᑦ ᑭᓯᐊᓂᓕ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᐱᓕᕆᐊᖏᓐᓃᖕᒐᖅᑐᒥᓂᐅᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐱᔨᑦᑎᕋᖅᑕᖏᓐᓂᑦ

ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ	ᐃᖅᑲᓇᐃᔭᒃᓴᑦ ᓴᖅᑭᖅᑐᑦ	ᐱᖅᑯᓯᑐᖅᑭᒃ ᐃᖅᑲᓇᐃᔭᑦ	ᐊᓯᐊᑎᒍᑦ ᐃᖅᑲᓇᐃᔭᑦ ᓴᖅᑎᖅᑐᑦ	ᑕᒪᐃᓐᓂ ᐃᖅᑲᓇᐃᔭᑦ 2016	ᑕᒪᐃᓐᓂ ᐃᖅᑲᓇᐃᔭᑦ 2015
ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᑦ					
ᑭᕙᓪᓕᖅ ᐅᑭᐅᑭᖅᑕᖅᑐᒥ ᓂᖏᑦ	9.29	7.90	-	17.19	14.85
ᕿᑎᕐᒥᐅᓂ ᓂᕐᑭᖏᑦ	7.45	2.38	-	9.83	7.75
ᐃᕙᓗᒃ	1.43	3.21	-	4.64	4.19
ᔨᐊᓯ ᐅᓈᖅ	5.18	0.76	-	5.94	4.75
ᑭᓗᒃ	4.99	0.52	-	5.51	5.66
ᑕᓗᒃ ᓴᓇᐅᒐᐃᑦ	1.88	0.51	-	2.39	2.15
ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᙵᐊᕐᕕᖕᒐ	10.49	2.32	-	12.81	13.50
*ᐸᖕᓂᖅᑑᕐᒥ ᐃᖃᓗᓕᕆᕕᒃ	-	-	-	-	16.72
ᖃᑦᑏᓐᓇᐅᓛᓂᑦ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᔪᑦ					
ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐃᓕᑏᑦ			18.19	18.19	16.46
ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ			10.70	10.70	11.62
ᑐᑯᒻᒫᖅ ᑐᔪᕐᒥᕕᒃ			3.96	3.96	1.03
ᐸᖕᓂᖅᑑᕐᒥ ᐃᖃᓗᓕᕆᕕᒃ			39.30	39.30	20.14
ᓄᓇᕕᐊᑦ ᐆᒪᔪᕐᓄᑦ ᐋᓐᓂᐊᕐᕕᒃ ᑎᒥᖕᒐ			4.34	4.34	-
ᑲᑎᕐᑐᒋᑦ	**40.71**	**17.60**	**76.49**	**134.80**	**118.82**
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐ	5.50	7.00	-	12.50	8.50
ᑕᒪᐃᓐᓂ	**46.21**	**24.60**	**76.49**	**147.30**	**127.32**

* ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖕᒐ ᓴᒃᑯᐃᓚᐅᖅᑐᖅ ᐊᐅᓚᑦᑎᓂᖅᑲᕐᓂᖏᓐᓂ ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕕᖕᒐᓂ ᓯᑏᕝᕙ 30 2014-ᖑᑎᓪᓗᒍ. ᐃᖅᑲᓇᐃᔭᑦ ᑭᓪᓕᓯᓂᐊᖅᑕᐅᓯᒪᔪᑦ 2015-ᒥ 6 ᑕᖅᑮᑦ ᑲᒻᐸᓂᒋᔭᐅᑎᓪᓗᒍ (ᐃᐳᕈᓪᒥ ᑎᓯᕝᕙᒧᑦ) ᐊᒻᒪᓗ 6 ᑕᖅᑮᑦ ᖃᑦᑏᓐᓇᐅᓂᖅᓴᐅᓪᓗᑎᑦ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᔪᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᓐᓂᑦ ᑮᓇᐅᔭᒃᓴᕆᔭᑦ (ᐊᒃᑑᕝᕙᒥ ᒫᕐᓯᒧᑦ). ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᖏᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᑦ ᑭᓪᓕᓯᓂᐊᖅᑕᐅᓯᒪᔪᑦ 2016–ᒧᑦ ᖃᑦᑏᓐᓇᐅᓂᖅᓴᐅᓪᓗᑎᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᓐᓂᑦ ᑮᓇᐅᔭᒃᓴᕆᔭᐅᔪᑦ ᑕᒪᐃᓐᓄᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᑉ ᐊᕐᕌᒍᖕᒐᓂ.

ᓂᐅᕕᐊᒃᓴᓕᕆᔨᒃᑯᑦ

ᐊᓪᓚᑦᑎ
ᖃᑦ ᓕᐊᑦ

ᐊᖁᒍᑕᒫᑦ ᓇᐃᓈᖅᓯᒪᓂᖏᑦ	2016	2015
ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$874,200	$582,000
ᐊᑭᓕᒃᓴᑦ	$911,900	$709,400
ᐊᖁᒍᒧᑦ ᑲᑕᑦᑐᑦ	($37,700)	($127,400)
ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᓇᔭᐅᔪᓪᓗ	7.00	3.00
ᑮᓇᐅᔭᓇᔭᐅᔪᑦ – ᐃᖏᖁᑎᑦᑎᓂᖁᒧᑦ*	$200,000	$126,000

*ᑮᓇᐅᔭᖅᑎᑕᐅᔾᔪᑏᑦ ᐱᖅᓱᐅᑎᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓂᑦ

ᐊᒥᓱᓂᑦ ᓂᐅᕕᐊᒃᓴᖅᑲᖅᑕᖅᑐᑦ ᐊᑑᑎᖅᑦᑎᐊᖅᑐᑦ

ᓂᐅᕕᒃᑲᕈᓘᔭᖅᐸᓗᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᑕ ᓂᐅᕕᐊᒃᓴᓕᕆᔨᒃᑯᖏᓐᓂᑦ ᑖᒃᑯᐊ ᐊᔾᔨᙳᐊᑦ ᐊᒃᓴᔾᓃᑦ ᒪᓐᑐᔪᑦᒥᐅᑕᐃᑦ. ᐃᓄᐃᑦ ᓴᓇᐅᒐᖏᓐᓂᑦ ᓂᐅᕕᓲᑦ ᐱᓇᓱᐊᖏᓐᓇᓲᑦ ᐊᔾᔨᐅᙱᑦᑐᓂᑦ ᐊᒻᒪᓗ ᐊᔾᔨᒌᙱᑐᒃᑯᑦ ᑕᕝᕙᙱᑦ ᐱᐅᔪᓂᑦ ᓂᐅᕕᐊᒃᓴᒃᑭᔪᒥᒃ. ᑕᑯᔭᒐᖅᕕᒻᒥ ᓇᒻᒥᓂᔪᑎᓕᒃ ᒫᑦ ᓇᒧᐊᖅ ᐅᖅᑲᖅᑐᓂ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᓂᑦ ᓂᐅᕕᖅᑕᐅᒃᑲᐃᑎᑦᑎᓲᖅᔪᑦ ᐱᔭᐅᔪᒪᔪᖅᑲᑎᓪᓗᒍ ᐊᔾᔨᐅᙱᑦᑐᓂᑦ. "ᐊᔾᔨᐅᙱᑦᑐᓂᑦ ᓄᑖᖑᓂᖅᓴᓂᓗ ᐊᑐᐃᓐᓇᐅᒪᑎᑦᑎᓲᖅᑐᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᑎᒍᑦ ᓂᐅᕕᕐᕕᑎᓐᓂ ᓂᐅᕕᒃᓴᓕᔪᒪᑦᑎᓲᖅᓗᑎᒍᑦ."

ᓄᓇᕗᒻᒥ ᓴᓇᔭᐅᓯᒪᔪᑦ ᓄᓇᕐᔪᐊᕐᒨᖅᑎᓪᓗᒋᑦ

ᓄᓇᕗᑦ ᓄᓇᓕᕐᓛᖏᓐᓂᑦ ᓴᓇᔭᐅᓯᒪᔪᑦ ᓄᓇᕐᔪᐊᕐᒨᖅᑎᑕᐅᓇᓱᐊᖅᑐᑎᑦ ᐱᔭᕆᐊᑐᔫᓲᖅ. ᑕᒪᓐᓇ ᐱᓕᕆᐊᕆᔭᐅᔪᖅ ᓂᐅᕕᐊᒃᓴᖅᑐᓕᕆᔨᒃᑯᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᓄᑦ ᐃᑲᔪᖅᑐᖅᑕᐅᕐᑯᓪᓗᒋᑦ ᓴᓇᙳᐊᖅᑏᑦ ᓄᓇᕗᒻᒥ! ᐊᒥᓱᓂᑦ ᓂᐅᕕᐊᒃᓴᖅᑲᖅᑕᓲᙱᓪᓗᑕ, ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᓄ ᓂᐅᕕᓲᖅ ᓄᓇᕗᑉ ᓴᓇᙳᐊᖅᑎᖏᓐᓂ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᓂᓪᓗ. ᓂᐅᕕᐊᒃᓴᖅᑐᓕᕆᔨᒃᑯᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᓄ ᐃᓄᐃᑦ ᓴᓇᐅᒐᖏᓐᓂᑦ ᓂᐅᕕᐊᒃᓴᖅᑲᓂᖅᓴᐅᓲᙱᓪᖅᑎᓪᓗᒋᑦ ᓂᐅᕕᐊᒃᓴᓕᕆᔨᒃᑯᖏᓐᓂ ᓂᐅᕕᓲᖅᑦ ᐊᑐᐃᓐᓇᐅᒪᑎᑦᑎᓲᑦ ᐊᔾᔨᕆᙱᑦᑐᓂᑦ ᓴᓇᐅᒐᖏᓐᓂ ᐊᒥᓱᓂᑦ ᓄᓇᕗᒻᒥ. ᓂᐅᕕᐊᒃᓴᖅᑐᓕᕆᔨᒃᑯᑦ ᓂᐅᕕᓲᑦ ᓂᐅᕕᐊᒃᓴᖅᑐᓪᓗ ᐊᒥᓱᓂᑦ ᓴᓇᔭᐅᓯᒪᔪᓂᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᓴᓇᔭᐅᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᖅᑎᑦᑎᓲᑦ ᑖᒃᑯᓂᖓ ᓂᐅᕕᖅᑕᐅᒃᓴᓲᖅᓂᖓᓂᒃ. ᓂᐅᕕᐊᒃᓴᕆᔨᒃᑯᓕᕆ ᐱᔭᑦᑎᖅᑕᐅᔪᓂᑦ ᓂᐅᕕᖅᐸᓪᓗᓂ ᐅᖅᑲᑎᖅᑲᐃᓐᓇᐅᔭᙳᐊᖅᑐᑦ ᑲᓇᑕᒥ ᓄᓇᕐᔪᐊᕐᒥᓗ ᓂᐅᕕᖅᐸᓪᓗᓂ ᓴᓇᙳᐊᖅᑏᓂᑦ. ᓂᐅᕕᐊᒃᓴᖅᑐᓕᕆᔨᒃᑯᑦ, ᓈᑎᓇᓲᙱᒻᒥᔪᑦ ᓄᓇᕗᒻᒥ ᓴᓇᐅᒐᔪᓂᑦ ᐊᒻᒪᓗ ᐋᖅᑮᓲᙱᓪᓗᑎᑦ ᐋᔾᔨᖅᑲᓲᖅᑲᖅᓂᖏᑎᒍᑦ ᓈᒻᒪᑦᑐᒥᒃ ᐊᑭᓕᒃᓴᓂᒍᐊᓐᓇᐅᑎᓂᑦ ᑕᑯᔭᒐᖅᕕᓂᑦ, ᐃᑦᑕᑦᓂᓴᖅᑲᕕᓂᑦ, ᑕᑯᕙᖅᑖᖅᕕᓂᑦ, ᓄᐊᑦᑎᕙᑦᑐᓂᑦ ᓴᓇᔭᐅᓯᒪᔪᓂᑦ ᐊᒻᒪᓗ ᓇᒻᒥᓂᕐᑯᑎᓕᑦ ᓂᐅᕕᖅᐸᓪᓗᓂᑦ ᐃᑲᔪᖅᑐᐃᔪᑦ ᓇᒻᒥᓂᕐᑯᑎᖏᓐᓂᑦ.

ᖃᑦ ᓕᐅᑦ, ᐊᓪᓚᑦᑎ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᓂᑦ ᓂᐅᕕᐊᒃᓴᖅᑲᖅᑐᓕᕆᔨᒃᑯᖏᓐᓂᑦ, "ᐊᖁᕐᓂᑦ ᑕᑯᓂᖅᓴᐅᕙᓪᓕᒥᔪᒍᑦ ᓂᐅᕕᐊᕆᔭᐅᔪᓯᒪᔪᓂᑦ ᓴᓇᐅᒐᓂᑦ ᐊᕿᑦᑐᓂᑦ – ᓱᕐᓗᒃ ᐃᓈᔭᑦ, ᐊᒪᐅᑏᑦ ᐊᑐᖅᑕᐅᓲᑦ ᓇᓪᓕᐅᓂᖅᓯᐅᖅᑐᓄᑦ, ᐱᓂᕐᐅᔭᑦ, ᐊᓐᓄᕐᑦ, ᐊᒻᒪᓗ ᓇᒻᒍᐊᕐᒥᕈᓘᔭᐃᑦ ᓯᐅᒻᒥᐅᑕᐃᓪᓗ. ᓂᐅᕕᐊᕆᔭᐅᔪᒪᐃᓐᓇᖅᑲᑕᓂᐊᖅᑐᑦ ᓴᓇᙳᐊᒐᐃᑦ ᐊᒻᒪᓗ ᑎᑎᖅᑐᒐᖅᓯᒪᔪᑦ, ᑭᓯᐊᓂᓕ ᑕᐃᒃᑯᐊ ᓄᑖᑦ ᓂᐅᕕᐊᕆᔭᐅᔪᒪᖅᑲᑕᓕᖅᑐᑦ ᑐᑭᖅᑲᖅᑐᖅ ᐊᒥᓱᓂᖅᓴᑦ ᓴᓇᙳᐊᖅᑏᑦ ᓴᓇᐅᒐᕐᒥᓂᒃ ᑕᑯᓴᐅᑎᑦᑎᓂᖅᓴᐅᒍᓐᓇᖅᑐᑦ ᐊᒥᓱᓂᖅᓴᓄᑦ ᐃᓄᖕᓄᑦ." ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᑕ ᓂᐅᕕᐊᒃᓴᓕᕆᔨᒃᑯᖏᑕ ᓂᐅᕕᐊᒃᓴᖅᑲᖅᑕᖅᓴᖅᑭᓐᓂᑦ ᑭᓯᐊᔪᓂᑦ ᓂᐅᕕᐊᒃᓴᖅᑭᓐᓄᑦ 18-ᓃᖅᓵᖅᑐᓂᑦ ᓄᓇᕗᑦ ᓄᓇᓕᖏᓐᓂ. ᓕᐅᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓪᓗ ᐋᖅᑭᒃᓱᐃᓯᒪᔪᑦ ᓂᐅᕕᐊᒃᓴᓕᕆᔨᒃᑯᖏᑎᒍᑦ ᓂᐅᕕᖅᐸᓪᓗᑦ ᐱᔭᑦᑎᕋᖅᕕᖏᑎᒍᑦ. ᑖᒃᑯᐊ ᐊᕕᑦᑐᖅᓯᒪᓂᖅᓴ ᐃᓱᒪᒋᔭᐅᓲᖅᓴᒻᒪᑦ ᓂᐅᕕᖅᐸᓪᓗᓄᑦ ᓂᐅᕕᐊᒃᓴᒃᓲᖅᓴᓪᓗᑎᑦ ᐊᒥᓱᓂᑦ ᐅᐸᐱᓇᔭᐅᓪᓗᑎᑦ ᐊᒻᒪᓗ ᓴᓇᙳᐊᖅᑎᓂᑦ ᐃᐸᐱᒍᓱᑦᑎᐊᓲᖅᓴᓪᓗᑎᑦ. ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᐱᐅᒃᓴᓲᑦ ᐱᓕᕆᐊᖅᑲᓪᓗᑎᑦ ᐊᒥᓱᓂᑦ ᓂᐅᕕᐊᒃᓴᓲᑦ ᓴᖅᑭᑦᑎᑦᑐᓇᖅᑕᒥᓂᒃ: "ᐃᓛᓐᓂᒃᑯᑦ ᓂᐅᕕᖅᕕᐅᔪᓯᙱᔪᑦ ᓴᓇᐅᒐᓯᒪᔪᓂᑦ ᐊᓯᖏᓐᓄᑦ – ᓱᕐᓗᒃ ᓴᓇᙳᐊᖅᑎᒧᑦ ᐅᕝᕙᓘᓐᓂᑦ ᖃᓄᐃᑦᑐᓂᑦ ᐱᔪᒪᔪᓄᑦ. ᐊᑐᕈᒪᓲᕐᑦ ᖃᐅᔨᒪᔭᕐᑦ ᐊᓯᐊᑎᒍᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᑕ ᑲᒻᐸᓂᕐᑯᑎᖏᑎᒍᑦ ᐊᒻᒪᓗ ᐱᓕᕆᖃᑎᒌᓲᕐᑦ ᓴᓇᙳᐊᖅᑎᓂᑦ ᐅᕝᕙᒍᓕᒫᖅ ᐱᔪᓐᓇᓐᓂᐊᕐᑦᑕ ᓂᐅᕕᖅᑎᐸᑦᑕᑎᓐᓄᑦ ᐊᒻᒪᓗ ᓴᓇᙳᐊᖅᑎᓄᓪᓗ."

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᑕ ᓂᐅᕕᐊᒃᓴᓕᕆᔨᒃᑯᖏᑦ ᐃᓚᒋᐊᖅᓯᓚᐅᖅᑐᑦ ᐃᓚᖓᓂᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᑕ ᐃᑭᐊᖅᑭᕕᖓᓄᑦ ᑕᑯᒃᓴᐅᑎᑕᐅᕐᑯᓪᓗᒋᑦ ᓂᐅᕕᐊᒃᓴᕈᕋᖅᑐᑦ. ᑕᑯᔭᐅᔪᓐᓇᖅᑐᖅ ᐅᕝᕙᓂ:

www.ndcorp.nu.ca/we-create-opportunities/sales-and-marketing

ᑲᑎᒪᔨᑦ

ᒥᓂᔅᑕᐅᔪᖅ ᑲᒪᒋᔭᓕᒃ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᓄᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᖅ ᒫᓂᒃᑲ ᐃᐅᓪ–ᑲᓇᔪᖅ. ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᒃᑕ ᑲᑎᒪᔨᖏᑦ ᑎᒃᑯᐊᖅᑕᐅᓱᑦ. ᑲᑎᒪᔨᖏᑦ ᑎᒃᑯᐊᖅᑕᐅᓯᒪᔪᑦ ᐱᖓᓱᑦ ᐊᕐᕌᒍᑦ ᐊᑯᓂᐅᑎᒋᔪᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖏᓐᓄᑦ ᐊᒻᒪᓗ ᑭᒡᒐᖅᑐᐃᕐᑎᐊᓲᑦ ᓄᓇᕗᑦ ᐃᓄᖏᓐᓂᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ.

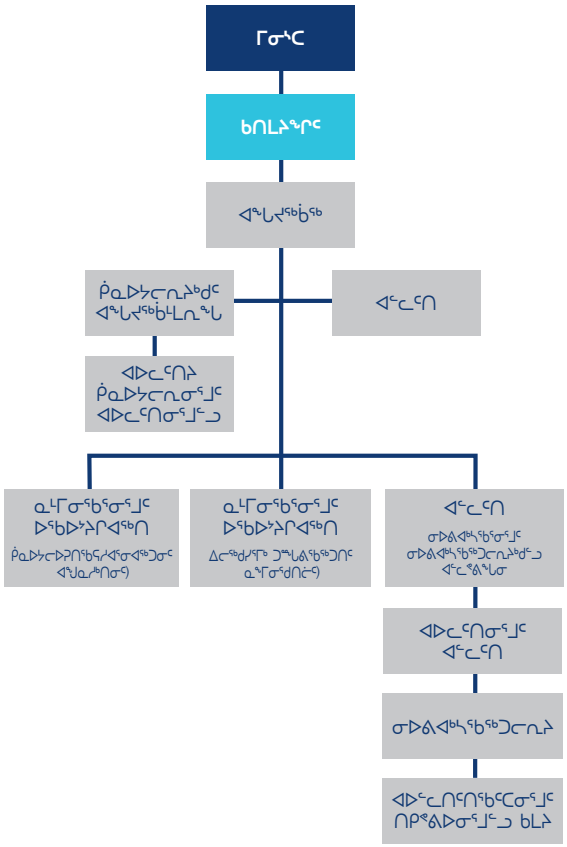
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᒃᑕ ᑲᑎᒪᔨᖏᑦ ᑲᑎᒪᓚᐅᖅᓯᒪᔪᑦ ᐱᖓᓱᐊᖅᑎᖅᑐᑎᑦ 2015-16-ᒥ. ᓯᕗᓪᓕᖅᐹᒥ ᑲᑎᒪᓚᐅᖅᓯᒪᔪᑦ ᑲᖏᖅᑖᓂᕐᒥ ᒪᐃ 2015-ᖑᑎᓪᓗᒍ ᐊᒻᒪᓗ ᑭᖑᓪᓕᕐᒥ ᑲᑎᒪᓪᓗᑎᑦ ᐅᕐᑳᓚᐅᑎᒃᑯᑎᒍᑦ ᐋᒡᒋᓯ 2015-ᖑᑎᓪᓗᒍ ᐊᖏᖅᓯᓪᓗᑎᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᑲᑎᖅᓱᖅᓯᒪᔪᕐᑯᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᑦ. ᐱᖓᔪᐊᓐᓂ ᑲᑎᒪᓪᓗᑎᑦ ᕐᑯᕐᓗᖅᑐᒥ.

ᐃᓚᖓ 20 ᐱᕐᑯᔭᕐᒥ ᐋᖅᑮᓲᖅ ᐱᖓᓱᓂᑦ ᑲᑎᒪᔨᕋᓛᖑᔪᓂᑦ ᐃᒪᓐᓇ:

- ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ ᐱᕙᓪᓕᐊᑎᕐᑎᕐᑯᓪᓗᒋᑦ ᑲᑎᒪᔨᕋᓛᑦ
- ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑏᑦ ᑲᑎᒪᔨᕋᓛᑦ
- ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᕋᓛᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᒃᑕ ᑲᑎᒪᔨᖏᑦ ᓂᕈᐊᖅᓯᒪᔪᑦ ᐊᑕᐅᓯᕐᒥᒃ ᐊᐅᓚᑦᑎᔨᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ ᐃᒃᓯᕙᐅᑕᐅᓪᓗᓂ ᐊᒻᒪᓗ ᒪᕐᕈᑲᓐᓃᒃ ᑲᑎᒪᔨᒃ ᐱᖓᓱᓂᑦ ᑲᑎᒪᔨᕋᓛᓂᑦ ᑲᒪᓪᓗᑎᑦ ᐱᕐᑯᔭᖅ ᒪᓕᒃᑐᒍ. ᐱᓕᕆᐊᕐᒥᓂᑦ ᑲᒪᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐊᑐᓕᕐᑯᔨᓪᓗᑎᑦ ᑲᑎᒪᔨᓄᑦ, ᐊᐅᓚᑦᑎᔨᑦ ᑲᑎᒪᔨᖏᑦ ᑲᑎᒪᖅᑲᑦᑕᕆᐊᓛᑦ ᐱᖓᓱᐊᖅᑎᖅ ᐊᕐᕌᒍᒥ ᐃᓱᓕᕋᑖᓚᐅᖅᑐᒧᑦ.

2015-2106–ᒥ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᒃᑕ ᑲᑎᒪᔨᖏᑦ ᐅᑯᐊᖑᓚᐅᖅᑐᑦ:



	ᑲᑎᒪᔨᐅᓂᖓ	ᓄᓇᓕᒃ	ᑎᒃᑯᐊᖅᑕᐅᔪᒥᓂᖅ	ᐃᓱᓕᓪᓗᒥᓂᖅ
ᑖᓄᓪᓕ ᕼᐊᕐᕕᐅᔭᖅ	ᐃᒃᓯᕙᐅᑕᖅ	ᕐᑯᕐᓗᖅᑐᖅ	03/09/2015	03/08/2018
ᔭᑲᕋᐃᔭᔅ ᑯᓄᒃ	ᑲᑎᒪᔨ	ᐃᒡᓗᓕᒃ	03/09/2015	03/08/2018
ᒫᔭᓐ ᒪᐃᓐ	ᑲᑎᒪᔨ	ᐊᕐᕕᐊᑦ	05/29/2015	05/28/2018
ᐃᓕᓴᐱ ᑭᖑᑦᓐ	ᑲᑎᒪᔨ	ᐃᕐᑲᓗᐃᑦ	03/09/2015	03/08/2018
ᑯᓗᑖᖅ ᐱᕋᓯᐅᑖᖅ	ᑲᑎᒪᔨ	ᑭᒻᒥᕈᑦ	03/09/2015	03/08/2018
ᓴᑭᐊᓯ ᓴᐅᓪᓗᐊᐱᒃ	ᑲᑎᒪᔨ	ᐸᖕᓂᖅᑑᖅ	03/09/2015	03/08/2018
ᒫᔭᓐ ᓂᖓᖅ	ᑲᑎᒪᔨ	ᑯᒫᕐᔪᒃ	03/09/2015	03/08/2018

ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ
ᐃᑲᔫᑎᖃᖅᑐᑎᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᒐ ᑮᓇᐅᔭᓂᑦ ᐊᑐᓲᑦ ᓇᒻᒥᓂᖅᑯᑎᑖᕆᔭᐅᔪᒧᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᖃᑭᔪᒥᓂᐅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓂᑦ ᐱᔪᓐᓇᖃᑦᑕᖅᑐᑎᑦ (ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᓪᓗᑎᖅ) ᓄᓇᕗᒻᒥ ᑲᒻᐸᓂᒋᔭᐅᔪᓂᑦ ᐃᖅᑲᓇᐃᔫᔭᖅᓴᓂᑦ ᓴᖅᑮᑎᖅᑎᒍᓐᓇᑐᒻᒪᕆᐅᒐᔭᖅᑐᓂᑦ ᑮᓇᐅᔭᔭᖅᓴᑎᖅᑎᒍᓐᓇᒻᒪᕆᖅᑲᔭᖅᑐᑎᓪᓗ ᓄᓇᕗᒻᒥᐅᓄᑦ. ᑮᓇᐅᔭᓂᑦ ᐊᑐᖃᑕᓲᖑᕗᒍᑦ ᐱᕈᖅᐸᓪᓕᐊᖅᑯᓪᓗᒋᑦ ᓇᒻᒥᓂᖅᑯᑎᒋᔭᐅᔪᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑐᑦ ᐊᔾᔨᒌᙱᑦᑐᓕᖅᑯᓪᓗᒋᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᑕ ᐃᑲᔫᑎᖃᕋᓱᐊᖕᒐᖅᓴᐅᓲᖑᓪᓗᑕ ᓄᓇᕗᑉ ᓄᓇᓕᕋᓛᖑᓂᖅᓴᖕᒋᓐᓄᑦ.

ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑐᓄᑦ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᓕᖅᑐᓂ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᑦ

ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐃᓕᒋᑦ LP ᖃᑭᖅᑕᕐᔪᐊᖅ, ᓄᓇᕗᑦ **ᓂᕈᐊᕈᓐᓇᖕᒋᑦᑐᑦ, ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᔪᑦ ᐱᐅᓂᖅᓴᒃᑯᑦ**	$250,000
ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐸᖕᓂᖅᑑᖅ, ᓄᓇᕗᑦ **24.5 % ᓂᕈᐊᕈᓐᓇᖅᑐᑦ, ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᔪᑦ**	$277,500
ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᓴᓪᓖᑦ, ᓄᓇᕗᑦ **ᓂᕈᐊᕈᓐᓇᖕᒋᑦᑐᑦ, ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᔪᑦ ᐱᐅᓂᖅᓴᒃᑯᑦ**	$375,000
ᑐᑯᒻᒫᖅ ᑐᔪᕐᒥᕕᒃ ᑲᖕᒋᖅᑐᒫᐱᒃ, ᓄᓇᕗᑦ **ᓂᕈᐊᕈᓐᓇᖕᒋᑦᑐᑦ, ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᔪᑦ ᐱᐅᓂᖅᓴᒃᑯᑦ**	$ 475,000
ᓄᓇᕕᐊᑦ ᐆᒪᔪᓄᑦ ᐋᓐᓂᐊᕕᒃ ᐃᖃᓗᐃᑦ, ᓄᓇᕗᑦ **ᓂᕈᐊᕈᓐᓇᖕᒋᑦᑐᑦ, ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᔪᑦ ᐱᐅᓂᖅᓴᒃᑯᑦ**	$115,000

ᓈᒻᒪᑐᐃᓐᓇᑦᑎᐊᕕᐅᑎᑦᑐᖅ

ᐃᖃᓗᒃᐲᑦ ᐃᖃᓗᒐᓱᐊᖅᑕᐅᓲᖅ ᑕᕆᐅᕐᒥ ᐊᖕᒋᖅᑕᐅᓯᒪᔪᓂ ᐃᓂᖕᒋᓐᓂᑦ (ᒪᓕᑦᑐᒋᑦ ᖃᐅᔨᓴᖑᓯᒪᔪᑦ ᐃᖃᓗᐃᑦ ᖃᑦᑎᐅᓂᖕᒋᑦ). ᓄᓗᐊᑦ 5.5” ᐊᖕᒋᑎᒋᓂᓖᑦ ᐊᑐᖅᑕᐅᓲᑦ ᖃᐅᔨᒪᓇᑦᑎᐊᖁᓪᓗᒍ ᒥᑭᓂᖅᓴᐃᑦ ᐃᖃᓗᒃᐲᑦ ᐱᔭᐅᖕᒋᒃᑲᓗᐊᖁᒪᖕᒐᑕ. ᐃᖃᓗᒐᓱᐊᓲᑦ ᔪᓚᐃ ᖁᑎᐊᓂ ᐊᒻᒪᓗ ᑕᓪᓕᒪᓄᑦ ᐱᓇᓱᐊᕈᓯᕐᓄᑦ ᐊᑯᓂᐅᑎᒋᔪᖅ ᐃᖃᓗᒐᓱᐊᓲᑦ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᑯᖕᒋᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓂᖕᒋᑦ ᖃᑭᒍᑎᒃᓴᓕᐅᖅᑐᑦ

ᐃᖅᑲᓇᐃᓛᔭᖅᑲᕐᓂᖅ ᐊᒻᒪᓗ ᑮᓇᐅᔭᒃᓴᒍᓐᓇᕐᓂᖅ ᓄᓇᕗᒻᒥᐅᑕᓄᑦ ᐱᒻᒪᕆᐅᕗᖅ ᐱᓇᓱᐊᒐᕆᓪᓗᑎᒍᑦ. ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᑯᖕᒋᑦ (NDC) ᑮᓇᐅᔭᓂᑦ ᐊᑐᓱᑦ ᓇᒻᒥᓂᕐᑯᑎᑖᖅᑐᓄᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᕐᑯᑎᑖᕈᓐᓇᖅᑐᓂᑦ ᐃᑲᔪᖅᑐᐃᒐᓱᐊᖅᑐᑎᑦ ᐃᖅᑲᓇᐃᓛᔭᒃᓴᓂᑦ ᓴᖅᑮᑎᑦᑎᔪᓂᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᒃᓴᑎᑦᑎᒐᓱᐊᖅᑐᓂᑦ ᓄᑖᕐᓂᑦ ᓇᒻᒥᓂᕐᑯᑎᓇᔭᐅᔪᓂᑦ ᓴᖅᑭᑎᑦᑎᔪᖅᑲᕋᓱᐊᖅᑎᓪᓗᒍ ᐊᖏᓪᓕᒋᐊᖅᑎᑕᐅᓇᓱᐊᖅᑐᑎᓪᓘᓐᓃᑦ ᓇᒻᒥᓂᕐᑯᑎᒋᓇᔭᐅᔭᓇᖅᑐᑦ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐ ᓯᕗᓪᓕᐅᑎᑦᑎᓲᖅ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑳᖅᑐᑎᑦ ᐃᑲᔪᓂᖅᑲᕋᔭᖅᑐᓂᑦ ᓄᓇᕗᑉ ᒥᑭᓂᖅᓴᕐᑯᑎᖕᒋᑦ ᓄᓇᓖᑦ. ᑕᐃᒪᐃᖕᒋᓐᓇᖕᒋᖅᑲᓗᐊᖅᑎᓪᓗᒋᑦ, ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑐᓱᑦ ᖃᑭᒍᑎᒃᓴᓕᐅᕋᓱᐊᖅᑐᓄᑦ ᐃᑲᔪᖅᑐᐃᒐᔭᖅᑐᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᕐᑖᖅᑐᓂᑦ ᐊᐅᓚᑦᑎᓂᖅᑲᖅᑐᑦ ᐃᖅᑲᓗᓕᕆᓂᖅᒥᒃ, ᐊᒻᒪᓗ ᐃᓕᖅᑯᓱᓕᕆᓂᖅᒥᒃ.

ᓄᓇᓕᓐᓂ ᐃᖅᑲᓗᓕᕆᓂᖅ

ᓄᓇᓕᐅᔪᑦ ᐊᐅᔭᒃᑯᑦ ᐅᑭᐅᒃᑯᓪᓗ ᐃᖅᑲᓗᓐᓂᐊᐸᑦᑐᑦ ᐃᖅᑲᓗᖅᑲᖅᑎᑦᑎᓲᑦ ᑭᕙᓪᓕᕐᒥ ᓂᕿᖕᒋᓐᓄᑦ. ᓄᓇᓕᓐᓂ ᐃᖅᑲᓗᒐᓱᐊᖅᐸᑦᑐᑦ ᐃᖅᑲᓗᓐᓂ ᐱᒻᒪᕆᐅᔪᒃᑯᑦ ᑮᓇᐅᔭᔭᒃᓴᒍᑕᐅᓱᖅ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᓛᔭᒃᓴᖅᑭᑕᐅᓪᓗᑎᑦ ᐊᒥᓱᓄᑦ ᓄᓇᕗᒻᒥ ᓄᓇᓕᐅᔪᓄᑦ. ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔫᑎᖅᑲᖅᓱᓐᓈᖅᑐᓂ, ᓄᓇᓕᖕᓂ ᐃᖅᑲᓗᓕᕆᓂᖅ ᐊᑐᐃᓐᓇᐅᒪᑎᑦᑎᓲᖅ ᓂᕿᑦᑎᐊᕙᒥᒃ ᐊᑭᓗᐊᖕᒋᑦᑐᒥᒃ ᓄᓇᓕᒻᒥᐅᑕᐅᔪᓄᑦ.

ᐃᖅᑲᓗᐃᑦ ᑲᖏᖅᑕᓂᕐᒧᑦ ᑎᑭᑎᑕᐅᔭᕋᐃᒐᒥᒃ ᓄᓇᓕᐅᔪᓂᑦ ᓱᕐᓗᒃ ᕿᑭᖅᑕᕐᔪᐊᕐᓂ, ᑎᑭᕋᕐᔪᐊᕐᒥ, ᐃᒡᓗᓕᒫᕐᔪᖕᒥ, ᐃᖅᑲᓗᐃᑦ ᐱᔭᐅᔪᑦ ᑲᒪᒋᔭᐅᒃᑲᓐᓂᓱᑦ ᓂᐅᕙᐊᒃᓴᐅᓂᐊᕐᒪᑕ. ᐃᓚᔭᐅᒃᑲᓐᓂᕈᓘᔭᓱᑦ ᑕᒪᐃᓐᓂ ᐃᖅᑲᓗᒃ ᓱᕐᓗᒃ ᐱᕐᑎᓕᐊᓇᔭᐅᓪᓗᑎᑦ, ᐊᒡᒍᑐᖅᓯᒪᔪᑦ ᓱᕐᓇᐸᓗᒃᑐᑎᑦ, ᐆᓇᖅᑐᓕᖅᓯᒪᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐳᔪᖅᑎᑕᐅᓯᒪᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐊᓯᐊᑎᒍᑦ ᑲᒪᒋᔭᐅᓱᑦ. ᐃᖅᑲᓗᐃᑦ ᑭᕙᓪᓕᖅ ᓂᕿᖕᒋᓐᓂᒃ ᑲᒪᒋᔭᐅᓱᑦ ᓂᐅᕙᐊᒃᓴᓇᔭᐅᓱᖕᒍᕗᑦ ᓄᓇᕗᑦᓵᕐᒥ ᓄᓇᕗᒻᒥᐅᓄᑦ ᐊᒻᒪᓗ ᑲᑐᔾᔨᖅᑲᑎᑏᓄᑦ ᓱᕐᓗᒃ ᐋᓐᓂᐊᕙᓕᐊᖅᓯᒪᔪᑦ ᓇᔪᒐᖕᒋᓐᓄᑦ, ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖕᒋᓐᓄᑦ, ᐊᒻᒪᓗ ᓂᐅᕙᕐᕙᓐᓄᑦ. ᑭᕙᓪᓕᕐᒥ ᓂᕿᖕᒋᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓗᓕᕆᕙᖕᒐ ᖃᑎᕐᒥᐅᑦ ᓂᕿᖕᒋᑦ ᐃᑲᔪᖅᑐᐃᓱᖕᒍᒥᔪᑦ ᑲᑐᔾᔨᖅᑲᑎᑏᓂᑦ ᓱᕐᓗᒃ ᓂᖅᑲᐃᓱᕐᕙᖕᓂ ᖃᔪᖅᑐᕐᕙᓂᓗ.

ᐸᐱᕈᖅ ᐃᖅᑲᓗᓕᕆᕙᒃ

ᐸᐱᕈᖅ ᐃᖅᑲᓗᓕᕆᕙᖕᒐ ᐊᐅᓚᑕᐅᓱᖅ ᓴᓇᒋᐊᖅᑕᐅᓯᒪᓪᓗᓂ ᒥᑭᔪᖅ ᐃᖅᑲᓗᓕᕆᕙᒃ ᑎᑭᕋᕐᔪᐊᕐᒥ. ᓄᑖᑦ ᐃᖅᑲᓗᓕᕆᔪᑏᑦ ᐊᑐᖅᑕᐅᓱᑦ ᓱᕐᓗᒃ ᖁᐊᖅᑎᕐᑎᔪᑏᑦ ᓱᒃᑕᑦᑐᒥᒃ ᐃᓚᔭᐅᓯᒪᔪᑦ. ᐃᐅᕐᓇᒃ ᒪᒃᑖᖅ ᐊᒻᒪᓗ ᐊᑖᑕᖕᒐ ᔪᑦᑦ ᐊᐅᓚᑦᑎᔫᒃ ᑖᔅᓱᒥᖕᒐ ᐃᖅᑲᓗᓕᕆᕙᒃᒥ, ᐃᖅᑲᖕᓂᑦ ᐱᓪᓗᓂ, ᐃᖅᑲᓗᓕᕆᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐊᐅᓪᓚᑎᑦᑎᓪᓗᑎᑦ ᑲᖏᖅᑕᓂᕐᒧᑦ.

ᕙᓕ ᐅᒃᐸᑕᐅᔭᖅ ᐃᖅᑲᓗᐸ ᐊᒥᕋᖕᒐᓂᒃ ᐲᔭᐃᔫᔪᑎᒥᒃ ᐊᑐᖅᑐᖅ ᑭᕙᓪᓕᖅ ᓂᕿᖕᒋᑦ ᐃᖅᑲᓗᓕᕆᕙᖕᒐᓂ ᑲᖏᖅᑕᓂᕐᒥ.

ᑲᒪᐸᓂᕐᑯᑎᒋᔭᐅᔪᑦ
ᐊᐅᓚᑦᑎᓂᖏᑦ
ᓇᐃᓈᕐᖯᓯᒪᔪᑦ

ᑲᒻᐸᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᐊᐅᓚᕐᑎᓂᖏᑦ ᓇᐃᓈᖅᓯᒪᔪᑦ

ᐃᕙᓗᒃ

	2016	2015
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$490,800	$357,700
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ	$460,600	$322,300
ᐊᕐᕌᒍᒧᑦ ᖃᑭᒍᑎᖏᑦ	$30,200	$35,400
ᐃᖅᑲᓇᐃᓛᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᓛᕆᔭᐅᖏᓐᓇᑐᓪᓗᓐᓃᑦ	4.64	4.19

ᓂᐅᕕᐊᒃᓴᖅᑲᖅᑐᓕᕆᔨ
ᐃᐊᔾᑐᕐ ᐃᓴᓗᒃ

ᑲᑎᒪᔨᑦ
ᒍᕆᐊᑎ ᖃᑯᑦᑎᖕᓂᖅ, ᕗᕋᐃᔭᓐ ᔭᕙᕐᑭ, ᑯᕆᔾ ᕋᑦ

ᔨᐊᓯ ᐅᓈᖅ

	2016	2015
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$293,300	$333,800
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ	$308,900	$312,700
ᐊᕐᕌᒍᒧᑦ (ᑲᑕᓐᓂᖏᑦ)/ᖃᑭᓂᖏᑦ	$(15,600)	$21,100
ᐃᖅᑲᓇᐃᓛᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᓛᕆᔭᐅᖏᓐᓇᑐᓪᓗᓐᓃᑦ	5.94	4.75
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ *	$165,000	$165,000
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ*	$5,000	$7,000

*ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑎᖏᑦ ᐱᖃᓯᐅᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓂᑦ

ᑭᓗᒃ

	2016	2015
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$314,100	$313,000
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ	$330,900	$342,200
ᐊᕐᕌᒍᒧᑦ ᖃᑭᒍᑎᖏᑦ	($16,800)	($29,200)
ᐃᖅᑲᓇᐃᓛᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᓛᕆᔭᐅᖏᓐᓇᑐᓪᓗᓐᓃᑦ	5.51	5.66
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ*	$140,000	$140,000

*ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐱᖃᓯᐅᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓂᑦ

ᐊᕐᕌᒍᑕᒪᑦ ᐅᓂᒃᑳᓕᐊᖅ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ

ᑲᒻᐸᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᓂᖏᑦ ᓇᐃᓈᖅᓯᒪᔪᑦ

ᕿᑎᕐᒥᐅᑦ ᓂᕿᖏᑦ

	2016	2015
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$1,097,600	$1,005,700
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ	$1,192,000	$1,088,600
ᐊᕐᕌᒍᒧᑦ ᑲᑕᓐᓂᖏᑦ	($94,400)	($82,900)
ᐃᖅᑲᓇᐃᓲᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᓲᓇᔭᐅᖏᓐᓇᑐᓪᓗᓐᓃᑦ	9.83	7.75
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᓇᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ *	$330,000	$330,000
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᓇᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ*	$96,000	$69,000

*ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᒻᒪᓗᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ ᐱᖃᓯᐅᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓂᑦ

ᐊᓪᓚᑦᑎ
ᓯᑕᐹᓐ ᓚᑲᔾᔪ

ᑲᑎᒪᔨᑦ
ᕕᐅᑦ ᓚᐃᔪᑦ, ᕕᐅᑦᑉ ᕕᐅᑦᑲᒃ,
ᕗᕋᐃᔭᓐ ᔭᕙᑦᕿ,
ᓗᐃ ᖃᒧᒃᑯᖅ,
ᔨᒻ ᒪᑭᐊᑯᓐ

ᑭᕙᓪᓕᖅ ᓂᕿᖏᑦ ᐊᒻᒪᓗ ᑭᓗᒃ – ᑕᕐᓇᔫᒃᓴᑦ

ᐊᒥᓱᕈᖅᐸᓪᓕᐊᑐᐃᓐᓇᖅᑐᑦ ᓄᓇᕗᒻᒥ ᑲᒻᐸᓂᒋᔭᐅᔪᑦ ᐊᑐᓲᖑᓪᓗᑎᑦ ᓱᑲᑦᑐᒃᑯᑦ ᐃᑭᐊᖅᑭᔾᔪᑎᓂᑦ ᐱᒻᒪᕆᐅᔪᓂᑦ ᐱᓕᕆᐊᖃᖅᑐᑎᑦ ᓇᒻᒥᓂᕐᑯᑎᖏᓐᓄᑦ. ᑭᓗᒃ (ᐊᕐᕕᐊᑦ) ᐊᒻᒪᓗ ᑭᕙᓪᓕᖅ ᓂᕿᖏᑦ (ᑲᖏᖅᓱᓂᖅ) ᒪᕐᔫᕗᒃ ᑲᒻᐸᓂᐅᓪᓗᑎᑦ, ᐊᔾᔨᒌᙱᑦᑐᒃᑯᑦ ᑐᓴᐅᑎᑎᒍᑦ, ᐊᑐᓲᖑᒥᔪᑦ ᖃᕋᓴᐅᔭᕐᒥᒃ ᓂᐅᕕᐊᒃᓴᖃᖅᑐᑎᑦ ᓂᐅᕕᐊᒃᓴᑯᑎᖏᓐᓂᑦ ᖃᐅᔨᔭᐅᓂᖅᓴᐅᓂᐊᕐᒪᑕ.

ᑕᕐᓇᔫᒃᓴᓕᐅᖅᑏᑦ ᓂᐅᕐᓯᓚᐅᖅᑐᑦ ᑭᕙᓪᓕᖅ ᓂᕿᖏᑕ ᓂᐅᕕᕐᕕᖕᒐᓄᑦ ᐊᒻᒪᓗ ᑭᓗᒃ ᓂᐅᕕᕐᕕᒻᒧᑦ ᓂᐱᓕᐅᓇᔭᖅᑐᖅᑐᑎᑦ ᐊᐅᓚᓂᒃᑭᑎᓗᐊᓲᖏᓐᓂᑦ ᓇᒻᒥᓂᕐᑯᑎᐅᔪᒥᒃ, ᐱᒻᒪᓇᐅᓂᖕᒐᓂᒃ ᑕᑯᒃᓴᐅᑎᑦᑎᓪᓗᑎᑦ ᐱᐅᔪᓂᑦ ᐃᖅᑲᓇᐃᔫᒃᓴᖅᑎᑦᑎᓲᖑᒪᑕ ᑮᓇᐅᔭᔭᒃᓴᕕᒃᓴᐅᓪᓗᓂᓗ ᐊᒻᒪᓗ ᑕᑯᒃᓴᐅᑎᑦᑎᓪᓗᑎᑦ ᐱᒻᒪᓇᐅᓂᖕᒐᓂᒃ ᐃᑭᐊᖅᑭᔾᔪᑎᒥᒃ ᐊᑐᓇᐊᖅᓂᕐᒥᒃ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᖅ ᐊᐅᓚᑎᑕᐅᑎᓪᓗᒋᒃ ᑖᒃᑯᓂᖕᒐᒃ ᒪᕐᔫᖅᓂᒃ ᑲᑐᔾᔨᖅᑲᑎᓲᖑᔪᓐᓂᒃ. ᑕᕐᓇᔫᒃᓴᖅ ᑕᑯᔭᐅᔪᓐᓇᖅᑐᖅ ᐅᕙᓂ: **www.ndcorp.nu.ca**

ᑲᒻᐸᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᓂᖕᒋᑦ ᓇᐃᓈᖅᓯᒪᔪᑦ

ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕐᑭᖕᒋᑦ

	2016	2015
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$1,089,800	$807,000
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ	$1,087,400	$949,500
ᐊᕐᕌᒍᒧᑦ (ᑲᑕᓐᓂᖕᒋᑦ)/ᖃᑭᓂᖕᒋᑦ	$2,400	($142,500)
ᐃᖅᑲᓇᐃᓲᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᓲᓇᔭᐅᖕᒋᓐᓇᑐᓪᓗᓐᓃᑦ	17.19	14.85
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖕᒋᑦ *	$260,000	$160,000
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖕᒋᑦ*	$60,200	-

*ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖕᒋᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑎᖕᒋᑦ ᐱᖃᓯᐅᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓂᑦ

ᐊᓪᓚᑦᑎ
ᑖᑦ ᓴᓐᓴᓐ

ᑲᑎᒪᔨᑦ
ᕿᑦᐃᔭᓐ ᓴᕙᑦᑭ, ᑯᓇᔅ ᑦᑦ, ᔨᐅᓇ ᐃᐅᑦ, ᔨᐊᐳᓇ ᖃᓗᔭᔭᖅ

Pangnirtung Fisheries Ltd.

	2016	2015 (APRIL 1 TO SEPT 30)
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	-	$1,700,000
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ	-	$1,600,000
ᐊᕐᕌᒍᒧᑦ ᖃᑭᓂᖕᒋᑦ	-	$168,900
ᐃᖅᑲᓇᐃᓲᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᓲᓇᔭᐅᖕᒋᓐᓇᑐᓪᓗᓐᓃᑦ	-	16.72
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖕᒋᑦ *	-	$100,000
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑕ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖕᒋᑦ *	-	$45,000

*ᑖᒃᑯᐊ ᑲᑎᒪᔨᐅᓯᒪᓚᐅᕐᒪᑕ ᓯᑏᕝᕙ 30, 2014-ᑭᕋᓯᐊᕐᓂᖕᒐᓄᑦ ᑕᐃᔅᓯᒪᓂ ᐲᖅᑕᐅᓚᐅᖅᑐᓂ ᐊᒻᒪᓗ ᓄᑖᕐᓂᑦ ᑲᑎᒪᔨᑖᖅᑐᑎᑦ ᑎᒃᑯᐊᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᑎᒍᒥᐊᖅᑕᐅᖃᑕᐅᔪᓄᑦ.

ᐸᐱᑭᖅ ᐃᖃᓗᓕᕆᕕᒃ ᑎᒥᖓ

ᑲᑎᒪᔨᑦ
ᕿᑦᐃᔭᓐ ᓴᕙᑦᑭ

	2016	2015
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	-	-
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ	$9,600	$9,500
ᐊᕐᕌᒍᒧᑦ ᑲᑕᓐᓂᖕᒋᑦ	($9,600)	($9,500)

ᑲᒻᐸᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᓂᖏᑦ ᓇᐃᓈᖅᓯᒪᔪᑦ

ᑕᓗᖅ ᓴᓇᐅᒐᖏᑦ

	2016	2015
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$139,400	$128,100
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ	$159,500	$119,700
ᐊᕐᕌᒍᒧᑦ (ᑲᑕᓐᓂᖏᑦ)/ᖃᑭᓂᖏᑦ	$(20,100)	$8,400
ᐃᖅᑲᓇᐃᔾᔭᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔾᓇᔭᐅᖏᓐᓇᑐᓪᓗᓐᓃᑦ	2.39	2.15
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᓇᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᑕ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ *	$70,000	$69,000

*ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐱᖃᓯᐅᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓂᑦ

ᐊᓪᓚᑦᑎ
ᒨᓇ ᐃᒍᑦᓴᖅ

ᑲᑎᒪᔨᑦ
ᐃᓕᓴᐱ ᐊᐃᔪᑦ,
ᐊᓇᐅᔪᖅ ᐊᓗᑭ,
ᐊᖏᓇᓪᓗᖅ ᐅᑦᑕᖅ,
ᕗᕋᐃᔭᓐ ᓴᕙᕐᑭ

ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᙱᐊᕐᕕᒃ

	2016	2015
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$671,700	$652,400
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ	$622,700	$641,300
ᐊᕐᕌᒍᒧᑦ ᖃᑭᓂᖏᑦ	$49,000	$11,100
ᐃᖅᑲᓇᐃᔾᔭᑦ ᓴᖅᑭᖅᑐᑦ ᐃᖅᑲᓇᐃᔾᓇᔭᐅᖏᓐᓇᑐᓪᓗᓐᓃᑦ	12.81	13.50
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᓇᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᑕ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ *	$238,000	$237,500
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᓇᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᑕ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ*	$29,850	$26,500

*ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᓂᖏᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑎᖏᑦ ᐱᖃᓯᐅᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᓂᑦ

ᐊᓪᓚᑦᑎ
ᓴᐃᒥᓯ ᐱᐅᓇᕐ

ᑲᑎᒪᔨᑦ
ᓴᐃᑯᐱ ᒪᓐᓂᐊᐱᒃ,
ᔫᑎ ᒪᓐᓂᐊᐱᒃ,
ᑕᐅᑭ ᖃᐱᒃ, ᒫᓇᓯ ᓄᐊ,
ᕗᕋᐃᔭᓐ ᓴᕙᕐᑭ,
ᓕᐊ ᓇᐅᔫᓕᒃ ᕿᓚᕙᖅ

ᓄᓇᕕᐊᑦ ᐆᒪᔪᕐᓄᑦ ᐋᓐᓂᐊᕐᕕᒃ

ᓄᓇᕕᐊᑦ ᓄᓇᕗᒻᒥ ᐆᒪᔪᕐᓂᑦ ᑲᒪᓪᓗᑎᑦ ᐱᔨᑦᑎᕋᖅᑎᑑᕗᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖃᕐᑲᑦᑕᑐᒻᒪᕆᐅᕗᑦ ᐆᒪᔪᕐᑯᑎᒋᔭᐅᔪᑦ ᐋᓐᓂᐊᖅᑕᐃᓕᑎᑕᐅᓪᓗᑎᑦ ᓄᓇᕗᒻᒥ. ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᓇᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᒐ ᑎᒍᒥᐊᖅᑎᕈᓚᐅᖅᑐᖅ ᖃᑦᑏᓐᓇᐅᓂᖅᓴᓂᑦ ᐃᕐᑲᓗᖅᓂᒃ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᒥᒃ. ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᓇᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᒐ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᑎᑦ ᐱᔪᓐᓇᕈᑎᒋᔭᐅᕗᑦ ᓄᓇᕕᐊᑦᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᐱᓕᒻᒪᓴᖅᑕᐅᓗᑎᑦ ᐱᔨᑦᑎᕋᑎᖏᑦ ᐱᐅᓯᕙᓪᓕᓂᐊᕐᒪᑕ.

ᐊᒻᒪᓗᒃᑲᓐᓂᖅ, ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᓇᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᑕ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓂᖓ ᑎᒍᒥᐊᖅᑎᐅᖅᑲᑕᐅᓕᖅᑐᑎᑦ ᐱᔪᓐᓇᑎᑦᑎᓚᐅᕐᒥᔪᑦ ᓄᓇᕕᐊᖅᑯᓐᓂ ᐋᓐᓂᐊᕐᕕᒥ ᐊᑐᖅᑕᐅᓲᓂᑦ ᓂᐅᕕᒃᑲᓐᓂᕈᑎᒋᔭᐅᓪᓗᑎᑦ ᐱᔨᑦᑎᖅᑲᓂᕐᓂᖅᓴᐅᓂᐊᕐᒪᑕ ᓄᓇᓕᐅᔪᓂᑦ ᐃᖅᑲᓗᐃᑦ ᓯᓚᑖᓐᓂᑦᑐᓂᑦ ᐊᒻᒪᓗ ᐋᓐᓂᐊᕐᕕᖓᓂ ᐊᐅᖏᔭᐃᒍᓐᓇᓂᖅᓴᐅᕐᑯᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐃᓚᐅᕈᑎᓂᑦ ᐊᑐᕐᓗᑎᑦ ᖃᓄᐃᑦᑐᓂᑦ ᐋᓐᓂᐊᕐᑲᒪᖕᒫᑕ ᐆᒪᔪᐃᑦ ᖃᐅᔨᓴᕈᓐᓇᓕᕐᑯᓪᓗᒋᑦ, ᐊᐅᓪᓚᑎᑦᑎᖏᓐᓂᖅᓴᐅᕐᑲᑦᑕᓕᖅᑐᑎᑦ ᑕᒪᒃᑯᓂᖓ ᖃᐅᔨᓴᖅᑕᐅᒍᑎᓂᑦ ᖃᓪᓗᓈᓄᑦ. ᑕᐃᒪᐃᑎᓪᓗᒋᑦ ᐱᔨᑦᑎᕋᑎᖏᑦ ᐊᑯᓂᐅᙱᓂᖅᓴᐅᕙᓕᖅᑐᑦ ᖃᐅᔨᓇᓯᐊᖅᑐᑎᑦ ᖃᓄᐃᑦᑐᓂᑦ ᐋᓐᓂᐊᕐᑲᒪᖕᒫᑕ ᐆᒪᔪᐃᑦ.

ᑳᓐᑐᕋᒃᑕᒦᕐᓂᖕᒋᑦ, ᓂᐅᕕᕐᓂᖕᒋᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᑎᑦᑎᓂᖕᒋᑦ ᖃᓄᐃᓕᐅᕈᑎᖃᕐᓂᖕᒋᑦ ᐅᓂᒃᑳᓕᐊᓇᔭᑦ

ᓄᓇᓕᒃ	ᓂᐅᕕᕐᕕᐅᔪᖅ	ᐱᓕᕆᐊᖅ	ᖃᓄᖅ ᑳᑐᓐᕋᒃᑕᐅᓂᕐᒪᖔᑦ	2015-16 ᐊᑭᖕᒋᑦ	2014-15 ᐊᑭᖕᒋᑦ	ᐃᓄᖕᓄᑦ ᐱᕐᑯᑎᒋᔭᐅᔪᖅ	ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᕐᑯᑎᓕᒃ
ᐃᖃᓗᐃᑦ	ᓂᒋᐊᓂ ᓄᓇᕗᑉ ᑎᒍᒥᐊᖅᑎᖕᒋᑦ	ᓴᓇᙳᐊᒐᕐᓂᑦ ᓂᐅᕕᕐᓂᖅ	ᐊᑭᑦᑐᕋᐅᑎᕐᑯᔨᔪᑎᑦ	85,563	55,874	-	•
ᐃᖃᓗᐃᑦ	ᓴᓇᙳᐊᒐᑦ ᓄᓇᕗᒻᒥ	ᓴᓇᙳᐊᒐᕐᓂᑦ ᓂᐅᕕᕐᓂᖅ	ᐊᑭᑦᑐᕋᐅᑎᕐᑯᔨᔪᑎᑦ	-	42,200	-	•
ᑲᖏᖅᑕᓂᖅ	ᑏᓐ ᓂᕿᓂᑦ ᐊᑦᑕᓇᖅᑕᐃᓕᒪᔪᓕᕆᔨᖕᒋᑦ ᖃᓄᖅᑐᖅᑎᒃᑯᑦ	ᓂᕐᑮᑦ ᐊᑦᑕᓇᖅᑕᐃᓕᕐᑯᑦᓗᒋᑦ ᐅᕐᑲᐅᔾᔨᒋᐊᖅᑏᑦ HACCP / QMP	SS	34,077	24,961	-	-
ᑲᖏᖅᑕᓂᖅ	ᒍᓕᖕ ᓕᕗᓗ ᐃᐊᓐᑐᓴᓐ, ᒪᓕᒐᓕᕆᔨᑦ	ᒪᓕᒐᓕᕆᔨᑦ	ᐊᑭᑦᑐᕋᐅᑎᕐᑯᔨᔪᑎᑦ	9,163	26,622	-	-
ᑲᖏᖅᑕᓂᖅ	R&T ᓴᓗᒻᒪᖅᓴᐃᔨᖕᒋᑦ	ᓴᓗᒻᒪᖅᓴᐃᔨᑦ	ᐊᑭᑦᑐᕋᐅᑎᕐᑯᔨᔪᑎᑦ	9,000	9,000	-	•
ᑲᖏᖅᑕᓂᖅ	SNC ᓚᕙᓕᓐ	ᐆᒻᒪᖅᑯᑎᓕᕆᓂᕐᒧᑦ ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑎᖕᒋᑦ	SS	25,520	-	-	-
ᑲᖏᖅᑕᓂᖅ	ᓕᐊᔅᑐᕐ ᑑᓐᑕᐅ	ᓇᓗᓇᐃᒃᑯᑕᑮᓕᑦ ᓈᓴᐃᔨᑦ – ᑲᒻᐸᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑕᐅᓂᖕᒋᑦ	ᑳᓐᑐᕋᒃᑕᒦᕐᓂᖕᒋᑦ ᑕᐅᔪᓐᓇᖅᑐᑦ ᑎᑎᖅᑐᖅᓯᒪᓂᖕᒋᑦ ᐊᖕᒋᕈᑎᑦᑦ	46,546	61,939	-	•
ᑲᖏᖅᑕᓂᖅ	ᐊᐅᑦᑯᐹᑉ ᓄᓇᕗᑦ	ᑐᓴᐅᒪᖅᑕᐅᑎᓕᕆᔨᑦ	ᑳᓐᑐᕋᒃᑕᒦᕐᓂᖕᒋᑦ ᑎᑎᖅᑐᖅᓯᒪᓂᖕᒋᑦ ᐊᖕᒋᕈᑎᑦᑦ	56,416	42,924	-	•
				$266,285	$263,520		

2015-16 ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᓯᒪᓂᖕᒋᑦ ᐅᓂᒃᑳᑦ

ᓄᓇᓕᒃ	ᓂᐅᕕᕐᕕᐅᕙᑦᑐᖅ	ᐱᓕᕆᐊᖅ	ᑳᓐᑐᕋᒃᑕᐅᓂᒥᓂᖕᒋᑦ ᖃᓅᒻᒪᖔᖅ	ᐱᒋᐊᕐᕕᖕᒐ ᐅᓪᓗᖅ	ᐃᓱᓕᕝᕕᖕᒐ ᐅᓪᓗᖅ	ᓄᑖᕈᓇᐊᕋᒃᓴᐅᔪᖅ	2015-16 ᐊᑭᓕᐅᑕᐅᔪᑦ	2014-15 ᐊᑭᓕᐅᑕᐅᔪᑦ	ᐃᓄᐃᑦ ᓇᒻᒥᓂᕐᑯᑎᖕᒐ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᖅ	ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᓂᖕᒐᓄᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᖅ
ᑲᖏᖅᑕᓂᖅ	ᐃᓚᒋᒃᑐᑦ ᑎᒥᖕᒐ	ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᒡᓗᖕᒋᑦ	ᐊᑭᑦᑐᕋᐅᑎᑎᑦᑎᖅᑳᓕᐅᕋᑎᑦ ᑳᑐᓐᕋᒃᓯᑐᐃᓐᓇᖅᑐᑦ	1/1/2013	12/31/2016	ᐱᑕᖅᑲᖕᒋᑦᑐᖅ	27,000	24,600	-	•
ᒥᓱᓴᒐ	GWL ᓇᐋᓕᑎ	ᓱᓇᒃᑯᑖᖅᑲᕕᒻᒥ ᐊᑐᖅᑐᐊᖅᑐᑦ	ᐊᑭᑦᑐᕋᐅᑎᑎᑦᑎᖅᑳᓕᐅᕋᑎᑦ ᑳᑐᓐᕋᒃᓯᑐᐃᓐᓇᖅᑐᑦᑦ	1/8/2007	7/31/2017	ᐱᑕᖅᑲᖕᒋᑦᑐᖅ	92,334	78,179	-	-
ᔭᓗᓇᐃᑉ	GAP ᐅᐊᔭᓕᕆᔨᖕᒋᑦ	ᖁᐊᒃᑯᕕᒃ / ᐊᓪᓚᕝᕕᒃ	ᐊᑭᑦᑐᕋᐅᑎᑎᑦᑎᖅᑳᓕᐅᕋᑎᑦ ᑳᑐᓐᕋᒃᓯᑐᐃᓐᓇᖅᑐᑦ	7/1/2006	6/30/2015	ᐱᑕᖅᑲᖕᒋᑦᑐᖅ	1,000	3,000	-	-
ᑲᖏᖅᑕᓂᖅ	ᔨᐅᕋᒃᓴ ᑲᓇᑕ	ᐊᒥᓱᓕᐅᕈᑎ ᐊᑐᖅᑐᐊᖅᑕᐅᓂᖕᒐ	ᐊᑭᑦᑐᕋᐅᑎᑎᑦᑎᖅᑳᓕᐅᕋᑎᑦ ᑳᑐᓐᕋᒃᓯᑐᐃᓐᓇᖅᑐᑦ	3/14/2012	3/15/2017	ᐱᑕᖅᑲᖕᒋᑦᑐᖅ	3,360	3,164	-	-
							$123,694	$108,943		

ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᑏᓴᙱᒐᒋᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᑭᑦ

ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᑏᓴᙵᒐᑕ
ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᑭᑦ

ᐊᐅᓚᑦᑎᔨᑦ ᑲᒪᒋᐊᓕᖕᒋᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᐱᓪᓗᒋᑦ.....19

ᑯᐊᐳᑏᓴᒥᐅᑕᐅᙱᑦᑐᖅ ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑎᑉ ᐅᓂᒃᑳᖕᒋᑦ.....20

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖓᓕᕐᓂᖕᒋᑕ ᐅᓂᒃᑳᖕᒋᑦ.....22

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᓄᑦ ᐊᒥᐊᒃᑯᓂᑦ.....23

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᓯᔾᔨᕐᓂᖕᒋᓐᓄᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᖕᒋᑦ ᐊᑭᓕᓇᐊᓖᑦ ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ.....24

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᕙᓪᓕᐊᑎᓪᓗᒋᑦ.....25

ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖕᒋᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᑦ.....26

ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒋᑦ A – ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒋᑦ ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑎᖕᒋᑦ.....36

ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒋᑦ B – ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒋᑕ ᓂᐅᕕᐊᑦ.....37

ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒋᑦ C – ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒋᑦ ᐊᑭᖕᒋᑕ ᓂᐅᕕᐊᖑᔪᒥᓃᑦ.....38

ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒋᑦ D – ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒋᑦ ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᓪᓗ ᐊᑭᓕᒃᓴᑦ.....39

ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒋᑦ E – ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐋᖅᑭᓱᖅᓯᒪᔪᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᔪᓄᑦ ᐊᒥᐊᒃᑯᖕᒋᑦ.....40

ᐊᐅᓚᑦᑎᔨᑦ ᑲᒪᒋᒋᐊᓕᖏᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᐱᓪᓗᒋᑦ

ᐃᓚᓕᐅᖅᓯᒪᔪᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᖏᑦ ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᑕ ᐊᕐᕌᒍᑉ ᐃᓱᓕᑦᑎᓪᓗᒍ ᒫᑦᓯ 31, 2016, ᐊᒻᒪᓗ ᑕᒪᐃᓐᓂᑦ ᑐᑭᓯᒋᐊᕈᑎᓕᒫᑦ ᐃᓗᓕᖏᑦ ᑕᕝᕙᓂ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᕆᔭᐅᓯᒪᔪᓂᑦ ᑲᒪᒋᒋᐊᖅᑲᒪᒋᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᐅᓚᑦᑎᔨᖏᑕ ᐊᒻᒪᓗ ᕿᒥᕐᕈᔭᓯᒪᓪᓗᑎᑦ ᐊᖏᖅᑕᐅᓯᒪᓪᓗᑎᓪᓗ ᑲᑎᒪᔨᖏᓐᓄᑦ. ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᐱᖃᓯᐅᔾᔨᓯᒪᔪᑦ ᐃᓚᖏᓐᓂ ᐊᒥᓲᓂᖏᑦ, ᓲᕐᓗ ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᖅᑕᐅᓂᐊᕋᓱᒋᔭᐅᙱᑦᑐᑦ, ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᖅᑖᖏᓐᓄᑦ ᐊᑭᓕᒃᓴᖏᑦ ᐊᒻᒪᓗ ᐊᑭᖏᑦ ᐱᖁᑏᑦ ᓂᐅᕕᐊᒃᓴᐅᒐᔭᖅᑐᑦ, ᑐᙵᕕᖅᑲᐅᖅᓱᑎᑦ ᐊᐅᓚᑦᑎᔨᑦ ᓇᓚᐅᒃᑖᕈᓐᓇᕐᓂᖏᓐᓂᑦ ᐃᓱᒪᓕᐅᕈᑎᖅᑲᕈᓐᓇᕐᑎᐊᕐᓂᖏᓐᓂᓪᓗ.

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᐅᐸᓗᖓᐃᔭᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᒪᓕᑦᑐᒋᑦ ᑲᓇᑕᒥ ᐃᓄᓐᓂᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᑦ ᐱᓕᕆᔨᑦ ᓈᓴᐅᓯᕆᔾᔪᓯᖏᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ. ᑮᓇᐅᔭᑦ ᑐᑭᓯᒋᐊᕈᑎᖏᑦ ᓴᖅᑭᖅᑎᑕᐅᔪᑦ ᐊᓯᖏᓐᓂ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖏᑕ ᓯᓚᑖᓂ ᐊᔾᔨᖅᑲᖅᑐᑦ ᐃᓗᓕᖏᓐᓂᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐊᕆᔭᐅᓯᒪᔪᓂᑦ.

ᓴᒃᑯᐃᑎᓪᓗᒋᑦ ᑲᒪᒋᒋᐊᓕᖏᓐᓂᑦ ᐱᕐᑎᐊᖅᓯᒪᕐᑯᓪᓗᒋᑦ ᓇᓕᒧᓐᓂᑯᓪᓗ ᑲᒪᒋᔭᐅᓯᒪᕐᑯᓪᓗᒋᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ, ᐊᐅᓚᑦᑎᔨᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᐅᓚᑦᑎᒍᑎᓂᓪᓗ ᐋᖅᑮᓯᒪᕗᑦ ᐃᓕᖅᑯᓯᐅᒐᔭᖅᑐᓂᓪᓗ ᑲᖏᓇᖅᑐᕐᑲᕐᑯᓇᒍ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᕋᓗᐊᕐᒪᖔᑕ ᐱᕐᑯᑏᑦ ᐸᐸᑕᐅᓗᑎᑦ, ᑐᖅᑯᖅᓯᒪᕐᑎᐊᕐᓗᑎᓪᓗ ᑎᑎᖅᑲᑦ ᐊᒻᒪᓗ ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᓕᕆᐊᖅᑲᔫᑦ ᒪᓕᑦᑐᒋᑦ ᐱᕐᑯᔭᑦ ᒪᓕᒋᐊᓕᖏᑦ. ᑖᒃᑯᐊ ᐊᐅᓚᑦᑎᒍᑏᑦ ᐃᓕᖅᑯᔫᓪᓗ ᐋᖅᑭᒃᑕᐅᓯᒪᕗᑦ ᖃᐅᔨᒪᓇᑦᑎᐊᕐᑯᓪᓗᒍ ᐱᓕᕆᐊᖏᓐᓂᒃ ᑲᒪᑦᑎᐊᕈᓐᓇᕐᑯᓪᓗᒋᑦ, ᐱᑦᑎᐊᖅᓯᒪᕐᑯᓪᓗᒋᓪᓗ ᑮᓇᐅᔭᕐᓈᖕᒐᔪᑦ ᑐᑭᓯᒋᐊᕈᑎᖏᑦ, ᑭᖑᕙᖏᑦᑐᒃᑯᑦ ᐅᐸᓗᖓᐃᔭᐃᖅᑕᖅᑐᑎᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᑦ ᒪᓕᑦᑐᑎᓪᓗ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐊᑐᐊᒐᖏᓐᓂ ᐱᕐᑯᔭᖅᑎᒍᓪᓗ ᒪᓕᒋᐊᓕᖏᓐᓂᑦ.

ᑲᑎᒪᔨᖏᑦ ᑲᒪᒋᐊᖅᖅᑐᑦ ᖃᐅᔨᒪᑦᑎᐊᕐᓗᑎᑦ ᐊᐅᓚᑦᑎᔨᑦ ᐱᓕᕆᐊᖅᑲᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᑲᒪᒋᔭᕆᐊᓕᒻᒥᒃ ᑮᓇᐅᔭᓂᑦ ᐅᓂᒃᑳᓕᐅᖅᑲᑦᑕᕐᓗᑎᑦ ᐱᓕᕆᕝᕕᒻᒥᓗ ᐊᐅᓚᑦᑎᒍᑎᓂᑦ ᐋᖅᑭᒃᓯᐃᓯᒪᑦᑎᐊᕐᓗᑎᑦ ᒪᓕᖅᑕᑦᓗᑦᓪᓗ. ᑲᑎᒪᔨᑦ ᐊᑐᓲᑦ ᑕᒪᔅᓯᒥᖓ ᑲᒪᒋᐊᓕᒻᒥᓂᒃ ᐊᐅᓚᑦᑎᔨᑦ ᑲᑎᒪᔨᖏᑎᒍᑦ, ᑲᑎᒪᔨᐅᓪᓗᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᒐᑎᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ. ᐊᐅᓚᑦᑎᔨᑦ ᑲᑎᒪᔨᖏᑦ ᑲᑎᒪᖅᑎᖅᑲᓲᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐊᒻᒪᓗ ᑕᒻᒪᖅᓯᒪᔪᖅᓂᐊᖅᑎᓂᑦ, ᐊᐅᓚᑦᑎᔨᑦ ᑲᑎᒪᔨᕋᓛᓄᑦ ᐅᖅᑲᖅᑎᖅᑲᓇᓲᑦ ᐱᓕᕆᐊᖏᓐᓂᓪᓗ ᑐᑭᓯᒋᐊᖅᑎᑦ.

ᑯᐊᐳᕇᓴᐅᔫᑉ ᐃᓛᒃᑰᖓᔪᖅᑯᑎᖓ ᑕᒻᒪᖅᓯᒪᔪᖅᓂᐊᖅᑎ, ᑕᒻᒪᖅᓯᒪᔪᖅᓂᐊᖅᑎᒻᒪᕆᒃ ᑲᓇᑕᒥ, ᑲᒪᒋᐊᓖᑦ ᕿᒥᕐᕈᓗᑎᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᒥᓂᐅᔪᑦ ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᑦ ᕿᒥᕐᕈᓗᑎᑦ ᑯᐊᐳᕇᓴᑉ ᐱᖁᑎᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐅᓂᒃᑳᕐᒥᒃ ᓴᒃᑯᐃᓗᑎᑦ ᕿᒥᕐᕈᓚᐅᖅᑎᓪᓗᒋᑦ.

ᑎᐅᓇᓐ ᓂᑯᑦ
ᐊᖓᔪᖅᑳᖅ

ᑲᖏᖅᓱᓂᖅ, ᑲᓇᑕ
26 ᔪᓚᐃ 2016

ᕙᓚᔨ ᕋᒪᒪᓂ, ᓈᓴᐅᓯᓇᔨᒻᒪᓇᒃ CMA (U.S), CRMA, CGAP
ᐊᖓᔪᖅᑳᒻᒪᓇᒃ ᑮᓇᐅᔭᓕᓇᓂᕐᒧᑦ

ᐃᒻᒥᒃᑰᖓᔪᖅ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᐅᑉ ᐅᓂᒃᑳᓕᐊᖓ

ᒥᓂᔅᑕᒧᑦ ᑲᒪᒋᔭᓕᖕᒧᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑎᒥᕐᑯᑖᓂ

ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂᑦ

ᑕᒪᖅᓯᒪᔪᖅᓯᐅᓚᐅᕋᒃᑭᑦ ᑐᔫᑎᒋᖅᑲᓯᐅᑎᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑎᒥᕐᑯᑖᓄᑦ, ᑖᒃᑯᐊᓗ ᐃᓗᓕᖅᑲᕐᒪᑕ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᐃᑦ ᖃᓄᐃᓕᖕᒪᓂᖏᓐᓂᑦ 31 ᒫᓗ 2016-ᒥ, ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐊᐅᓚᔪᑎᓄᑦ ᐊᒻᒪᓗ ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᓄᑦ, ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐊᓯᕈᕐᓂᖏᓐᓄᑦ ᐃᓚᖕᒫᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᑮᓇᐅᔭᓚᕆᑦ ᓇᓕᐊᖕᓄᕋᕐᓂᖏᑦ ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖕᒪᓂ, ᐊᒻᒪᓗ ᓇᐃᓈᕈᑎᑦ ᐱᒻᒪᕆᖕᓄᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᕐᓄᑦ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓄᑦ ᑐᑭᓯᓇᖅᓯᑎᑦᑎᔪᑎᓄᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᓂᒃ.

ᐊᐅᓚᑦᑎᔨᐅᑉ ᑲᒪᒋᔭᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ

ᐊᐅᓚᑦᑎᔨᑦ ᑲᒪᒋᔭᕐᑲᕐᒪᑕ ᐋᖅᑭᒃᓱᐃᓂᕐᒥᒃ ᐊᒻᒪᓗ ᐱᑦᑎᐊᖅᓯᒪᓗᑎᒃ ᐅᖃᓪᓚᐅᑎᖃᒃᓱᓐᓈᕈᑎᓂᒃ ᒪᒃᑯᓂᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂᑦ ᒪᓕᒃᓗᒋᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᖏᑦ, ᐊᒻᒪᓗ ᑕᐃᒪᓐᓇᐃᑐᓄᑦ ᐃᖃᓇᐃᔭᕐᕕᖕᒥᓂ ᐊᐅᓚᑦᑎᓂᑦ ᓱᕐᓗ ᐊᐅᓚᑦᑎᔨᑦ ᐃᓱᒪᓕᐅᕈᑎᖃᕆᐊᖃᕐᒪᑕ ᐱᑕᖃᕆᐊᖃᓚᕆᒃᓗᓂᓗ ᐊᔪᕈᓐᓃᖅᑎᑕᐅᕐᑯᓗᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᓂᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᑕᒪᒃᑯᐊᓗ ᐃᓚᖃᖏᓪᓗᑎᒃ ᓱᓇᑐᐃᓐᓇᕐᓂᒃ ᑎᑎᕋᕐᓂᕐᓗᒃᓯᒪᔪᑎᓂᒃ, ᒪᑯᑎᒎᓇᐅᒐᓗᐊᖅᐸᑕ ᑎᒡᓕᖕᓂᒃᑯᑦ ᐅᕝᕙᓗᓂᑦ ᑕᒪᖅᑕᐅᓐᓂᖅᐸᑕ.

ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᐅᑉ ᑲᒪᒋᔭᖏᑦ

ᑲᒪᒋᔭᕐᑲᕐᒪ ᐅᖃᕈᓐᓇᕆᐊᖃᕐᓗᖓ ᐃᓱᒪᒋᔭᓐᓂᑦ ᑕᒪᑯᓂᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂᑦ ᑐᙵᕕᒋᓗᒋᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕈᑎᒃᑲ. ᐱᓕᕆᐊᖃᓚᐅᕋᒪ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᓐᓂᑦ ᒪᓕᒃᓗᒋᑦ ᑲᓇᑕᒥ ᑕᒪᐃᑎᒍᑦ ᓈᒪᒋᔭᐅᔪᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᖑᓯᒪᔪᓂᒃ. ᑕᒪᒃᑯᐊ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᐃᒪᓐᓇᐃᓗᕆᐊᖃᑎᑦᑎᖓᒪᑕ ᒪᓕᒃᓗᖓ ᐅᒃᐱᕐᓇᕐᓗᖓ ᐊᒻᒪᓗ ᐸᕐᓇᒃᓗᒍ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᓕᕐᓗᒍ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᖅ ᐱᔭᐅᕐᑯᓪᓗᑦ ᑐᑭᖃᑦᑎᐊᕐᓗᑎᒃ ᓇᓗᓇᖏᑦᑎᐊᕐᓗᑎᒃ ᑕᒪᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᐃᓚᖃᖏᓪᓗᑎᒃ ᓱᓇᑐᐃᓐᓇᕐᓂᒃ ᑎᑎᕋᕐᓂᕐᓗᒃᓯᒪᔪᑎᓂᒃ.

ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᖅ ᐱᓕᕆᔪᑎᖃᒃᑲᑎᑦᑎᖓᑦ ᐱᓕᕆᓗᓂ ᐱᓕᕆᔪᓯᒃᑯᑦ ᐱᔭᐅᕐᑯᓗᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᕐᒧᑦ ᖃᐅᔨᔭᐅᔪᑎᑦ ᐅᓄᕐᓂᖏᓐᓈᖓᔪᑦ ᐊᒻᒪᓗ ᓴᖅᑭᑎᑦᑎᔪᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂᑦ. ᐱᓕᕆᔪᓯᑦ ᓂᕈᐊᖅᑕᐅᔪᑦ ᒪᓕᑐᐃᓐᓇᕐᒪᑕ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᐅᑉ ᓇᒻᒪᓛᖑᓇᓱᒋᔭᖓᓂᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᖏᑦ ᖁᒃᓴᓇᖅᐸᑕ ᐃᓚᖃᖏᓪᓗᑎᒃ ᓱᓇᑐᐃᓐᓇᕐᓂᒃ ᑎᑎᕋᕐᓂᕐᓗᒃᓯᒪᔪᑎᓂᒃ, ᒪᑯᑎᒎᓇᐅᒐᓗᐊᖅᐸᑕ ᑎᒡᓕᖕᓂᒃᑯᑦ ᐅᕝᕙᓗᓂᑦ ᑕᒪᖅᑕᐅᓐᓂᖅᐸᑕ. ᑕᒪᒃᑯᐊ ᐱᓕᕆᐊᖑᑎᓗᒋᑦ ᖁᒃᓴᓇᕐᒪᖓᑕ ᖃᐅᔨᓴᓃᑦ, ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎ ᐃᓱᒪᒋᔭᕐᑲᓱᖑᕗᖅ ᐃᖃᓇᐃᔭᕐᕕᖕᒥᓂ ᐊᐅᓚᑦᑎᓂᐅᔪᓂᒃ ᐊᑐᕐᓂᖅᑲᒃᑐᓂᒃ ᐃᒻᒥᒃᑰᑐᑉ ᐋᖅᑭᒃᓱᖅᑕᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᐱᑦᑎᐊᖅᓯᒪᓗᑎᒃ ᐅᖃᓪᓚᐅᑎᖃᒃᓱᓐᓈᕈᑎᓂᒃ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᐋᖅᑭᒃᓯᒪᓂᓕᐅᕈᒪᓪᓗᒋᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᕐᒧᑦ ᐱᓕᕆᔪᓯᑦ ᓈᒪᒃᓗᑎᒃ ᐱᓕᕆᐊᖑᓇᓱᐊᖅᑐᓄᑦ, ᑭᓯᐊᓂ ᐊᑐᖅᑕᐅᔭᖏᓪᓗᑎᒃ ᐅᖃᐅᓯᖃᕐᓂᕐᒧᑦ ᐃᓱᒪᒋᔭᕐᓂᑦ ᐋᖅᑭᓯᔪᓐᓇᕐᓂᖏᓄᑦ ᐃᒻᒥᒃᑰᑐᑉ ᐃᖃᓇᐃᔭᕐᕕᖕᒥᓂ ᐊᐅᓚᑦᑎᓂᐅᔪᓂ. ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᖅ ᐱᖃᓯᐅᔨᓯᖑᕗᖅ ᖃᐅᔨᓇᓱᐊᖅᓯᓂᕐᒥᒃ ᓈᒪᒃᑲᓗᐊᕐᒪᖓᑕ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᒻᒪᓗ ᑐᑭᖃᑦᑎᐊᕋᓗᐊᕐᒪᖓᑕ ᓈᓴᐅᓯᕆᓂᕐᒥ ᒥᒃᓴᐅᓴᓯᔪᑎᑦ ᐋᖅᑭᒃᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᖃᐅᔨᓇᓱᐊᖅᓯᓂᑦ ᐃᓗᓐᓇᖓᓂᑦ ᐅᖃᓪᓚᐅᑎᖃᒃᓱᓐᓈᕈᑎᐅᑉ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂᑦ .

ᐅᒃᐱᕈᓴᒃᑲᒪ ᑕᒪᒃᑯᐊ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᕐᒧᑦ ᖃᐅᔨᔪᑎᒃᓴᐃᑦ ᐱᓚᐅᖅᑕᒃᑲ ᓈᒻᒪᖕᒪᑕ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᓗᑎᒃ ᒪᓕᒃᓗᒋᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᓐᓄᑦ ᐃᓱᒪᒋᔭᒃᑲ.

ᐱᔭᐅᖕᒐᕈᓐᓇᖅᑐᑦ

ᐃᓱᒪᒋᔭᒃᑯᓪᓕ, ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑦ ᑐᓴᖅᑕᐅᑎᑦᑎᖕᒪᑕ ᓈᒪᒃᑐᒥᒃ, ᐃᓘᓐᓇᓕᒫᖕᒋᓐᓂ ᐱᓕᕆᔪᑕᐅᔪᓄᑦ ᑐᕌᖕᒐᔪᓂᑦ, ᑮᓇᐅᔭᑎᒍ ᖃᓄᐃᓕᖕᒐᓂᖅ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑎᒥᕐᑯᑎ ᐅᓇᐅᑎᓗᒍ 31 ᒫᔨ 2016, ᐊᒻᒪᓗ ᓴᖅᑭᔪᑎᖕᒋᑦ ᐊᐅᓚᔪᑎᖕᒋᑕ, ᐊᓯᕈᓂᖕᒋᑦ ᐃᓚᖕᒫᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᕆᑦ ᓇᓕᐊᖕᓄᕐᓂᖕᒋᑦ ᐊᕐᕌᒍᒥ ᐃᓱᓕᑎᓪᓗᒍ ᒪᓕᒃᓗᒋᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᔪᑎᑦ.

ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᐊᓯᖕᒋᓐᓂᑦ ᒪᓕᒐᖅᑎᒍ ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᑦ ᐱᑕᖃᕆᐊᖃᕐᓂᖕᒋᓐᓂᑦ

ᑕᒃᑯᐊ ᐃᒪᓐᓇᐅᔭᕆᐊᖃᒃᑎᑕᐅᖕᒪᑕ ᐅᑯᓇᙱᑦ *ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᒃᓚᒐᕆᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᖕᒐ* ᓄᓇᕗᐅᑉ, ᐅᓂᒃᑳᓕᐅᕋᒪ ᐃᒪᓐᓇᐅᓂᕋᕐᓗᒋᑦ, ᐃᓱᒪᒋᔭᓐᓂᑦ, ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓪᓗᐊᑕᐃᑦ ᐅᑯᓇᓂ ᑲᓇᑕ ᒐᕙᒪᒃᑯᓐᓂ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᑦ ᐊᑐᖅᑕᐅᖕᒪᑕ ᒪᓕᒃᓗᒋᑦ ᒪᓕᒃᓯᒪᑦᑎᐊᖅᑐᑦ ᑕᐃᒃᑯᐊ ᐊᑐᓚᐅᖅᑐᒥ ᐊᕐᕌᒍᒥ.

ᓱᓕᒃᑲᓐᓂᖅ, ᐃᓱᒪᒋᔭᓐᓂᑦ, ᐊᑐᖅᑕᐅᔭᕆᐊᓕᑦ ᑎᑎᕋᕐᕕᒃᓴᐃᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᑎᑎᕋᒃᑕᐅᖃᑦᑕᕐᓂᕐᒪᑕ ᑖᒃᑯᓇᙱᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑎᒥᕐᑯᑎᒧᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᖃᕐᕕᒋᔭᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᓐᓂᑦ ᐃᒪᓐᓇᐅᓯᒪᕗᑦ, ᐃᓘᓐᓇᓕᒫᖕᒐᒍᑦ ᐱᓕᕆᐊᖑᓂᖕᒋᑕ, ᒪᓕᑦᑎᐊᖅᓯᒪᓪᓗᑎᒃ ᐅᑯᓂᖕᒐ ᐃᓚᖕᒐ IX ᐅᑯᓇᓂ *ᑮᓇᐅᔭᓕᕆᓂᕐᒥ ᐊᒃᓚᒐᕆᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᓂᒃ* ᓄᓇᕗᒻᒧᑦ ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓂᑦ, *ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑎᒥᕐᑯᑎ ᒪᓕᒐᕐᒥᒃ* ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓂᑦ, *ᓇᖕᒥᓂᕐᑯᑎᓖᑦ ᑎᒥᕐᑯᑎᖕᒋᓐᓄᑦ ᒪᓕᒐᕐᒥᒃ* ᐊᒻᒪᓗ ᒪᓕᒐᕋᓛᖕᒋᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑎᒥᕐᑯᑎᖕᒐᑕ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᖃᕐᕕᒋᕙᒃᑕᖕᒋᓐᓂ.

ᑐᕋᓐᓯ ᑎᔭᖕ, ᐊᔪᖕᒋᔪᑎᓕᒃ ᑭᒃᑯᑐᐃᓐᓇᕐᓂ ᓈᓴᐅᓯᕆᔨᐅᔪᓐᓇᕐᓂᕐᒧᑦ, ᐊᔪᒋᔪᑎᓕᒃ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᑎᖕᒐ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᑎ ᑕᒪᐃᑎᒍ ᐅᑯᓄᖕᒐ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎ ᑕᒪᐃᑎᒍ ᑲᓇᑕᒥ

26 ᔪᓚᐃ 2016
ᐊᑐᕙ, ᑲᓇᑕ

ᓄᓇᕗᑦ ᒐᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᖓ
ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖓᓕᕐᓂᖏᑕ ᐅᓂᒃᑳᖏᑦ
ᒫᑦᓯ 31–ᒥ

	2016	2015
ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ		
ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖓ 3)	$ 4,872,193	$ 4,798,820
ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖓ 4)	724,089	555,058
ᓂᐅᕕᐊᒃᓴᐃᑦ ᓂᐅᕕᐊᒃᓴᐅᑎᑕᐅᒃᑲᓐᓂᕐᓂᐊᖅᑐᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖓ 5(a))	1,739,315	1,828,543
ᑮᓇᐅᔭᖃᕕᒻᒥ ᕿᑐᕐᖏᐅᖅᑎᑕᐅᔪᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖓ 6)	1,492,500	1,401,500
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ	$ 8,828,097	$ 8,583,921
ᐊᑭᓕᒃᓴᑦ		
ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖓ 7)	$ 467,534	$ 569,813
ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ	56,680	51,058
ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐃᒡᓗᒥ	2,531	5,127
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ	$ 526,745	$ 625,998
ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ	$ 8,301,352	$ 7,957,923
ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᕐᑯᑏᑦ		
ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ (ᐋᖅᑭᓯᖅᓯᒪᓂᖓ A)	$ 1,127,500	$ 1,168,684
ᑭᓯᕈᓘᔭᐃᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖓ 5 (b))	754,828	703,401
ᐊᑭᓕᕇᖅᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ	23,794	28,135
ᑕᒪᓐᓂ ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᕐᑯᑏᑦ	$ 1,906,122	$ 1,900,220
ᓄᐊᒃᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ	**$ 10,207,474**	**$ 9,858,143**

ᑳᓐᑐᕋᒃᑦᑕᐅᓯᒪᔪᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖓ 11)

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᕈᑎᖏᑦ ᐋᖅᑭᓯᖅᓯᒪᓂᖏᑦᓗ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ.

ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᑭᒡᒐᖅᑕᐅᓪᓗᑎᑦ ᑲᑎᒪᔨᑦ

ᑖᓄᑦᑦ ᕼᐊᕝᕕᐅᔭᖅ
ᐃᒃᓯᕝᕙᐅᑕᖅ ᑲᒪᑎᔨᓄᑦ

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᖓ
ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᓄᑦ ᐊᒥᐊᒃᑯᓂᑦ ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31

	2016 ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ	2016 ᐊᑐᖅᑕᒥᓃᑦ	2015 ᐊᑐᖅᑕᒥᓃᑦ
ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ			
ᓂᐅᕕᐊᑦ (ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒋᑦ B)	$ 2,500,100	$ 2,685,680	$ 3,909,577
ᐊᑐᖅᑕᐅᖕᒫᕈᒪᔪᑦ ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᖃᕋᓱᐊᖅᑐᓄᑦ ᑲᒻᐸᓂᓄᑦ	80,000	116,585	53,765
ᕿᑐᕐᖓᐅᕈᑏᑦ ᐊᒻᒪᓗ ᐊᓯᖕᒋᑦ ᑮᓇᐅᔭᔭᒃᓵᑦ	220,000	96,919	130,216
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	$ 2,800,100	$ 2,899,184	$ 4,093,558
ᐊᑭᓕᒃᓴᑦ			
ᐊᑭᖕᒋᑦ ᐱᕐᑯᑏᑦ ᓂᐅᕕᐊᖑᓪᓗᑎᑦ (ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒐ C)	$ 2,807,880	$ 3,165,388	$ 4,114,305
ᐊᓯᐅᔭᐅᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᒍᓐᓃᖅᑐᒥᓂᐅᓪᓗᑎᑦ ᐊᐅᓚᑦᑎᒍᓐᓃᖅᑐᒥᓂᐅᓂᖕᒋᓐᓄᑦ ᑲᒻᐸᓂᒥᒃ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖕᒐ 6)	-	-	81,423
ᐊᓯᐅᔭᐅᔪᑦ ᑮᓇᐅᔭᑦ ᐱᕈᖅᑎᑕᐅᓇᓱᐊᖅᑐᑎᑦ ᐱᐅᒍᓐᓃᖅᓯᒪᔪᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖕᒐ 6)	-	-	74,300
ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᓪᓗ (ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒐ D)	3,276,795	3,032,991	3,041,259
ᑕᒪᐃᓐᓂ ᐊᑭᓕᒃᓴᑦ	$ 6,084,675	$ 6,198,379	$ 7,311,287
ᐊᑭᓕᒃᓴᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐃᑲᔫᓯᐊᖅᑖᓚᐅᖅᑎᓐᓇᒋᑦ	(3,284,575)	(3,299,195)	(3,217,729)
ᒐᕙᒪᒃᑯᓐᓂ ᐃᑲᔫᓯᐊᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖕᒐ 8)	$ 3,582,000	$ 3,648,526	$ 3,598,411
ᐊᒥᐊᒃᑯᖕᒋᑦ ᐊᕐᕌᒍᒧᑦ	297,425	349,331	380,682
ᓄᐊᒃᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ, ᐱᒋᐊᖅᑐᒍ ᐊᕐᕌᒍᒥ	9,858,143	9,858,143	9,477,461
ᓄᐊᒃᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ, ᐃᓱᓕᑦᑎᓪᓗᒍ ᐊᕐᕌᒍᒥ	$ 10,155,568	$ 10,207,474	$ 9,858,143

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᕈᑎᖕᒋᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒋᓪᓗ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖕᒐ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᓐᓄᑦ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᖓ
ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᓯᔾᔨᕐᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᖏᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ
ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31

	2016 ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ	2016 ᐊᑐᖅᑕᒥᓃᑦ	2016 ᐊᑐᖅᑕᒥᓃᑦ
ᐊᒥᐊᒃᑯᑦ ᐊᕐᕌᒍᒧᑦ	$ 297,425	$ 349,331	$ 380,682
ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ (ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦA)			
ᐃᓚᒋᐊᖅᓯᓂᕐᒧᑦ	$ (224,000)	$ (146,442)	$ (109,348)
ᐊᑭᑭᓪᓕᕙᓪᓕᐊᔪᑦ	236,500	164,770	175,591
ᕐᑯᔭᓈᖅᑕᐅᔪᑦ	-	22,856	-
ᕐᑯᔭᓈᖅᑕᐅᔪᑦ ᐸᓐᓂᖅᑑᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᒍᓐᓃᑎᓪᓗᒋᑦ	-	-	358,072
	$ 12,500	$ 41,184	$ 424,315
ᐃᓚᒋᐊᖅᑕᐅᓂᖏᑦ ᑭᓯᑐᐃᓐᓇᐃᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ	$ -	$ (533,774)	$ (519,084)
ᐊᑐᖅᑕᐅᓂᖏᑦ ᑭᓯᑐᐃᓐᓇᐃᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ	-	482,347	567,019
ᐊᓯᔾᔨᕐᓂᖏᑦ ᐊᑭᓕᕇᖅᓯᒪᔪᓄᑦ ᐊᑭᓕᒃᓴᓄᑦ	-	4,341	411
	$ -	$ (47,086)	$ 48,346
ᐊᓯᔾᔨᕐᓂᖏᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐱᕐᑯᑏᑦ ᐊᕐᕌᒍᒧᑦ ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ	$ 309,925	$ 343,429	$ 853,343
ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ, ᐊᕐᕌᒍ ᐱᒋᐊᖅᑎᓪᓗᒍ	7,957,923	7,957,923	7,104,580
ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ, ᐊᕐᕌᒍ ᐃᓱᓕᑦᑎᓪᓗᒍ	$ 8,267,848	$ 8,301,352	$ 7,957,923

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᕈᑎᖏᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦᓗ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᖓ
ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᕙᓪᓕᐊᑎᓪᓗᒋᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᑦᑎᑦᑐᒍ ᒫᑦᓯ 31

	2016	2015
ᑮᓇᐅᔭᑦ ᐊᑐᐃᓐᓇᐅᒪᑎᑕᑦ ᐃᖏᕐᕋᑎᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᓄᑦ		
ᐱᔭᐅᔪᑦ ᓂᐅᕕᖅᐸᑦᑐᓂᑦ	$ 2,516,111	$ 4,213,851
ᐱᔭᐅᔪᑦ ᐃᑲᔫᓯᐊᖅᑖᕈᑏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂ	3,658,985	3,686,854
ᐱᔭᐅᔪᑦ ᐊᓯᐊᑎᒍᑦ ᐃᑲᔫᓯᐊᓄᑦ	81,671	496,943
ᐃᓚᒋᔭᐅᔾᔪᑎᓄᑦ ᐅᑎᖅᑐᑦ	105,335	53,765
ᕿᑐᕐᖏᐅᕈᑎᓄᑦ	29,573	50,181
ᐊᑭᓕᖅᑕᐅᔪᑦ ᑭᓱᖃᖅᑎᑦᑎᓲᓄᑦ ᐊᑐᕋᒃᓴᓄᑦ	(2,419,090)	(3,381,168)
ᐊᑭᓕᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᒃᓵᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ	(2,458,556)	(2,759,537)
ᐊᓯᖏᑦ ᐃᖏᕐᕋᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᒃᓴᓄᑦ ᐊᑭᓕᐅᑕᐅᔪᓄᑦ	(1,209,714)	(987,501)
ᑮᓇᐅᔭᑦ ᐊᑐᐃᓐᓇᐅᒪᑎᑕᑦ ᐃᖏᕐᕋᑎᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᓄᑦ	304,315	1,373,388
ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᓂᐊᖅᑐᓄᑦ		
ᑮᓇᐅᔭᖃᕕᒻᒥ ᐃᖏᕐᕋᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᒥᓃᑦ ᐊᑭᓕᖅᑕᐅᓂᖏᑦ	-	(327,809)
ᑮᓇᐅᔭᑦ ᐊᑐᐃᓐᓇᐅᒪᑎᑕᑦ ᐃᖏᕐᕋᑎᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᓄᑦ	-	(327,809)
ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᕿᑐᕐᖏᐅᑎᑦᑎᓇᓱᐊᕐᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᓄᑦ		
ᑲᒻᐸᓂᐅᔪᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᖃᕋᓱᐊᖅᑐᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᖏᑦ	(115,000)	(375,000)
ᑮᓇᐅᔭᑦ ᐸᖕᓂᖅᑑᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᖕᓄᑦ ᐃᓚᒋᔭᐅᔪᓐᓃᕐᓂᖏᓐᓄᑦ (ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖓ 6)	24,000	299,700
ᑮᓇᐅᔭᑦ ᐱᖃᓯᐅᔭᐅᓯᒪᔪᑦ ᓂᐅᕕᐊᖑᓪᓗᓂ ᐸᖕᓂᖅᑑᒥ ᐃᖃᓗᓕᕆᕕᖓ	-	(275,684)
ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᕿᑐᕐᖏᐅᑎᑦᑎᓇᓱᐊᕐᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᓄᑦ	(91,000)	(350,984)
ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᑐᔫᑎᓄᑦ ᓂᐅᕕᕐᓂᕐᒧᑦ		
ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ ᓂᐅᕕᐊᖑᓂᖏᑦ	(146,442)	(152,878)
ᓂᐅᕕᐊᖑᓪᓗᑎᑦ ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ ᕐᑯᔭᓈᖅᑕᐅᑎᓪᓗᒋᑦ	6,500	-
ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᑐᔫᑎᓄᑦ ᓂᐅᕕᕐᓂᕐᒧᑦ	(139,942)	(152,878)
ᐊᑭᑦᑐᓇᐊᕐᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ	73,373	541,717
ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ – ᐱᒋᐊᖅᑎᓪᓗᒍ ᐊᕐᕌᒍ	4,798,820	4,257,103
ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ – ᐃᓱᓕᑦᑎᓪᓗᒍ ᐊᕐᕌᒍ	4,872,193	4,798,820

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᕈᑎᖏᑦ ᐋᖅᑭᓯᖅᓯᒪᓂᖏᓪᓗ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ.

ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖕᒋᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᑦ ᒫᑦᓯ 31, 2016

1 ᐱᔪᓐᓇᐅᑎᖃᕐᓂᖅ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᖕᒋᑦ

a) ᐱᔪᓐᓇᐅᑎᖃᕐᓂᖅ

ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᖓ (ᑯᐊᐳᕇᓴᐣ ᐅᕝᕙᓘᓐᓃᑦ NDC) ᓄᓇᕗᒥ ᑯᐊᐳᕇᓴᐅᕗᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᓐᓂᑦ (ᒐᕙᒪ) ᑕᐃᔭᐅᓯᒪᓪᓗᓂ ᐋᖅᑭᓯᖅᓯᒪᓂᖕᒋᑦ B ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᓂᖕᒋᓐᓄᑦ ᐱᕐᑯᔭᖅ ᓄᓇᕗᒥ (FAA) ᐊᒻᒪᓗ, ᑕᐃᒪᐃᓐᓂᖓᓄᑦ, ᐊᐅᓚᑦᑎᓂᖅᑲᓱᑦ ᒪᓕᑦᑐᒋᑦ ᐃᓚᖓ IX ᑕᐃᑲᓂ ᐱᕐᑯᔭᕆᒃ, ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᑕ ᐱᕐᑯᔭᖓ (ᐱᕐᑯᔭᖅ) ᐊᒻᒪᓗ ᓇᒻᒥᓂᖅᑲᖅᑐᑦ ᑯᐊᐳᕇᓴᑦ ᐱᕐᑯᔭᖕᒋᑦ ᓄᓇᕗᒥ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᒻᒪᓗ ᑎᒍᒥᐊᖅᑎᕐᑯᑎᖕᒋᑦ ᐱᓕᕆᕝᕕᑦ ᐊᑭᓖᒋᐊᖃᖕᒋᑦᑐᑦ ᓇᓕᐊᓐᓄᑐᐃᓐᓇᖅ ᓄᓇᓕᓐᓂ, ᓄᓇᕗᒥ, ᐊᒻᒪᓗ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᓵᕆᔭᐅᔪᑦ ᑖᒃᓯᔅᖕᒋᓐᓂᑦ ᒪᓕᑦᑐᒍ ᐃᓚᖓ 27 ᐱᕐᑯᔭᕆᒃ ᐊᒻᒪᓗ ᐃᓚᖓ 149 *ᑮᓇᐅᔭᖅᑲᓵᑦ ᑖᒃᓯᔅᖕᒋᑦ ᐱᕐᑯᔭᖅ (ᑲᓇᑕ).*

b) ᐊᐅᓚᑦᑎᓂᖕᒋᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᑮᓇᐅᔭᓂᑦ ᐊᑐᓱᖅ ᐱᕈᖅᓴᐃᓇᓱᐊᖅᑐᓂ ᐅᕝᕙᓘᓐᓃᑦ ᐊᐅᓚᑦᑎᓱᖑᓪᓗᓂ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᓂᑦ ᒪᓕᑦᑐᒋᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᑎᖕᒋᑦ ᒐᕙᒪᒃᑯᑦ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓕᐅᑕᐅᓱᑦ ᖃᑭᒍᑎᒃᓴᓕᐅᕋᓱᐊᖅᑐᑎᑦ, ᐊᑐᖅᑐᐊᓱᖑᓪᓗᑎᑦ ᐊᒻᒪᓗ ᑎᒍᒥᐊᖅᑎᖃᐅᖅᑐᑎᑦ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᓂᑦ. ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᑏᑦ ᐱᓇᓱᐊᖅᑕᐅᔪᑦ ᐃᖅᑲᓇᐃᔫᒃᓴᓂᑦ ᓴᖅᑮᓇᓱᐊᕈᑎᐅᕗᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᒃᓴᕐᑯᓪᓗᒋᑦ ᓄᓇᕗᒥᐅᑕᐅᔪᑦ, ᐱᓗᐊᖅᑐᒥᒃ ᒥᑭᔫᑕᐅᓂᖅᓴᓂᒃ ᓄᓇᓕᓐᓂ, ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᐊᕐᒪᑕ ᓄᓇᕗᒥ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᕈᑎᖃᕋᓱᐊᕈᓐᓇᕐᑯᓪᓗᒋᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᐱᓕᕆᐊᖃᕐᓗᑎᑦ ᐊᒻᒪᓗ ᑲᑕᓗᐊᖃᑦᑕᕐᑯᓇᒋᑦ. ᐱᓇᓱᐊᒐᕆᕝᕕ ᑯᐊᐳᕇᓴᐅᔫᑉ ᑎᒍᒥᐊᖅᑎᕐᑯᑎᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑎᓪᓗᓂᒋᑦ ᖃᑭᒍᑎᒃᓴᓕᐅᕋᓂᐊᕐᒪᑕ ᑲᑕᒃᓯᒪᓗᐊᕈᓐᓃᕈᑎᑦ. ᑯᐊᐳᕇᓴᐅᔫᕐᓗ ᑕᐃᒪ ᓂᐅᕕᐊᒃᓴᖃᓱᖑᕗᖅ ᑭᓱᑐᐃᓐᓇᕐᓂᑦ, ᐱᓗᐊᖅᑐᒥᒃ ᓴᓇᐅᒐᒥᓂᕐᓂᑦ. ᓂᐅᕕᐊᒥᓃᑦ ᑲᒻᐸᓂᕐᑯᑎᒋᔭᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᓄᓇᓕᓐᓂ ᓄᓇᕗᒥ, ᓂᐅᕕᐊᒃᓴᓕᕆᔨᖓᒍᑦ.

ᒪᓕᑦᑐᒋᑦ ᐃᓚᖓ 16 ᐊᒻᒪᓗ 17 ᐱᕐᑯᔭᕆᒥ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐋᖅᑮᒃᓯᒪᕗᖅ ᑮᓇᐅᔭᖅᑲᕐᕕᒻᒥ ᑕᐃᔭᐅᔪᖅ ᐃᑲᔫᓱᐊᖅᑖᕋᒃᓴᑦ ᑮᓇᐅᔭᖕᒋᑦ, ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ, ᐊᑭᑐᔫᑎᓄᑦ ᓴᓂᕝᕙᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ, ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔫᑏᑦ ᓇᒻᒥᓂᖅᑖᕋᓱᐊᖅᑐᓄᑦ ᐅᑎᕐᕕᐅᖅᑲᕈᑕᓛᕐᓗᑎᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᖓ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐆᖅᓯᖅᑲᕈᑕᕆᐊᖅᑲᕐᒥᔪᑦ ᓴᓂᕝᕙᖅᑕᐅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᒥᓱᑎᒋᔪᑦ 10% ᐊᑐᓂᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔫᑏᑦ ᓇᒻᒥᓂᖅᑖᕋᓱᐊᖅᑐᓄᑦ ᐅᑎᕐᕕᐅᖅᑲᕈᑕᓛᕐᓗᑎᑦ ᑐᓂᔭᐅᔪᓂᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐅᖓᕙᕆᐊᖅᓯᔪᓐᓇᖅᑐᑦ ᑖᒃᑯᓂᖓ 10%–ᓂᑦ ᐆᖅᓯᓂᖕᒋᓐᓂᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐱᓕᕆᐊᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᕐᑯᓪᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑐᖅᑕᐅᒋᐊᖃᕈᑎᑦ ᓴᓂᕝᕙᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔪᒃᑲᓐᓂᕆᐊᖃᕈᑎᑦ ᐊᑐᖅᑐᐊᑎᑦᑎᓗᑎᓪᓗᓐᓃᑦ ᑲᒻᐸᓂᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᓇᒻᒥᓂᕆᔭᐅᔪᓂᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᖅᑎᒍᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓱᐊᕆᔭᐅᓂᐊᖅᑐᓂᑦ.

ᒪᓕᑦᑐᒋᑦ ᐃᓚᖓᑦ 21, 22, 23 ᐊᒻᒪᓗ 24 ᐱᕐᑯᔭᕆᒥ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐋᖅᑮᒃᓯᒪᒻᒥᔪᖅ ᑐᑭᒧᐊᕈᑎᖕᒋᓐᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓂᐊᕈᑎᑦ ᐅᑎᖅᑎᑦᑎᕕᐅᓛᕐᓗᑎᓪᓗ ᓇᒻᒥᓂᕐᑯᑎᓕᓐᓄᑦ ᐃᑲᔫᓱᐊᖅᑎᑦᑎᕕᖕᒋᓐᓂᑦ ᑮᓇᐅᔭᖃᕐᕕᓂ, ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔫᑏᑦ ᓇᒻᒥᓂᖅᑖᕋᓱᐊᖅᑐᓄᑦ ᐅᑎᕐᕕᐅᖅᑲᕈᑕᓛᕐᓗᑎᑦ ᑮᓇᐅᔭᖃᕐᕕᖓᓂᑦ ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓐᓂᕈᑎᑦ ᑲᒻᐸᓂᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᓇᒻᒥᓂᕆᔭᐅᔪᓂᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᖅᑎᒍᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓱᐊᕆᔭᐅᓂᐊᖅᑐᓂᑦ.

ᒪᓕᑦᑐᒋᑦ ᐃᓚᖓᑦ 21, 22, 23 ᐊᒻᒪᓗ 24 ᐱᕐᑯᔭᕆᒥ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐋᖅᑮᒃᓯᒪᒻᒥᔪᖅ ᑐᑭᒧᐊᕈᑎᖕᒋᓐᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓂᐊᕈᑎᑦ ᐅᑎᖅᑎᑦᑎᕕᐅᓛᕐᓗᑎᓪᓗ ᓇᒻᒥᓂᕐᑯᑎᓕᓐᓄᑦ ᐃᑲᔫᓱᐊᖅᑎᑦᑎᕕᖕᒋᓐᓂᑦ ᑮᓇᐅᔭᖃᕐᕕᓂ, ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔫᑏᑦ ᓇᒻᒥᓂᖅᑖᕋᓱᐊᖅᑐᓄᑦ ᐅᑎᕐᕕᐅᖅᑲᕈᑕᓛᕐᓗᑎᑦ ᑮᓇᐅᔭᖃᕐᕕᖓᓂᑦ ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓐᓂᕈᑎᑦ ᑲᒻᐸᓂᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᐃᑲᔫᑎᐅᓂᐊᕈᑎᑦ. ᐅᓪᓗᒥᐅᔪᖅ ᑮᓇᐅᔭᖃᓂ ᐊᑐᕐᓗᓂ ᐃᑲᔫᑎᒃᓴᓂᑦ ᐅᑎᕐᕕᐅᓛᕐᓗᑎᑦ ᐊᑐᐊᒐᖕᒋᑦ ᑐᑭᒧᐊᕈᑎᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓐᓂᕈᑎᑦ ᑲᒻᐸᓂᖕᒋᓐᓄᑦᓗ ᐃᑲᔫᑎᐅᓂᐊᕈᑎᑦ. ᐅᓪᓗᒥᐅᔪᖅ ᑮᓇᐅᔭᖃᓂ ᐊᑐᕐᓗᓂ ᐃᑲᔫᑎᒃᓴᓂᑦ ᐅᑎᕐᕕᐅᓛᕐᓗᑎᑦ ᐊᑐᐊᒐᖕᒋᑦ ᑐᑭᒧᐊᕈᑎᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᑐᑭᒧᐊᕈᑎᖕᒋᑦ ᓂᐅᕕᐊᕐᓂᕐᒧᑦ ᐃᓚᒋᔭᐅᔫᑎᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᓐᓂᑦ ᓇᒻᒥᓂᖅᑖᕋᓱᐊᖅᑐᓄᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᖅᑎᒍᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔫᑏᑦ ᓇᒻᒥᓂᖅᑖᕋᓱᐊᖅᑐᓄᑦ ᐅᑎᕐᕕᐅᖅᑲᕈᑕᓛᕐᓗᑎᑦ, ᐊᐅᓚᑕᐅᓂᖅᓴᖏᓐᓄᑦᓗ ᑲᒻᐸᓂᖕᒋᓐᓄᑦ ᐃᑲᔫᓱᐊᖅᓴᖏᓐᓄᑦ ᒪᓕᑦᑐᒋᑦ ᑭᖑᒫᒪᔭᖕᒋᑦ, ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᔭᕆᐊᖅᑲᕐᓂᖕᒋᑦ ᐊᖏᖅᑕᐅᔭᕆᐊᓖᑦ ᑮᓇᐅᔭᑦ ᐱᕈᖅᓴᔭᐅᓇᓱᑦᓗᑎᑦ, ᐊᑭᓕᖅᓱᖅᑕᐅᓗᑎᑦ ᐱᓕᕆᕝᕕᒻᒥ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᕆᐊᓕᖕᒋᑦ ᓂᐅᕕᕆᐊᖃᕐᓂᖕᒋᓪᓗ ᐊᑭᑐᔫᑎᓂᑦ ᐱᕐᑯᑎᓂᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᒻᒪᓗ ᑲᒻᐸᓂᕐᑯᑎᖕᒋᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᑕᑎᖃᕐᒪᑕ ᐃᑲᔫᓱᐊᖅᑖᕈᑎᖕᒋᓐᓂᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐃᖏᕋᔭᔪᑎᒃᓴᖕᒋᓐᓄᑦ.

d) ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᑦ ᐊᒥᓱᓂᖕᒋᑦ ᓴᖅᑭᖅᑕᐅᔪᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᓐᓂᑦ ᑭᒻᒐᖅᑐᐃᔪᑦ ᑯᐊᐳᕇᓴᑉ ᐊᖏᖅᑕᐅᓯᒪᔪᖅᑎᒍᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᖕᒋᑦ ᐊᖏᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᒪᔨᓄᑦ

2 ᓈᓴᐃᔾᔪᓯᑦ ᐊᑐᐊᒐᒻᒪᕆᖏᑦ

a) ᑐᙵᕕᖏᑦ ᓈᓴᐅᑎᓕᕆᓂᕐᒧᑦ

ᑖᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᐅᐸᓗᖕᒐᐃᔭᖅᑕᐅᓱᑦ ᒪᓕᑦᑐᒋᑦ ᑲᓇᑕᒥ ᐃᓄᓐᓄᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐱᔾᑦᑎᕋᖅᑏᑦ ᓈᓴᐃᔾᔪᓯᖏᑦ, ᑖᒃᑯᐊ ᑭᒡᒐᖅᑐᐃᔪᑦ ᓈᒻᒪᒋᔭᐅᔪᑦ ᓈᓴᐃᔾᔪᓯᖏᑦ ᐃᓄᓐᓄᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ. ᐅᑯᐊ ᓇᐃᓵᖅᓯᒪᔪᑦ ᐱᒻᒪᕆᐅᔪᑦ ᓈᓴᐃᔾᔪᓯᑦ ᐊᑐᐊᒐᖏᑦ:

b) ᑐᙵᕕᖏᑦ ᑲᑎᖅᓱᐃᓂᕐᒧᑦ

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᐱᖃᓯᐅᔾᔨᔪᑦ ᑮᓇᐅᔭᑦ ᐱᖁᑎᒋᔭᑦ, ᐊᑭᓕᕆᐊᓖᑦ, ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᖁᑏᑦ, ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ, ᐊᒻᒪᓗ ᐊᑭᓕᖃᑦᑕᕆᐊᓖᑦ ᑲᒻᐸᓂᒋᔭᐅᔪᑉ ᖁᑦᑎᓂᖅᓴᑉ, ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵᖅ, ᐊᒻᒪᓗ ᑲᒻᐸᓂᖏᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᐅᓚᑦᑎᓲᖅ ᐊᑐᓂᑦ ᑎᓴᒪᐅᔪᖅᑐᑦ ᑲᒻᐸᓂᖏᓐᓂᑦ ᑎᑎᖅᓯᒪᓪᓗᑎᑦ ᐊᓪᓕᕐᒥ ᓇᒻᒥᓂᖅᑲᕐᒋᔭᐅᓪᓗᑎᑦ ᐃᓚᖓᒍᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑎᒍᑦ. ᑕᐃᒪᐃᓐᓂᖓᓄᑦ, ᑮᓇᐅᔭᑦ ᐱᖁᑎᒋᔭᑦ, ᐊᑭᓕᕆᐊᓖᑦ, ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᖁᑏᑦ, ᑮᓇᐅᔭᑦ ᐃᓯᖅᐸᓪᓕᐊᔪᑦ ᐊᒻᒪᓗ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑐᓂᑦ ᑎᓴᒪᐅᔪᖅᑐᑦ ᑲᒻᐸᓂᐅᔪᓂᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᕗᑦ ᐊᑐᓂᑦ ᑎᑎᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᑖᒃᑯᓄᖓ ᐅᓂᒃᑲᓄᑦ. ᑕᐃᒪᐃᓐᓂ ᑲᒻᐸᓂᖁᑎᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐊᒥᐊᒃᑯᖏᑦ ᐊᖅᑕᐅᓯᒪᓪᓗᑎᑦ

ᐅᑯᐊ ᑎᑎᖅᑐᖅᓯᒪᕗᑦ ᑲᒻᐸᓂᖁᑎᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᐊᐅᓪᓗᑎᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑲᒻᐸᓂᐅᔪᑦ ᐅᓂᒃᑳᓕᐅᕆᐊᖃᕐᓂᖏᑦ ᑎᒥᐅᔪᑦ ᐊᑐᓂ ᒪᓕᑦᑐᒋᑦ:

ᐱᖁᑎᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑎᑕᖏᑦ	ᓇᒥᓐᓂᖏᑦ	ᓇᒻᒥᓂᕆᔭᐅᔪᖅ %	ᐅᓪᓗᖅ ᐱᙳᖅᑐᒥᓂᐅᓂᖓ
ᓂᕿᓕᕆᕝᕕᑦ ᐊᒻᒪᓗ ᐃᖃᓗᓕᕆᕝᕕᑦ:			
ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖏᑦ	ᑲᖏᖅᓱᓂᖅ	100%	ᐊᒃᑑᕝᕙ 2, 1992
ᕿᑎᕐᒥᐅᓂᑦ ᓂᕿᓕᕆᕝᕕᒃ	ᐃᖃᓗᒃᑑᕐᓯᐊᖅ	98%	ᐃᐳᕈᓪ 9, 1992
ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᕝᕕᒃ (ᑕᐃᔭᐅᕙᓚᐅᖅᓯᒪᔪᖅ 933261 ᓄᓇᕐᓯᐊᖅ)	ᑎᑭᕋᕐᔪᐊᖅ	51%	ᕖᕝᕗᐊᕆ 1, 1993
ᓴᓇᙳᐊᖅᑐᓕᕆᓂᕐᒧᑦ:			
ᐃᕙᓗᒃ	ᑲᖏᖅᓱᓂᖅ	100%	ᐊᒃᑑᕝᕙ 2, 1992
ᔨᐊᓯ ᐅᓈᖅ	ᖃᒪᓂᑐᐊᖅ	100%	ᓯᑏᕝᕙ 25, 1991
ᑭᓗᒃ	ᐊᖁᐊᑦ	100%	ᐃᐳᕈᓪ 3, 1996
ᑕᓗᖅ ᒥᖅᓱᒐᐃᑦ	ᑕᓗᕐᔪᐊᖅ	51%	ᐃᐳᕈᓪ 12, 1995
ᐅᖅᑯᖁᒥᐅᑦ ᓴᓇᐅᒐᐃᑦ (1993)	ᐸᖕᓂᖅᑑᖅ	51%	ᒫᑦᓯ 1, 1994

ᐊᐅᓚᑕᐅᙱᑦᑐᑎᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᐅᑎᖅᑲᖁᐅᓯᒪᔪᑦ ᐸᐱᕈᖅ ᐃᖃᓗᓕᕆᕝᕕᒃᑯᖏᑦ ᐊᒻᒪᓗ ᐅᖅᑯᖁᒥᐅᑦ ᓴᓇᐅᒐᐃᑦ (1993), ᖃᑦᑏᓐᓇᕈᕆᐊᖅᓯᒪᕗᑦ ᐱᑕᖃᕈᓐᓃᖅᑐᑎᑦ ᐊᓯᐅᔪᒥᓂᐅᓂᖏᓐᓄᑦ ᐃᖏᕋᑎᑦᑎᓂᖃᕐᓂᖏᑦ ᑐᕌᖓᒍᓐᓇᖅᑐᑎᑦ ᑕᕝᕙᓃᑎᑕᐅᓗᑎᑦ ᐊᐅᓚᑕᐅᙱᑦᑐᑎᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐊᑭᓕᐅᑎᖅᑲᖁᐅᓯᒪᔪᑦ ᐃᓂᖓᓂᑦ. ᐊᓯᐅᔭᐅᓯᒪᔪᑦ ᐃᖏᕋᑎᑦᑎᓂᐸᒧᑦ ᑭᓪᓕᖅᑲᖅᑎᑕᐅᕗᑦ ᐊᐅᓚᑕᐅᙱᑦᑐᑎᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐊᑭᓕᐅᑎᖅᑲᖁᐅᓯᒪᔪᑦ ᐃᓚᒋᔭᐅᔫᑏᑦ ᐊᑭᑐᔫᑎᐅᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᑲᒻᐸᓂᖁᑎᒋᔭᐅᔪᑦ. ᐊᒥᐊᒃᑯᖏᑦ ᐊᒻᒪᓗ ᓇᓕᑐᐃᓐᓇᐃᑦ ᐊᓯᐅᔭᐅᔪᑦ ᑐᕌᖓᒐᖅᑐᑎᑦ ᐊᐅᓚᑕᐅᙱᑦᑐᑎᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᐅᑎᖅᑲᖁᐅᓯᒪᔪᑦ ᐃᓕᒋᔭᐅᔫᒐᖅᑐᑎᑦ ᖃᖅᑐᖅᑕᐅᓯᒪᔪᑦ ᐊᐅᓚᑕᐅᙱᑦᑐᑎᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᐅᑎᖅᑲᖁᐅᓯᒪᔪᑦ ᐃᓕᒋᔭᐅᒍᓐᓇᖅᑐᑎᑦ ᖃᖅᑐᖅᑕᐅᓯᒪᔪᑦ ᐊᓯᐅᔭᐅᓯᒪᔪᑦ ᐅᑎᖅᑎᑕᐅᒐᓱᐊᕈᓐᓇᕐᓗᑎᑦ ᐊᐅᓚᑕᐅᙱᑦᑐᑎᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᐅᑎᖅᑲᖁᐅᓯᒪᔪᓄᑦ. ᑕᐃᒪᐃᓐᓂ ᓄᐊᒃᓯᒪᔪᑦ ᐊᓯᐅᔭᐅᓯᒪᓪᓗᑎᑦ ᐃᖏᕋᑎᑦᑎᓂᖏᓐᓄᑦ ᐊᐅᓚᑕᐅᙱᑦᑐᑎᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᐅᑎᖅᑲᖁᐅᓯᒪᔪᑦ ᖁᓛᓃᑦᑐᑦ ᐅᖅᑲᐅᑕᐅᓯᒪᔫᒃ ᑲᒻᐸᓂᐅᔫᒃ ᒫᑦᓯ 31, 2016-ᖑᑎᓪᓗᒍ ᐃᒪᓐᓇᐅᕗᑦ $749,772 (ᒫᑦᓯ 31, 2015 - $759,236).

c) ᐊᑐᖅᑕᐅᓂᖏᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᕐᓗᒋᑦ ᐱᑦᑎᐊᖅᓯᒪᒐᓗᐊᕐᒪᖔᑕ ᓇᓗᓇᕐᓂᖏᑦ

ᐅᐸᓗᖕᒐᐃᔭᖅᑕᐅᓂᖏᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᒪᓕᑦᑐᑦ ᑲᓇᑕᒥ ᐃᓄᓐᓄᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐱᔾᑦᑎᕋᖅᑏᑦ ᓈᓴᐃᔾᔪᓯᖏᓐᓂᑦ ᐊᐅᓚᑦᑎᔨᑦ ᓇᓚᐅᒃᑖᕆᐊᖃᓯᖕᒐᒻᒪᑕ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᖅᑲᖕᒐᒃᑐᕐᓂᑦ ᐊᑦᑐᐃᓂᖅᑲᕈᓐᓇᖅᑐᑎᑦᓗ ᑕᒪᒃᑯᐊ ᐅᓂᒃᑳᓕᐅᖅᑕᐅᔪᑦ ᐊᒥᓲᓂᖏᓐᓂᑦ ᑕᕝᕙᓂ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᓐᓂᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᔭᕈᑎᖏᓐᓂᑦ ᐃᓚᓕᐅᔭᐅᓲᓂᑦ. ᑕᐃᒪᐃᓐᓂᖏᓐᓄᑦ, ᑕᒪᒃᑯᐊ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᑐᙵᕕᖅᑐᑦ ᖃᐅᔨᓴᕐᓗᒋᑦ ᐱᔾᑦᑎᐊᖅᓯᒪᒐᓗᐊᕐᒪᖔᑕ ᓇᓗᓇᕐᓂᖅᑐᖅᐸᕐᑐᑎᑦ. ᐊᑦᑐᐃᓂᖅᑲᕐᓂᖏᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ ᐊᓯᔾᔨᕐᓂᖏᓐᓄᑦ ᑕᒪᒃᑯᓄᖓ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᓱᒪᒋᔭᐅᔪᓄᑦᓗ ᓯᕗᓂᒃᓴᒥ ᐊᒃᓱᒻᒪᕆᐊᓗᒃ ᐊᓯᔾᔨᓐᓇᖅᑐᑦ, ᐅᐸᓗᖕᒐᐃᔭᖅᑕᐅᑎᓪᓗᒋᑦ ᑖᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖏᑦ, ᐊᐅᓚᑦᑎᔨᑦ ᐅᐸᐱᕈᓐᑲᓗᐊᖅᐳᑦ ᓇᓚᐅᒃᑖᖅᓯᒪᓂᖏᑦ ᐃᓱᒪᒋᔭᖏᓪᓗ ᓈᒻᒪᑦᑑᓱᒋᓪᓗᓂᒋᑦ.

ᐊᐅᓚᑦᑎᔨᓄᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᑐᓗᐊᕆᐊᖃᕐᓂᕗᑦ ᑐᕌᖓᔪᑦ ᐊᑑᑎᖃᕐᓂᖏᑦ ᖃᓄᑎᒋ ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑏᑦ, ᐊᑭᓕᖅᓱᖅᑕᐅᔭᒍᓐᓃᕐᓂᐊᕋᓱᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᖃᕐᓂᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᓄᑦ, ᖃᑦᑏᓐᓇᕈᕆᐊᕐᓂᖏᑦ ᐱᖁᑎᖏᑦ ᐊᑐᕋᒃᓴᑦ ᓇᓚᐅᒃᑖᕐᓯᐊᕐᓗᒋᑦ ᖃᑦᑎᕋᕐᔭᖕᒐᐊᕐᒪᖔᑕ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᑲᔫᓯᐊᖏᑦ ᐊᑭᓕᕋᒃᓴᑦ. ᑖᒃᑯᐊ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᔾᔨᖅᙱᒍᓐᓇᕐᒪᑦ ᑭᓯᑐᐃᓐᓇᐃᑦ ᐊᓯᔾᔨᖅᑐᑦ ᐱᓪᓗᒋᑦ.

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙵ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ

2 ᓈᓴᐃᔾᔪᓲᑦ ᐊᑐᐊᒐᒻᒪᕆᖕᒋᑦ (ᑲᔪᓯᔪᖅ)

d) ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ

ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᑮᓇᐅᔭᖃᖃᕕᑦᑕ ᐊᒥᐊᒃᑯᖕᒋᑦ ᓯᒃᑮᑦ ᐊᒻᒪᓗ ᕿᓚᒥᐅᔪᒃᑯᑦ ᑮᓇᐅᔭᕈᑎᒐᒃᓴᑦ ᐆᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ 180–ᓂᑦ ᐅᓪᓗᐃᑦ ᐊᓂᒍᖅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᑐᖕᒐᓂᔅᓂᑦ ᐃᖅᑕᐅᔫᓐᓇᓱᑦ ᑕᐃᑲᓂ ᐅᓪᓗᖅ ᐱᔭᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᓂᐅᕕᐊᕆᔭᐅᓗᑎᑦ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ ᕿᑐᕐᖏᐅᕈᑎᖕᒋᓪᓗ.

e) ᑮᓇᐅᔭᑦ ᑯᐊᐳᓈᓴᓐᒧᑦᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ

ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᓈᓴᓐᒧᑦ ᑲᒻᐸᓂᖕᒋᓐᓄᓪᓗ ᖃᑦᑏᓐᓇᐅᓂᖅᓴᐅᓪᓗᑎᑦ ᐃᓱᒪᒋᔭᐅᔪᑦ ᐊᑭᖕᒋᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᖅᑳᓚᐅᖅᑎᓪᓗᒋᑦ ᐅᑎᖅᑎᑕᐅᔭᕆᐊᓕᖕᒋᑦ ᐊᒥᓲᓂᖕᒋᑦ ᖃᑦᑎᐅᓂᖕᒋᑦ ᐱᔭᐅᔪᓐᓇᖅᑐᑦ, ᑕᐃᒪᐃᒋᐊᖃᕈᑎᑦ, ᑎᑎᕋᖅᑕᐅᓲᑦ ᒪᓕᑦᑐᒋᑦ ᑕᒪᐃᓐᓂ ᖃᐅᔨᒪᔭᐅᔪᑦ ᐅᓪᓗᒥᒧᑦ ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᑦ ᐅᐸᓗᖓᐃᔭᖅᑕᐅᑎᓪᓗᒋᑦ, ᐱᖃᓯᐅᑎᓪᓗᒋ ᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᖃᑦᑕᖅᓯᒪᓂᑯᑦ ᐊᒻᒪᓗ ᐅᓪᓗᒥᐅᔪᖅ ᖃᓄᐃᓐᓂᖕᒋᑦ.

f) ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᕿᑐᕐᖏᐅᖅᑎᑕᐅᔪᑦ

ᑮᓇᐅᔭᖅᑎᒍᑦ ᕿᑐᕐᖏᐅᑎᑦᑎᓗᓂ ᐊᒥᓱᕈᖅᑎᑦᑎᕙᓪᓕᐊᒍᑏᑦ ᑲᑐᔾᔨᖃᑎᒌᒃᑯᓐᓄᑦ ᑮᓇᐅᔭᑦ ᐆᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒧᑦ ᑯᐊᐳᓈᓴᑉ ᑮᓇᐅᔭᖕᒋᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᖕᒋᓐᓄᖅᑕᐅᖕᒋᑦᑕᑦ ᐊᒻᒪᓗ ᓈᓴᖅᑕᐅᕙᖅᑐᑦ ᐊᑭᒋᒐᔭᖅᑕᖕᒋᑦ ᖃᑦᑎᐅᓂᖕᒋᑦ ᒪᓕᑦᑐᒋᑦ. ᑖᒃᑯᐊ ᕿᑐᕐᖏᐅᑎᑦᑎᒍᑏᑦ ᑮᓇᐅᔭᕐᕕᒻᒥ ᓇᒻᒥᓂᖅᑯᑎᒋᔭᐅᕗᑦ ᑯᐊᐳᓈᓴᒍᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐊᑭᓕᒃᓴᓕᐅᕈᑎᒋᔭᐅᓪᓗᑎᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᓄᑦ ᓇᒻᒥᓂᖅᑖᖅᑐᖅᑲᓕᖅᑎᓪᓗᒍ ᐃᑲᔫᑏᑦ ᐅᑎᕐᕕᐅᒍᒪᖅᑐᑦ. ᐊᓯᐅᔪᖅᑲᕋᐃᒻᒪᑦ ᑮᓇᐅᔭᓂᑦ ᑖᒃᑯᑎᒎᓇ ᖃᑦᑏᓐᓇᕈᓇᐊᒐᓛᑐᐃᓐᓇᖕᒋᑦᑐᑎᑦ, ᑮᓇᐅᔭᑦ ᑎᑎᖅᑕᐅᓱᑦ ᐃᓕᓴᓇᔭᐅᓪᓗᑎᑦ ᖃᑦᑎᑦ ᐊᓯᐅᔭᒥᓃᑦ, ᐱᖃᓯᐅᔾᔨᓪᓗᑎᑦ ᕿᑐᕐᖏᐅᑎᖕᒋᑦ ᐊᒻᒪᓗ ᐊᓯᖕᒋᑦ ᑮᓇᐅᔭᔭᒃᓵᑦ. ᐅᑎᕐᕕᐅᔪᒫᕐᓂᐊᖅᑐᑦ ᑮᓇᐅᔭᔭᒃᓵᑦ ᐃᓕᓴᓇᔭᐅᓱᑦ ᓇᓗᓇᐃᖅᑕᐅᓱᖑᓂᖕᒋᓐᓄᑦ, ᐊᒻᒪᓗ ᖃᑭᔭᔪᑎᖕᒋᑦ ᐊᓯᐅᓂᖕᒋᓪᓗ ᓂᐅᕕᕐᓗᓂ ᕿᑐᕐᖏᐅᕈᑎᓕᐅᕈᑎᓂᑦ ᐃᓕᓴᓇᔭᐅᓱᖑᓪᓗᑎᑦ ᖃᑭᒐᐃᒻᒪᑕ ᐊᓯᐅᔨᒐᐃᒻᒪᑕᓘᓐᓂᑦ ᒪᓕᑦᑐᒋᑦ.

g) ᓂᐅᕕᐊᒃᓴᐅᓂᐊᖅᑐᑦ ᐱᕐᑯᑎᒋᔭᑦ

ᓂᐅᕕᐊᒃᓴᐅᓂᐊᖅᑐᑦ ᐱᕐᑯᑎᒋᔭᑦ ᐱᖃᓯᐅᔾᔨᔪᑦ ᓴᓇᐅᒐᑦ ᐊᒻᒪᓗ ᓂᕐᑮᑦ ᐃᖃᓗᐃᓪᓗ, ᐊᑭᖃᖅᑎᑕᐅᓪᓗᑎᑦ ᖃᑦᑏᓐᓇᐅᓂᖅᓴᓂ ᓇᓚᐅᒃᑖᖅᑕᐅᓪᓗᑎᓪᓗ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ, ᐊᑭᖕᒋᑦ ᓇᓗᓇᐃᖅᑕᐅᓱᖑᓪᓗᑎᑦ ᐅᕐᑯᒪᐃᓐᓂᖕᒋᑦ ᒪᓕᑦᑐᒋᑦ. ᐊᑭᖕᒋᑦ ᐊᔾᔨᖃᓗᐊᖕᒋᑦᑐᑦ (ᓱᕐᓗᒃ ᓴᓇᐅᒐᐃᑦ) ᓇᓗᓇᐃᖅᑕᐅᓱᑦ ᐊᑐᖅᑐᑎᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᓱᖑᓂᖕᒋᑦ ᓴᓇᓗᑎᑦᐱᖃᓯᐅᑎᓪᓗᒍ ᓴᓇᔪᒥᓂᐅᓂᖕᒐ, ᓴᓇᖑᐊᒐᒃᓴᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᖕᒋᓐᓇᓱᑦ ᐃᖅᑲᓇᐃᔭᕐᓗᓂ ᐊᑭᖕᒋᑦ.

ᑭᓱᑐᐃᓐᓇᐃᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ ᐱᖃᓯᐅᔾᔨᕗᑦ ᓴᓇᖑᐊᒐᐃᑦ, ᓂᕐᑮᑦ ᐃᖃᓗᐃᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᓖᔭᐅᔪᑦ ᐆᖅᑲᖅᑕᐅᔾᔪᑎᒃᓴᖕᒋᑦ ᓱᓇᒃᑯᑖᖕᒋᓪᓗ ᐊᑭᖃᖅᑎᑕᐅᔪᑦ ᐊᑭᑭᓐᓂᓴᐅᓪᓗᑎᑦ ᐊᒻᒪᓗ ᓇᓚᐅᒃᑖᖅᑕᐅᓪᓗᑎᓪᓗ ᐊᑭᓕᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ, ᐊᑭᖕᒋᑦ ᓇᓗᓇᐃᖅᑕᐅᓱᖑᓪᓗᑎᑦ ᐅᕐᑯᒪᐃᓐᓂᖕᒋᑦ ᒪᓕᑦᑐᒋᑦ.

h) ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ

ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ ᑮᓇᐅᔭᐅᖕᒋᑦᑐᑦ ᐱᕐᑯᑎᕐᔪᐊᑦ ᐊᑑᑎᖃᕈᓐᓇᕐᓂᖕᒋᑕ ᐊᑯᓂᐅᓂᖃᕈᑎᑦ ᐊᕐᕌᒍᑉ ᐊᑕᐅᓯᑉ ᑮᓇᐅᔭᓕᓐᓇᓐᑉ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᖃᑦᑕᕐᓂᐊᖅᑐᑎᑦ ᑯᐊᐳᓈᓴᐅᔫᑉ ᐱᔾᔪᑎᕋᖅᑎᓪᓗᒋᑦ. ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ ᑎᑎᖅᑕᐅᓱᑦ ᐊᑭᖕᒋᑦ ᐅᓪᓗᒥᐅᔪᖅ ᖃᑦᑎᐅᓂᖕᒋᑦ ᒪᓕᑦᑐᒋᑦ ᐊᒻᒪᓗ ᐱᕐᑯᑏᑦ ᐃᑲᔪᕐᓂᖃᕈᑎᑦ, ᓈᒻᒪᑦᑐᒥᒃ ᐊᑭᖃᖅᑎᑕᐅᓗᑎᑦ ᖃᑦᑏᓐᓇᐅᓂᖅᓴᐅᓗᑎᓪᓗᓐᓂᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᕐᓂᑯᖕᒋᓐᓄᑦ ᐱᓪᓗᒋᑦ ᓇᓗᓇᐃᕋᖅᓴᐅᖕᒋᑦᑐᖅ.

ᐊᒃᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ ᐱᖃᓯᐅᔾᔨᔪᑦ ᐃᒡᓗᕐᔪᐊᑦ, ᐊᑐᖅᑐᐊᖅᑕᑦ ᐱᐅᓯᑎᑕᐅᒋᐊᕐᓂᖕᒋᑦ, ᐃᖕᒋᕋᔾᔪᑏᑦ, ᐊᐅᓚᐅᑎᓖᑦ, ᐊᓪᓚᕕᒻᒥᐅᑦ ᓱᓇᒃᑯᑖᓪᓗ ᖃᕋᓴᐅᔭᐃᓪᓗ ᐊᑭᖃᖅᑐᑎᑦ ᖃᑦᑏᓐᓇᐅᓂᖅᓴᒥᑦ ᓂᐅᕕᐊᕆᔭᐅᔪᒻᒪᑕᓂᑦ. ᐱᔾᔪᑎᕋᕈᑎᒋᔭᐅᔭᕋᐃᒻᒪᑕ, ᐊᑭᖕᒋᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᓂᕋᖅᑕᐅᓱᑦ ᓇᓕᒧᑦᑐᒃᑯᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᐊᑑᑎᖃᕈᓐᓇᕐᓂᖕᒋᑦ ᒪᓕᑦᑐᒋᑦ, ᐱᖃᓯᐅᑎᓇᒋᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᐅᓯᑎᑕᐅᒋᐊᖅᓯᒪᔪᑦ, ᐊᑭᑭᓪᓕᒋᐊᓱᑦ ᖃᑦᑏᓐᓇᐅᓂᖅᓴᐃᑦ ᐊᑑᑎᖃᕈᓐᓇᕐᓂᖕᒋᑦ ᒪᓕᑦᑐᒋᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐊᑐᖅᑐᐊᕋᖅᓴᑉ ᐊᑯᓂᐅᓂᖕᒋᑦ.

ᐅᑯᐊ ᐊᑭᑭᓪᓕᒋᐊᖅᐸᓪᓕᐊᔪᑦ ᐊᑯᓂᐅᓂᖕᒋᑦ ᒪᓕᑦᑐᒋᑦ ᐊᑐᖅᑕᐅᓱᑦ:

ᐱᕐᑯᑏᑦ ᖃᓄᐃᑦᑑᓂᖕᒋᑦ	ᐊᑯᓂᐅᓂᖕᒋᑦ ᐊᑭᑭᓪᓕᒋᐊᖅᐸᓪᓕᐊᓂᖕᒋᑕ
ᐃᒡᓗᕐᔪᐊᑦ	10 - 20 ᐊᕐᕌᒍᑦ
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐱᐅᓯᑎᑕᐅᒋᐊᕐᓂᖕᒋᑦ	5 - 10 ᐊᕐᕌᒍᑦ
ᓱᓇᒃᑯᑖᑦ	5 ᐊᕐᕌᒍᑦ
ᓄᓇᓯᐅᑏᑦ	5 ᐊᕐᕌᒍᑦ
ᐊᓪᓚᕕᒻᒥᑦᑐᑦ ᐊᒻᒪᓗ ᓱᓇᒃᑯᑖᑦ	5 - 10 ᐊᕐᕌᒍᑦ
ᖃᕋᓴᐅᔭᑦ	1 - 3 ᐊᕐᕌᒍᑦ

ᐊᑦᑐᕋᒃᓴᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ ᓴᓇᔭᐅᔪᑦ ᐱᕙᓪᓕᐊᔾᔪᑎᒋᔭᐅᔪᓪᓗ ᑎᑎᕋᖅᑕᐅᓱᑦ ᐱᕙᓪᓕᐊᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐊᑭᑭᓪᓕᒋᐊᖅᑎᑕᐅᕙᖅᑐᑎᑦ ᑭᓯᐊᓂ ᐱᕐᑯᑎᐅᔪᖅ ᐱᔾᔪᑎᕋᕈᓐᓇᖅᓯᒪᔪᒻᒪᑦ. ᐊᑭᖕᒋᑦ ᓚᐃᓴᓐᓂᑦ ᐊᑭᓕᐅᑕᐅᓱᖅ ᐊᑭᓕᒃᓴᓄᑦ ᐊᕐᕌᒍᒧᑦ ᓂᐅᕕᐊᖑᓂᑯᒥᓂᖕᒐ ᒪᓕᑦᑐᒍ.

2 ᓈᓴᐃᔾᔪᓲᑦ ᐊᑐᐊᒐᒻᒪᕆᖕᒋᑦ (ᑲᔪᓯᔪᖅ)

i) ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖕᒋᓐᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ

ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑐᑦ ᐊᑭᓕᖅᑕᐅᓂᖕᒋᑦ ᐊᒻᒪᓗ ᐊᐅᑦᓚᖅᑎᑕᐅᓂᖕᒋᓐᓄᑦ ᐊᑭᖕᒋᑦ

ᐃᖅᑲᓇᐃᔭᖅᑎᖕᒋᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᖕᒋᓚᑦ ᐃᓄᓐᓄᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐱᔾᑎᕋᖅᑎᐅᒐᑎᑦ ᑐᑭᖅᑲᖅᑎᑕᐅᓂᖕᒐ ᐃᓄᓐᓂᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᑦ ᐱᔾᑎᕋᕐᒥᓂᕐᒧᑦ ᐱᕐᑯᔭᕐᒥᒃ. ᒪᓕᑦᑐᒋᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᓇᐊᓖᑦ ᐊᒻᒪᓗ ᒪᓕᑦᑕᐅᓇᐊᓖᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᐊᕐᓗᓂ, ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑮᓇᐅᔭᒃᓴᒍᓐᓇᕐᒪᑕ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑎᑦᓗᒍ ᐃᑲᔫᑎᓂᑦ ᒪᓕᑦᑐᒋ ᐊᒥᓲᓂᖕᒋᑦ ᐊᕐᕌᒍᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᑯᒥᓂᖕᒋᑕ. ᑖᒃᑯᐊ ᐃᑲᔫᑏᑦ ᐊᑭᓕᐅᑕᐅᓲᑦ ᓄᖅᑲᖅᑐᒥᓂᐅᑎᑦᓗᒍ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᖅ. ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᑕᒪᒃᑯᐊ ᐊᑭᓕᓇᐊᖅᑲᕋᔭᖅᑐᑦ ᐊᒻᒪᓗ ᑐᕌᖕᒐᔪᑦ ᑕᒪᒃᑯᓄᖕᒐ ᐊᑭᓕᓇᐊᓕᓐᓄᑦ ᐃᑲᔫᑎᓄᑦ ᑎᑎᖅᑕᐅᓲᖕᒍᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑮᓇᐅᔭᒃᓴᕙᑦᓕᐊᓂᖕᒋᑦ ᒪᓕᑦᑐᒋ ᐊᒻᒪᓗ ᑐᖕᒐᕕᖅᑲᖅᑐᑦ ᐊᐅᓚᑦᑎᔨᑦ ᐃᓱᒪᒋᔭᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᐱᐅᓛᖅᑎᒍᑦ ᓇᓚᐅᒃᑖᖅᑕᐅᓲᖕᒍᓪᓗᑎᑦ. ᓄᖅᑲᖅᑎᑕᐅᑎᓪᓗᒋᑦ ᐃᑲᔫᑎᖕᒋᑦ ᑎᑎᖅᑕᐅᓲᖕᒍᕗᓪᓕ ᐃᖅᑲᓇᐃᔭᖅᑎᒥᓃᑦ ᐱᔪᓐᓇᕋᐃᒻᒪᑕ ᑭᓱᑐᐃᓐᓇᕐᒧᑦ ᐱᔾᔪᑎᖅᑲᕐᓗᓂ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑎᑕᒥᓂᐅᑎᓪᓗᒍ.

ᑮᓇᐅᔭᒃᑯᕕᒻᒧᑦ ᑐᖅᑯᖅᑕᐅᕙᓪᓕᑐᑦ ᐅᑭᐅᖅᑲᓗᐊᓕᕈᑎᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓛᖅᑐᑦ ᐃᑲᔫᑎᖕᒋᑦ ᑐᖅᑯᖅᓱᒪᔪᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐃᑲᔫᓯᐊᖅᑖᑎᑦᑎᓲᖕᒍᒥᔪᖅ ᑭᒻᒪᑐᖅᑐᓂᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖕᒋᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒧᑦ ᑐᖅᑯᖅᑕ ᐅᕙᓪᓕᑐᑦ ᐅᑭᐅᖅᑲᓗᐊᓕᕈᑎᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓛᖅᑐᓂᑦ ᑭᓪᓕᖅᑲᖅᑎᑕᐅᓪᓗᑎᑦ ᐊᒥᓲᓂᖕᒋᑦ. ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑖᒃᑯᓄᖕᒐ ᑐᖅᑯᐃᔅᓴᐃᓐᓇᕆᐊᖅᑲᖅᐸᖕᒋᑦᑐᑦ. ᑖᒃᑯᐊ ᐃᑲᔫᑏᑦ ᑭᒻᒐᖅᑐᐃᔪᑦ ᑕᒪᐃᓐᓂ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᓗᒧᑦ ᐊᒻᒪᓗ ᐃᓕᓴᕆᔭᐅᓲᑦ ᑕᕝᕗᖕᒐᖅᑕᐅᓪᓗᑎᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᐸᐸᓪᓕᐊᔪᓄᑦ ᐊᒥᐊᒃᑯᓄᑦ ᓂᐅᕕᐊᒃᓴᖅᑲᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᓪᓗ ᐊᑭᓕᒃᓴᐅᓂᕐᖅᑕᐅᓪᓗᑎᑦ, ᐊᒻᒪᓗ ᐱᖃᓯᐅᔭᐅᓯᒪᓪᓗᑎᑦ ᑮᓇᐅᔭᒃᓵᖕᒍᓂᕐᖅᑕᐅᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐃᑲᔫᓯᐊᖕᒍᓂᕐᖅᑕᐅᓪᓗᑎᑦ ᐋᖅᑭᓯᖅᓯᒪᔪᑦ D–ᒦᑦᑐᑎᑦ.

j) ᒐᕙᒪᒃᑯᓐᓂ ᐃᑲᔫᓯᐊᑦ

ᑐᓂᔭᐅᔪᑦ ᐃᓕᓴᕆᔭᐅᓲᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᖅᑎᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑐᕋᒃᓴᕈᖅᑎᑕᐅᒐᐃᒻᒪᑕ ᐊᒻᒪᓗ ᓇᓕᐊᑐᐃᓐᓇᖅ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᑦ ᒪᓕᑦᑕᐅᑐᐊᓕᕋᐃᒻᒪᑕ ᑮᓇᐅᔭᑦ ᐱᓪᓗᒋᑦ ᐱᓕᕆᐊᑦ ᑲᒪᕐᔭᐅᔭᕆᐊᖅᑲᓕᓲᑦ ᑐᑭᖕᒐ ᑕᒪᓐᓇ ᒪᓕᑦᑕᐅᓪᓗᓂ ᐊᑭᓕᕆᐊᖅᑲᖅᑐᓪᓗᒍ, ᐃᓕᓴᕆᔭᐅᓕᓲᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ ᑭᖑᕙᕆᐊᖅᑕᐅᓯᒪᓕᕐᓂᕋᖅᑕᐅᖕᒐᓕᖅᑐᑎᑦ.

k) ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ

ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ ᐃᓕᓴᕆᔭᐅᓲᑦ ᐊᒻᒪᓗ ᐅᓂᒃᑲᐅᑕᐅᓲᖕᒍᓪᓗᑎᑦ ᓄᐊᐸᐸᓪᓕᐊᓂᖕᒋᑦ ᒪᓕᑦᑐᒋᑦ ᑕᐃᑲᓂ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᓪᓘᓐᓂᑦ ᐃᓱᖅᑐᒥᓂᐅᑎᓪᓗᒋᑦ ᑎᑎᖅᑕᐅᓲᖕᒍᓪᓗᑎᑦ, ᐊᒻᒪᓗ ᓄᐊᑕᐅᔭᕋᐃᒻᒪᑕ ᐃᓱᖅᑐᒥᓂᐅᓪᓗᑎᑦ ᑎᑎᖅᑕᐅᓲᖕᒍᒥᔪᑦ.

l) ᐱᔾᑎᕋᕐᓂᖕᒋᑦ ᐊᑭᓖᕆᐊᖃᖅᑎᑦᑎᒐᑎᑦ

ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᕈᑏᑦ ᐱᔾᑎᖅᑕᐅᓲᑦ ᐊᑭᓕᕆᐊᖃᓕᖅᑎᑕᐅᒐᑎᑦ ᐊᓪᓚᕝᕕᐊᓂ ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑎᑉ ᑲᓇᑕᒥ ᑯᐊᐳᕇᓴᓐᓇᒃᑯᓐᓄᑦ ᑕᒻᒪᖅᓯᒪᔪᕐᓂᐊᖅᑕᐅᕐᑯᓪᓗᒋ ᑯᐊᐳᕇᓴᐅᔫᑉ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᑦ. ᐊᒥᓲᓂᖕᒋᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᓐᓂᑦ ᐲᔭᖅᑕᐅᓂᐊᖕᒋᓚᑦ ᐱᔾᑎᕋᕈᑎᒧᑦ ᑖᔅᓱᒧᖕᒐ.

ᐊᒻᒪᓗᒃᑲᓐᓂᖅ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᓇᓪᓕᐅᒃᑯᒫᖅᓯᒪᓲᖕᒍᒻᒥᔪᖅ ᐊᑭᓖᕆᐊᖃᕋᑎᑦ ᑖᒃᑯᓇᖕᒐᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᐃᓕᓴᕆᔭᐅᕙᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᑕᐅᒐᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᒋᓐᓂ ᐊᒥᓲᓂᖅᑲᖕᒋᓐᓂᖕᒋᓐᓄᑦ ᐊᑭᓕᕆᐊᖃᑦ.

m) ᑮᓇᐅᔭᕐᑯᑎᖕᒋᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ

ᑯᐊᐳᕇᓴᐅᔫᑉ ᑮᓇᐅᔭᕐᑯᑎᖕᒋᑦ ᐱᖃᓯᐅᔾᔨᕗᑦ ᑮᓇᐅᔭᓪᓚᑦᑖᖕᒋᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ, ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᓇᒃᑯᓐᓄᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᖃᑦ, ᑮᓇᐅᔭᑦ ᕿᑐᕐᖓᕐᒋᖅᑎᑦ ᑮᓇᐅᔭᕐᑲᕐᕕᒻᒥ, ᑮᓇᐅᔭᕐᑲᕐᕕᒻᒥ ᐅᖓᑕᐅᔾᔪᓐᓇᕈᑎᖕᒋᑦ, ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᖃᑦ ᐊᑭᓕᒃᓴᕈᖅᐸᓪᓕᐊᔪᓪᓗ.

ᑮᓇᐅᔭᕐᑯᑎᖕᒋᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᑎᑎᕋᖅᑕᐅᓲᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓕᕐᑯᑎᖕᒋᓐᓂᑦ. ᐅᑯᐊ ᑎᑎᖅᑐᖅᓯᒪᔪᑦ ᑯᐊᐳᕇᓴᑉ ᑮᓇᐅᔭᕐᑯᑎᖕᒋᑦ ᖃᐅᔨᓴᕈᑎᒋᔭᐅᓲᑦ ᒫᕐᓯ 31, 2016.

ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ	ᖃᐅᔨᓴᖅᑕᐅᔾᔪᓯᖕᒋᑦ
ᑮᓇᐅᔭᑦ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦᓗ	ᐊᑭᖕᒋᑎᒍᑦ
ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᓇᒃᑯᓐᓄᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᔭᕆᐊᖃᑦ	ᐊᑭᖕᒋᑎᒍᑦ
ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᖃᑐᕐᖕᒋᐅᖅᑎᑦᑕᑦ	ᐊᑭᖕᒋᑎᒍᑦ

ᑮᓇᐅᔭᑦ ᐱᕐᑯᑏᑦ	ᖃᐅᔨᓴᖅᑕᐅᔾᔪᓯᖕᒋᑦ
ᑮᓇᐅᔭᑦ ᐊᑭᓕᕆᐊᖃᑦ ᓄᐊᒃᓯᒪᔪᓪᓗ ᐊᑭᓕᒃᓴᑦ	ᐊᑭᖕᒋᑎᒍᑦ

2 ᓈᓴᐃᔾᔪᑦᑐᐊᒐᒻᒪᕆᖕᒋᑦ (ᑲᔪᓯᔪᖅ)

m) ᑮᓇᐅᔭᖅᑯᑎᖕᒋᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ (ᑲᔪᓯᔪᖅ)

ᑕᒪᐃᓐᓂᑦ ᑮᓇᐅᔭᖅᑯᑎᒋᔭᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓲᑦ ᐊᖏᒍᑕᒫᑦ ᐱᑲᒻᒪᒃᓯᒪᔪᖅᑲᒪᖕᒫᑦ ᕿᒥᕐᕈᔭᐅᓪᓗᑎᑦ. ᑮᓇᐅᔭᑦ ᐱᖁᑏᑦ ᐱᑲᒻᒪᒃᓯᒪᓐᓂᕋᐃᒻᒪᑕ, ᑕᒪᒃᑯᐊ ᐱᑲᒻᒪᒃᑕᐅᓯᒪᔪᑦ ᐊᓯᐅᔭᒥᓂᐅᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᑎᑎᕋᖅᑕᐅᓲᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐅᓂᒃᑳᓂᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᓄᓪᓗ ᐊᒥᐊᒃᑯᓂᑦ. ᐱᑲᒻᒪᒃᓯᒪᔪᑦ ᑎᑎᕋᖅᑕᒥᓂᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᖁᔭᓈᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᐊᓯᔾᔨᕋᒃᓴᐅᙱᓚᑦ ᐊᒥᓱᕈᕈᕆᐊᖅᑐᒥᓂᐅᒐᓗᐊᖅᑎᓪᓗᒋ ᑦ ᐊᑭᖕᒋᑦ. ᓈᑕᐅᓂᖕᒋᑦ ᐊᑭᖕᒋᑦ ᑮᓇᐅᔭᖅᑯᑎᒋᔭᑦ ᑮᓇᐅᔭᖅᑲᕕᒻᒥ ᓇᓚᐅᒃᑖᖅᑕᐅᓯᒪᔪᑦ ᖃᑦᑎᑦᕋᔭᖅᓂᖕᒋᓐᓄᑦ.

ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᖕᒋᑦ ᐊᑭᓕᒃᓴᕈᖅᐸᓪᓕᐊᔪᑦ ᐱᔪᖅᑲᖅᑐᒥᓂᐅᑎᓪᓗᒍ ᐅᕝᕙᓘᓐᓃᑦ ᐱᔪᖅᑲᖅᑎᓪᓗᒍ ᑮᓇᐅᔭᓂᑦ ᐱᖁᓂᖅ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᕆᐊᓕᓐᓂᑦ. ᐊᑐᖅᑕᐅᔪᑦ ᐃᓚᔭᐅᓲᑦ ᓈᑕᐅᓪᓗᑎᑦ ᐊᑭᖕᒋᑦ ᐊᑭᖕᒋᓐᓄᑦ ᐊᑭᑭᓪᓕᕙᓐᓂᐊᓂᖕᒋᓐᓄᓘᓐᓃᑦ ᑎᑎᕋᖅᑕᐅᓂᖕᒋᑦ ᒪᓕᑦᑐᒋᑦ.

n) ᐊᒃᒍᑐᖅᑕᐅᓯᒪᔪᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ

ᐊᒃᒍᑐᖅᑕᐅᓯᒪᔪᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ ᐅᓂᒃᑲᐅᓯᕆᔭᐅᑎᓪᓗᒋ ᑦ, ᓇᐃᓈᖅᓯᒪᔪᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᓲᑦ ᑲᒻᐸᓂᐅᔪᑦ ᖃᓄᐃᑦᑑᓂᖕᒋᑦ ᒪᓕᑦᑐᒋᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖕᒋᑦ B, C ᐊᒻᒪᓗ D ᐊᑐᖅᑐᑎᑦ ᖃᓄᐃᑦᑑᓂᖕᒋᑦ ᑲᒻᐸᓂᐅᔪᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖕᒋᓐᓂᑦ 2(b)–ᒥ.

3 ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ

	ᒫᑦᓯ 31, 2016	ᒫᑦᓯ 31, 2015
ᑮᓇᐅᔭᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ		
ᑲᒻᐸᓂᓪᓗᐊᑕᐅᔪᒧᑦ	$4,497,798	$4,094,436
ᑲᒻᐸᓂᖁᑎᒋᔭᐅᔪᓄᑦ	224,395	354,384
ᖃᓚᒥᐅᔪᒃᑯᑦ ᐆᖅᑕᐅᓯᒪᔪᑦ	150,000	350,000
	$4,872,193	$4,798,820

ᑮᓇᐅᔭᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐱᖁᑎᓕᓐᓄᑦ ᑲᑎᑕᐅᓲᑦ ᒐᕙᒪᒃᑯᓃᖕᒐᖕᒐᔪᓂᑦ ᐊᒥᐊᒃᑯᑦ ᑮᓇᐅᔭᓂᑦ. ᑮᓇᐅᔭᑦ ᓴᒃᑯᑕᐅᔪᓐᓇᖁᒪᑕ ᖃᖕᒐᑐᐃᓐᓇᒃᑯᑦ ᐊᒻᒪᓗ ᑭᓪᓕᖅᑲᖅᑎᑕᐅᒐᑎᑦ ᓄᑖᕈᓇᐊᕋᒃᓴᐅᓂᖕᒋᑎᒍᑦ ᐅᓪᓗᖕᒋᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑮᓇᐅᔭᖅᑲᕕᒃᑯᑎᒍᖅᑎᑕᐅᓯᒪᓂᖕᒋᑦ ᒪᓕᑦᑐᒋᑦ. ᑮᓇᐅᔭᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐱᖁᑎᓕᒻᒧᑦ ᐊᐅᓚᑦᑎᒍᑎᖕᒋᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦ ᑮᓇᐅᔭᖅᑲᕕᒃᑯᑎᒍᑦᑐᑦ ᖃᑐᖕᒋᐅᓲᑦ ᐅᓴᓐᑎᖕᒋᑎᒍᑦ ᓲᔪᓪᓗ 0.5% ᑎᑭᑦᑐᒍ 0.75% (2015 – 0.5% ᑎᑭᑦᑐᒍ 1.25%) ᐊᖏᒍᑕᒫᑦ ᖃᐅᑕᒫᑦ ᒪᑐᒍᑎᖕᒋᑦ ᐊᑭᓕᒃᓴᑦ ᒪᓕᑦᑐᒋᑦ. ᑮᓇᐅᔭᒃᓴᓂᓇᔭᑦ ᐃᒪᓐᓇ $43,744 (2015 - $49,932) ᐱᖃᓯᐅᔭᔭᐅᕗᑦ ᖃᑐᖕᒋᐅᕈᑎᖕᒋᑦ ᐊᓯᖕᒋᓪᓗ ᑮᓇᐅᔭᔭᒃᓵᑦ)

ᒫᑦᓯ 31, 2016-ᖑᔪᒻᒪᓂᑦ, ᑭᕙᓪᓕᖅᒥ ᐅᑭᐅᖅᑕᖅᑐᑦ ᓂᕿᖕᒋᑦ ᖃᓚᒥᐅᔪᒃᑯᑦ ᐆᖅᓯᕕᐅᓯᒪᔪᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᓪᓗᑎᑦ ᐆᓴᓐᑎᖕᒋᑦ ᐅᑎᖅᑎᒐᒃᓴᐅᙱᑦᑐᑦ ᓇᓗᓇᐃᒃᑯᑕᐅᔪᑦ ᕈᐊᔭᑦ ᑮᓇᐅᔭᖅᑲᕕᒃᑯᓐᓂᑦ, $150,000–ᖑᔪᑦ (2015 - $350,000) ᖃᑐᖕᒋᐅᕈᑎᖕᒋᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖅᑲᓲᒃᖑᓪᓗᑎᑦ 0.75% (2015 – 0.75%) ᐊᖏᒍᑕᒫᑦᐊᒻᒪᓗ ᐃᓱᓕᓐᓂᖅᑲᕋᔭᖅᑐᓂ 2017–ᒥ.

ᐱᖃᓯᐅᔭᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐱᖁᑎᓕᒻᒧᑦ ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᖕᒋᓪᓗ ᐃᒪᓐᓇᐅᓪᓗᑎᑦ:

	ᒫᑦᓯ 31, 2016	ᒫᑦᓯ 31, 2015
ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ	$672,627	$605,762
ᐊᑭᑐᔫᑎᓄᑦ ᓴᓂᕙᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ	449,049	428,830
ᐃᑲᔫᓯᐊᖅᑖᕈᑎᒃᓴᑦ ᑮᓇᐅᔭᑦ	189,000	189,000
ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᒧᑦ ᐊᑭᓕᐅᑎᖃᕐᓂᖅ ᐅᑎᕐᕕᐅᓛᕐᓗᓂ ᑮᓇᐅᔭᑦ	1,617,216	1,414,892
ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᒧᑦ ᐊᑭᓕᐅᑎᖃᕐᓂᖅ ᐅᑎᕐᕕᐅᓛᕐᓗᓂ ᓴᓂᕙᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ	121,500	110,000
ᑕᒪᐃᓐᓂ ᑲᑎᑦᑐᑦ ᑮᓇᐅᔭᑦ	$3,049,392	$2,748,484

4 ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ

	ᒫᑦᔪ 31, 2016	ᒫᑦᔪ 31, 2015
ᑖᒃᑯᓇᙱᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᓲᓂᑦ	$77,194	$71,090
ᐊᓯᖏᓐᓂᑦ	728,832	533,735
ᑕᒪᐃᓐᓂ ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ	$806,026	$604,825
ᖃᑦᑏᓐᓇᐅᓂᖅᓴᑦ: ᖃᑦᑎᐅᓂᖏᓐᓂᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᑦ	(81,937)	(49,767)
ᐊᑭᓕᐅᑕᐅᑏᖅᑐᑦ ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᒥᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ	$724,089	$555,058

5 ᐱᕐᑯᑏᑦ ᓂᐅᕕᐊᒃᓴᑦ

(a) **ᓂᐅᕕᐊᒃᓴᐅᒃᑲᓂᕐᓂᐊᖅᑐᑦ**

	ᒫᑦᔪ 31, 2016	ᒫᑦᔪ 31, 2015
ᓴᓇᐅᒐᐃᑦ	$1,654,716	$1,693,445
ᓂᕐᑮᑦ ᐃᖃᓗᑦᓗ	84,599	135,098
	$1,739,315	$1,828,543

ᐊᕐᕌᒍᒥ, ᐊᑐᕋᒃᓴᑦ ᓱᓇᒃᑯᑖᕆᔭᐅᔪᑦ ᐃᒪᓐᓇᑎᒋ $2,039 (2015 - $6,846) ᖁᔭᓈᖅᑕᐅᓚᐅᖅᑐᑦ ᐊᑭᑭᑦᓕᒋᐊᖅᑕᐅᑦᓗᑎᑦᓘᓐᓃᑦ.

(b) **ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ**

	ᒫᑦᔪ 31, 2016	ᒫᑦᔪ 31, 2015
ᓱᕋᒃᑕᐅᓯᒪᙱᑦᑐᑦ ᐊᑐᕋᒃᓴᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᔭᐅᔪᓄᑦ		
ᓴᓇᐅᒐᐃᑦ	$120,869	$188,544
ᓂᕐᑮᑦ ᐃᖃᓗᐃᑦᓗ	474,789	388,621
	$595,658	$577,165
ᐳᖅᑲᐃᔾᔪᑏᑦ		
ᓴᓇᐅᒐᐃᑦ	$34,250	$ 5,963
ᓂᕐᑮᑦ ᐃᖃᓗᐃᑦᓗ	124,920	120,273
	$159,170	$126,236
ᑕᒪᐃᓐᓂ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ ᓱᓇᒃᑯᑖᑦ	$754,828	$703,401

6 ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᕿᑐᕐᖏᐅᖅᑎᑕᐅᔪᑦ

	ᒫᑦᔪ 31, 2016	ᒫᑦᔪ 31, 2015
ᐃᓚᒋᔭᐅᔾᔪᑎᕗᑦ ᓂᐅᕕᐊᒥᓂᖅᐳᑦ ᑮᓇᐅᔭᑦ ᐱᕈᖅᐸᓕᓕᐊᕐᑯᓪᓗᒋᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᓂᕐᒧᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ	$250,000	$250,000
ᐃᓚᒋᔭᐅᔾᔪᑎᕗᑦ ᓂᐅᕕᐊᒥᓂᖅᐳᑦ ᑮᓇᐅᔭᑦ ᐱᕈᖅᐸᓕᓕᐊᕐᑯᓪᓗᒋᑦ ᑐᑯᒫᖅ ᑐᔪᕐᒥᕕᒃ	475,000	475,000
ᐃᓚᒋᔭᐅᔾᔪᑎᕗᑦ ᓂᐅᕕᐊᒥᓂᖅᐳᑦ ᑮᓇᐅᔭᑦ ᐱᕈᖅᐸᓕᓕᐊᕐᑯᓪᓗᒋᑦ ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ	375,000	375,000
ᐃᓚᒋᔭᐅᔾᔪᑎᕗᑦ ᓂᐅᕕᐊᒥᓂᖅᐳᑦ ᑮᓇᐅᔭᑦ ᐱᕈᖅᐸᓕᓕᐊᕐᑯᓪᓗᒋᑦ ᓄᓇᕕᐊᑦ ᐆᒪᔪᕐᓄᑦ ᐋᓐᓂᐊᕐᕕᒃ	115,000	--
ᐃᓚᒋᔭᐅᔾᔪᑎᕗᑦ ᓂᐅᕕᐊᒥᓂᖅᐳᑦ ᑮᓇᐅᔭᑦ ᐱᕈᖅᐸᓕᓕᐊᕐᑯᓪᓗᒋᑦ ᐸᓐᓂᖅᑑᑉ ᐃᖃᓗᓕᕆᕕᖓᓄᑦ	--	24,000
ᐃᓚᒋᔭᐅᔾᔪᑎᕗᑦ ᑮᓇᐅᔭᑦ ᐱᕈᖅᐸᓕᓕᐊᕐᑯᓪᓗᒋᑦ ᐸᓐᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕕᖓᓄᑦ	277,500	277,500
	$1,492,500	$1,401,500

6 ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᕿᑐᕐᖏᐅᖅᑎᑕᐅᔪᑦ (ᑲᔪᓯᔪᖅ)

ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ (AFL)

ᑯᐊᐳᕇᔭᐅᔪᖅ ᐊᑎᓕᐅᖅᑕᐅᖅᑕᐅᓯᒪᕗᖅ ᓇᒻᒥᓂᕐᑯᑎᖃᖃᑕᐅᓪᓗᓂ 250 ᖁᑦᑎᓐᓂᓕᒃ ᑭ ᑕᒪᐃᓐᓂᐅᖏᑦᑑᒐᓗᐊᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪ ᐱᔪᓐᓇᐅᑎᖏᑦ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᔪᑦ ᑕᕝᕙᓂ ᐱᖁᑎᖃᕐᕕᐅᔪᓄᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐱᓕᕆᖃᑎᒌᓐᓂᕐᒧᑦ ᐊᖏᕈᑎᑎᒍᑦ ᒪᓯᓖᑦ ᑯᐊᐳᕇᓴᙵᒍᑦ ᐱᓕᕆᔨᐅᖃᑎᒌᑦᑑᓪᓗᑎᑦ ᐊᒻᒪᓗ ᑭᓪᓕᖃᖅᑐᒃᑯᑦ ᐱᓕᕆᕝᕕᖃᖃᑎᒌᑦᑑᓪᓗᑎᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᐸᕐᑐᑦ 6.25%–ᓂᑦ ᐅᑎᕐᕕᐅᒍᑎᖏᓐᓂᑦ ᐊᕐᕌᒍᐸ ᐊᑕᐅᓯᕐᒥ. ᖁᑦᑎᓐᓂᓕᒃ ᑭ ᓂᕈᐊᖅᑕᐅᓯᒪᓪᓗᓂ ᐅᑎᕐᕕᐅᖃᑦᑕᓛᕐᓂᖏᑕ ᐊᒥᓲᓂᖏᑦ ᓄᐊᐸᑉᓕᐊᓲᑦ ᖃᐅᑕᒫᑦ, ᒪᕿᐊᖅᑎᒃᑲᓐᓂᕐᓗᑦ ᐊᕐᕌᒍᒧᑦ ᐊᒻᒪᓗ ᐊᑭᓕᒃᓴᖏᓐᓄᑦ ᐊᑭᓕᐅᑕᐅᕙᒃᑐᑎᑦ ᐱᓕᕆᖃᑎᒌᑦᑐᓂᑦ ᑯᐊᐳᕇᓴᓐᓗᑦ ᑭᖑᓪᓕᖅᐸᕐᒥᒃ ᐱᓕᕆᕝᕕᐸ ᐅᓪᓗᖏᑦ ᑕᖅᑭᒥ. ᕿᑐᕐᖏᐅᕈᑎᓕᐅᖅᑐᑦ ᓈᓴᖅᑕᐅᖃᓯᐅᔭᔭᐅᓲᑦ ᐊᑐᖅᑕᐅᓪᓗᑎᑦ ᐊᑭᖏᑦ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᓯᖕᒐᒍᑦ. ᑖᒃᑯᐊ ᐱᖁᑎᖃᕐᕕᐅᔪᑦ ᐅᑎᕐᕕᐅᒐᔭᖅᑐᑦ ᒫᕐᔪ 2020-ᖑᑎᓪᓗᒍ.

Tukumaaq Suites Inc. (TSI) ᑐᑯᒫᖅ ᑐᔪᕐᒥᕕᒃ

ᑯᐊᐳᕇᔭᐅᔪᖅ ᐊᑎᓕᐅᖅᑕᐅᖅᑕᐅᓯᒪᒋᕗᖅ ᑎᒍᒥᐊᖅᑎᐅᖅᑕᐅᓪᓗᓂ 475 ᖁᑦᑎᓐᓂᓕᒃ ᐃ ᓂᕈᐊᕈᓐᓇᖕᒋᑦᑑᓪᓗᑎᑦ ᐱᖁᑎᓖᑦ ᑐᑯᒫᖅ ᑎᒥᖕᒐ. ᑖᒃᑯᐊ ᐱᔪᓐᓇᐅᑎᖏᑦ ᐱᖁᑎᖃᕐᕕᓖᑦ ᐊᐅᓚᑕᐅᔪᑦ ᑎᒍᒥᐊᖅᑎᐅᖅᑕᐅᔪᑦ ᑭᒃᑰᒻᒪᖕᒐᕐᒥᒃ ᖃᐅᔨᒪᔭᐅᖕᒋᓪᓗᑎᑦ ᐊᖏᕈᑎᖏᑎᒍᑦ ᐅᒻᒪᓗ ᑲᑐᔾᔨᓪᓗᑎᑦ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᔪᑦ ᐊᖏᕈᑎᖏᑦ ᑐᑯᒫᖅ ᑎᒥᖕᒐ, ᐃᓕᓴᖅᓯᕕᒃ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐊᒻᒪᓗ ᑯᐊᐳᕇᓴᐅᔪᑉ. ᑯᐊᐳᕇᓴᐅᔪᖅᓕᑦ ᑕᐃᒪ ᐱᔪᓐᓇᖅᑐᖅ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᑦ ᐅᑎᕐᕕᐅᖃᑦᑕᕐᓗᓂ 6.5% ᐊᕐᕌᒍᒧᑦ ᐊᑕᐅᓯᕐᒧᑦ. ᖁᑦᑎᓐᓂᓕᒃ ᐃ ᐱᖁᑎᓖᑦ ᐊᑭᓕᒃᓴᖏᓐᓄᑦ ᐊᑭᓕᐅᑕᐅᕙᒃᑐᑎᑦ ᐱᓕᕆᖃᑎᒌᖏᑦᑐᓂᑦ ᑐᑯᒫᖅ ᑎᒥᖕᒐᓄᑦ ᑯᐊᐳᕇᓴᓐᓗᑦ ᑭᖑᓪᓕᖅᐸᕐᒥᒃ ᐱᓕᕆᕝᕕᐸ ᐅᓪᓗᖏᑦ ᑕᖅᑭᒥ. ᕿᑐᕐᖏᐅᕈᑎᓕᐅᖅᑐᑦ ᓈᓴᖅᑕᐅᖃᓯᐅᔭᔭᐅᓲᑦ ᐊᑐᖅᑕᐅᓪᓗᑎᑦ ᐊᑭᖏᑦ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᓯᖕᒐᒍᑦ. ᑖᒃᑯᐊ ᐱᖁᑎᖃᕐᕕᐅᔪᑦ ᐅᑎᕐᕕᐅᒐᔭᖅᑐᑦ ᒫᕐᔪ 2019-ᖑᑎᓪᓗᒍ.

Sudliq Developments Ltd. (SDL) ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ

ᑯᐊᐳᕇᔭᐅᔪᖅ ᐊᑎᓕᐅᖅᑕᐅᖅᑕᐅᓯᒪᒋᕗᖅ ᑎᒍᒥᐊᖅᑎᐅᖅᑕᐅᓪᓗᑎᑦ 375,000 ᖁᑦᑎᓐᓂᓕᒃ ᒋ ᓯᕗᓪᓕᖅᐹᕐᒥᒃ ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᓐᓇᖅᑐᑦ ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᓐᓂᑦ. ᐱᔪᓐᓇᐅᑎᖏᑦ ᑖᒃᑯᐊ ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᐅᓚᑕᐅᒻᒪᑕ ᐊᑎᖏᑦ ᖃᐅᔨᔭᐅᒍᓐᓇᖕᒋᒃᑲᓗᐊᕐᓗᑎᑦ ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᖏᕈᑎᖏᑦ ᐊᒻᒪᓗ ᑲᑐᔾᔨᖃᑎᒌᑦᑐ ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᐊᖏᕈᑎᖏᑦ ᓴᓪᓕᖅ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᓐᓄᑦ, ᓗᐃ ᕗᕈᔅ, ᐊᒻᒪᓗ ᑯᐊᐳᕇᓴᐅᔪᒧᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᖃᑦᑕᓂᐊᖅᑐᖅ ᐋᖅᑭᒃᓯᒪᔪᓂᑦ, ᐊᕐᕌᒍᑕᒪᑦ, ᓄᐊᐸᑉᓕᐊᔪᓂᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᕙᓪᓗᑎᑦ ᐅᑎᕐᕕᐅᔾᔪᑎᖏᓐᓂᒃ 6.0% ᐊᕐᕌᒍᒥ. ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᐊᖅᑐᑦ ᑎᑎᕋᖅᑕᐅᖃᓯᐅᔭᔭᐅᓯᒪᕗᑦ ᐊᑐᖅᑐᑎᑦ ᐊᑭᖃᕐᓂᖏᑦ ᓈᓴᐅᓯᓇᔾᔪᑏᑦ. ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐱᔭᐅᔪᓐᓇᓛᖅᑐᑦ ᒫᕐᔪ 2020-ᐅᓕᖅᐸᑦ.

NunaVet Animal Hospital Inc. (NAHI) ᓄᓇᕕᐊᑦ ᐆᒪᔪᕐᓄᑦ ᐋᓐᓂᐊᕐᕕᒃ

ᑯᐊᐳᕇᔭᐅᔪᖅ ᐊᑎᓕᐅᖅᑕᐅᖅᑕᐅᓯᒪᒋᕗᖅ ᑎᒍᒥᐊᖅᑎᐅᖅᑕᐅᓪᓗᑎᑦ 115,000 ᖁᑦᑎᓐᓂᓖᑦ ᐃ ᓯᕗᓪᓕᖅᐹᕐᒥᒃ ᐃᓚᒋᔭᐅᔾᔪᑎᑖᕆᔭᐅᔪᓐᓇᖅᑐᑦ ᓄᓇᕕᐊᑦ ᐆᒪᔪᕐᓄᑦ ᐋᓐᓂᐊᕐᕕᒻᒧᑦ. ᐱᔪᓐᓇᐅᑏᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᓄᑦ ᐊᐅᓚᑕᐅᕗᑦ ᑕᒪᐃᓐᓂ ᐊᖏᕈᑎᖃᕐᓗᑎᑦ ᐃᓚᒋᔭᐅᔪᑦ ᐊᖏᕈᑎᖓᓄᑦ ᐊᒻᒪᓗ ᑲᑐᔾᔪᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᓄᑦ ᐊᑎᓕᐅᖅᓯᒪᔪᖅ ᐊᖏᕈᑎᓄᑦ ᐊᖏᕈᑎᓕᐅᖅᓯᒪᓪᓗᑎᑦ ᓄᓇᕕᐊᑦ ᐆᒪᔪᕐᓄᑦ ᐋᓐᓂᐊᕐᕕᒃ, ᐊᑐᖅᑐᐊᕐᕕᒃ ᑯᐊᐳᕇᓴᓐ, ᓕᐊ ᑲᓂᖕᒐᐊᒻ, ᐊᒻᒪᓗ ᑯᐊᐳᕇᓴᐅᔪᖅ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐱᔪᓐᓇᖅᑐᖅ ᐱᓗᑎᑦ ᐋᖅᑭᒃᓯᒪᔪᓂᑦ, ᐊᕐᕌᒍᑕᒪᑦ, ᓄᐊᐸᑉᓕᐊᔪᑦ ᓂᕈᐊᖅᓯᒪᔭᖏᑦ ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᖃᑦᑕᕐᓗᑎᑦ 6.0% ᐊᕐᕌᒍᒧᑦ. ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᑖᒃᑯᐊ ᐅᑎᕐᕕᐅᔾᔪᑎᖏᑦ ᐊᑭᓕᐅᑕᐅᓲᑦ ᒫᕐᔪ 2021–ᖑᓕᖅᐸᑦ.

Pangnirtung Fisheries Ltd. (PFL) ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕝᕕᖓ

2014-ᖑᑎᓪᓗᒍ, ᑯᐊᐳᕇᓴᓐᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᖃᖅᑎᑦᑎᓚᐅᖅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᓗᑎᑦ ᑎᒍᒥᐊᖅᓂᖏᓐᓂᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᖏᑦ ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕝᕕᖓᓂ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᓂᐅᕕᖅᑎᑦᑎᓚᐅᖅᑐᖅ 27–ᓂᑦ ᖁᑦᑎᓐᓂᓕᒃ ᐃ–ᒥ 52–ᖑᓪᓗᑎᑦ ᓂᕈᐊᕈᓐᓇᖅᑐᑎᑦ ᑎᒍᒥᐊᖅᑕᖏᓐᓂᑦ ᐊᑭᖃᖅᑐᓂ $11,110 ᐊᑕᐅᓯᕐᒧᑦ ᑎᒍᒥᐊᖅᑕᒥᓄᑦ ᐃᓚᒋᔭᐅᓂᖓᓄᑦ, ᑕᒪᐃᓐᓂ ᐊᑭᓕᐅᑕᐅᔪᑦ ᐃᒪᓐᓇᐅᓚᐅᖅᑐᑎᑦ $299,700. ᐊᑭᖏᑦ ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᓂᐅᕕᐊᖑᓚᐅᔭᒪᑕ $381,123–ᓄᑦ ᐊᒻᒪᓗ ᑕᐃᒪᐃᓐᓂᖓᓄᑦ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᓯᐅᔨᓚᐅᖅᑐᖅ ᐃᒪᓐᓇᓂᒃ$81,423, ᐱᖃᐅᓯᔭᐅᓯᒪᓪᓗᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᓂᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᐸᑉᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᑦ.

ᒫᕐᔪ 31, 2015-ᖑᑎᓪᓗᒍ, ᐊᑭᖓ ᐱᔭᐅᔪᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᐅᔪᓂᑦ ᖃᐅᔨᓴᖅᑕᐅᓚᐅᖅᑐᑦ ᐱᐅᒍᓐᓃᖅᓯᒪᓂᖏᓐᓄᑦ ᒪᓕᑦᑐᑎᑦ ᓂᐅᕕᐊᒥᓂᑉ ᐊᑭᖏᑦ ᐱᔭᒥᓃᑦ ᐊᑐᓂ ᐃᓚᒋᔭᐅᔾᔪᑎᓄᑦ, ᐊᒻᒪᓗ ᑕᐃᒪᐃᓐᓂᖓᓄᑦ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐃᓕᓴᖅᓯᓯᒪᕗᖅ ᐱᐅᒍᓐᓃᖅᓯᒪᔪᑦ ᐊᓯᐅᔨᓴᒥᓃᑦ ᑮᓇᐅᔭᑦ ᕿᑐᕐᖏᐅᖅᑎᑕᐅᓇᓱᐊᖅᑐᓂᑦ $74,300–ᖑᓂᑦ, ᐱᖃᐅᓯᔭᐅᓯᒪᓪᓗᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᓂᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᐊᐸᑉᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᑦ.

ᑎᓲᕙᕙ 18, 2015-ᖑᑎᓪᓗᒍ, ᖁᑦᑎᓐᓂᓕᒃ ᑎ ᐱᔭᐅᔪᒪᔪᑦ ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕝᕕᖓᓄᑦ ᐅᑎᖅᑎᑕᐅᓚᐅᖅᑐᑦ. ᐊᒥᓲᓂᖏᑦ ᐊᑭᖏᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ $24,000–ᖑᓚᐅᖅᑐᑦ ᐊᒥᐊᒃᑯᖏᓐᓂᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᓂᑦ ᐊᒻᒪᓗ $35,277 ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐅᑎᖅᑐᒃᓴᒫᑦ ᓱᓕ ᑕᒪᐃᓐᓂ ᐊᑭᖃᖅᑎᒋᔪᑦ $59,277.

ᑯᐊᐳᕇᔭᐅᔪᖅ ᓱᓕ ᐃᓚᒋᔭᐅᔾᔪᑎᖃᕐᒪᑦ ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕝᕕᖓᓂᑦ, ᐊᑎᓕᖅᓯᒪᓪᓗᓂ ᐃᓚᒋᔭᐅᔪᒍᑦ ᑎᒍᒥᐊᖅᑎᐅᓪᓗᑕ 25-ᓂᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᓂᑦ. ᐱᔪᓐᓇᐅᑎᕗᑦ ᑖᒃᑯᓂᖓ ᑲᑐᔾᔨᓪᓗᑕ ᐃᓚᒋᔭᐅᔾᔪᑎᓂᑦ ᐊᐅᓚᑕᐅᕗᑦ ᑕᒪᐃᓐᓂ ᐊᖏᕈᑎᖃᕐᓗᑎᑦ ᐃᓚᒋᔭᐅᔾᔪᑏᑦ ᐊᖏᕈᑎᖓᓄᑦ ᐊᒻᒪᓗ ᑲᑐᔾᔨᔪᑦ ᐃᓚᒋᔭᐅᔾᔪᑎᓄᑦ ᐊᑎᓕᐅᖅᓯᒪᔪᖅ ᐊᖏᕈᑎᓄᑦ ᐊᖏᕈᑎᓕᐅᖅᓯᒪᓪᓗᑎᑦ ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕝᕕᖓ, ᓂᕿᑕᖅ ᐃᖃᓗᓕᕆᔨᒃᑯᑦ, ᐊᒻᒪᓗ ᑯᐊᐳᕇᓴᐅᔪᖅ.

7 ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ

	ᒫᕐᔪ 31, 2016	ᒫᕐᔪ 31, 2015
ᐊᑭᓕᒃᓴᑦ ᓄᐊᐸᑉᓕᐊᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᓪᓗ ᐱᓕᕆᖃᑎᒋᔭᐅᔪᓄᑦ .	$153,087	$184,627
ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᓄᐊᒃᐸᑉᓕᐊᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ	219,759	275,091
ᕿᑲᕆᐊᖅᑐᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓂᖏᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᓗᐊᖅᑐᒥᓂᐅᑎᓪᓗᑦ ᐊᑭᖅᑕᐅᖕᖏᖓᖅᑐᑎᑦ ᕿᑲᖕᖓᖅᑐᑦ	94,688	110,095
ᑲᑎᑦᑐᑦ ᐊᑭᓕᒃᓴᑦ ᓄᐊᐸᑉᓕᐊᔪᓪᓗ ᐊᑭᓕᒃᓴᑦ	$467,534	$569,813

8 ᒐᕙᒪᒃᑯᓐᓂ ᐃᑲᔫᓯᐊᑦ

	2016	2015
ᐃᑲᔫᓯᐊᖅᑖᕈᑏᑦ ᐊᑭᓕᐅᑕᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᓐᓄᑦ		
ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᓛᖅᑐᑦ	$2,858,000	$2,782,500
ᐊᑭᑐᔫᑎᓄᑦ ᐊᑐᖅᑕᐅᓛᖅᑐᑦ	230,000	160,000
ᓇᒻᒥᓂᖅᑖᖅᑐᓄᑦ ᑭᓇᐅᔭᑦ ᐊᑭᓕᐅᑏᑦ ᐅᑎᕈᒫᖅᑐᑎᑦ	270,000	415,500
	$3,358,000	$3,358,000
ᐊᓯᖕᒋᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᓐᓂᑦ ᐃᑲᔫᑏᑦ		
ᐊᓯᖕᒋᑦ ᐃᑲᔫᑏᑦ ᑯᐊᐳᕇᓴᓪᖅᑯᑦ ᑲᒻᐸᓂᖕᒋᓐᓄᑦ	290,526	240,411
	$3,648,526	$3,598,411

9 ᐊᓯᖕᒋᓐᓄᑦ ᐱᓕᕆᕝᕕᒃᑯᑦ ᑯᐊᐳᕇᓴᓐᓄᓪᓗ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓲᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᑐᕌᖓᕗᖅ ᐃᓚᒋᔭᐅᖅᑕᐅᓂᖓᓄᑦ, ᑕᒪᐃᓐᓄᑦ ᓄᓇᕗᑦ ᒐᔭᒪᖕᒋᑕ ᐱᓕᕆᕝᕕᓛᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᐅᑭᐅᖅᑕᖅᑐᒥ ᑎᒥᖁᑎᖕᒋᓐᓄᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᑮᓇᐅᔭᓂᑦ ᐊᑐᓲᖅ ᑕᒪᒃᑯᓄᖓ ᑎᒥᐅᔪᓄᑦ ᓇᒻᒥᓂᖁᑎᖓᓂᒃ ᐊᐅᓚᑦᑎᓂᖅᑲᖅᑎᓪᓗᒋᑦ, ᒪᓕᑦᑐᒋᑦ ᑮᓇᐅᔭᑦ ᓴᙵᒋᓂᖕᒋᑦ. ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓲᑦ ᑕᐅᖅᓲᔫᑏᑦ ᐊᒥᓲᓂᖕᒋᑎᒍᑦ, ᐊᒥᓲᓂᖕᒋᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑕᐅᓲᑦ ᐊᒻᒪᓗ ᐊᖕᒋᕈᑎᒋᔭᐅᓪᓗᑎᑦ ᐱᓕᕆᖅᑲᑎᒌᑦᑐᓄᑦ.

ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᑖᒃᑯᓄᖓ ᐱᓕᕆᖅᑲᑎᒋᔭᐅᓲᓄᑦ ᐊᒻᒪᓗ ᐊᒥᐊᒃᑯᖕᒋᑦ ᐊᕐᕌᒍᑉ ᐃᓱᓕᑦᑎᑎᓪᓗᒍ ᐃᒪᓐᓇᐅᕗᑦ:

	2016	2015
(a) ᓂᐅᕕᐊᑦ		
ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᑦ	$94,459	$65,186
ᐊᐅᓚᑕᐅᖕᒋᑦᑐᑦ ᕿᑐᕐᖕᒋᐅᕈᑏᑦ	82,625	70,484
	$177,084	$135,670
(b) ᓂᐅᕕᐊᑦ		
ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᑦ	11,662	-
ᐊᐅᓚᑕᐅᖕᒋᑦᑐᑦ ᕿᑐᕐᖕᒋᐅᕈᑏᑦ	$7,980	$7,804
	$19,642	$7,804
(c) ᓂᐅᕕᐊᒃᓴᖅᑲᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᖕᒋᑦ		
ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᑦ	$480,476	$622,017
ᐊᐅᓚᑕᐅᖕᒋᑦᑐᑦ ᕿᑐᕐᖕᒋᐅᕈᑏᑦ	-	39,979
	$480,476	$661,996
(d) ᓄᓇᕗᒻᒥ ᑎᒥᐅᔪᑦ ᑲᒻᐸᓃᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᑲᒻᐸᓂᕐᑯᑎᖕᒋᓐᓄᑦ ᑯᐊᐳᕇᓴᐅᔫᑉ		
ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᑦ – ᐅᓯᔭᐅᔫᑎᖕᒋᑦ	$157,145	$189,090
ᐊᐅᓚᑕᐅᖕᒋᑦᑐᑦ ᕿᑐᕐᖕᒋᐅᕈᑏᑦ – ᐊᓯᖕᒋᑦ	27,424	11,843
	$184,569	$200,933

	ᒫᑦᓯ 31, 2016	ᒫᑦᓯ 31, 2015
(e) ᑮᓇᐅᔭᑦ ᑯᐊᐳᕇᓴᓐᓄᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ		
ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᑦ	$69,557	$52,238
ᐊᐅᓚᑕᐅᖕᒋᑦᑐᑦ ᕿᑐᕐᖕᒋᐅᕈᑏᑦ	7,637	18,852
	$77,194	$71,090
(f) ᐊᑭᓕᒃᓴᖕᒋᑦ ᑯᐊᐳᕇᓴᑉ		
ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᑦ	$127,307	$158,846
ᐊᐅᓚᑕᐅᖕᒋᑦᑐᑦ ᕿᑐᕐᖕᒋᐅᕈᑏᑦ	25,781	25,781
	$153,088	$184,627

ᓇᓗᓇᐃᔭᖅᓯᒪᔪᒃᑲᓐᓂᑦ ᐱᓕᕆᕝᕕᑦ ᐱᓕᕆᖅᑲᑎᒋᔭᐅᓲᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓲᑦ ᐃᖃᓯᐅᔭᐅᓯᒪᕗᑦ ᐋᖅᑭᓯᖅᓯᒪᓂᖕᒋᑦ ᒋᒥ.

10 ᑮᓇᐅᔭᕐᑯᑎᖏᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ

ᑮᓇᐅᔭᑦ ᐊᓯᐅᔭᐅᒍᓐᓇᕐᓂᖏᑦ

ᐊᐅᓚᑦᑎᔨᖏᑦ ᑯᐊᐳᕇᓴᓐᒃᑯᓐᓂ ᑐᑭᖃᖅᑎᑦᑎᓲᖅ ᐃᓗᓕᖏᓐᓂᑦ ᐊᓯᐅᔭᐅᒍᓐᓇᖅᑐᓂᑦ, ᐋᖅᑭᒃᓱᐃᓲᖕᒍᓪᓗᑎᑦ ᑐᙵᕕᖏᓐᓂᑦ ᐊᐅᓚᒍᓯᖏᓐᓂᓪᓗ ᖃᓄᖅ ᓇᓗᓇᐃᖅᓯᒐᔭᕐᒪᖔᑕ ᖃᐅᔨᓴᕈᓯᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓗᑎᑦ ᐊᓯᐅᔭᐅᒍᓐᓇᖅᑐᓂᑦ ᐊᒻᒪᓗ ᐊᓯᐅᔭᐅᔪᓐᓇᖅᑐᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐅᖅᐸᕐᑐᑎᑦ ᑲᑎᒪᔨᓄᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐊᖏᖅᑕᐅᖃᑦᑕᓂᐊᕐᒪᑕ. ᐊᓯᐅᔭᐅᔪᓐᓇᖅᑐᑦ ᐊᐅᓚᑕᐅᓂᖏᑦᑕ ᐊᐅᓚᓂᖃᓲᑦ ᑐᑭᓯᓪᓗᑎᑦ, ᓇᓗᓇᖅᓯᓪᓗᑎᑦ, ᐅᐊᕐᑎᓪᓗᑎᑦ ᓄᖅᑲᑎᑦᑎᓪᓗᑎᓪᓗ ᐊᓯᐅᔭᐅᔪᓐᓇᖅᑐᓂᑦ, ᐅᐊᕐᑎᓲᖕᒍᓪᓗᑎᑦ ᐊᐅᓚᕐᑎᒍᓯᖏᓐᓂᑦ ᐊᒻᒪᓗ ᑐᓴᖅᑎᕐᑎᕙᕐᑐᑎᑦ ᓴᖅᑭᖅᑐᓂᑦ, ᐋᖅᑭᒃᑕᐅᓯᒪᓕᖅᑐᓂ ᐊᒻᒪᓗ ᕿᒥᕐᔭᐅᓲᖕᒍᓪᓗᓂ ᐊᕐᕌᒍᑕᒫᑦ.

ᐊᓯᔾᔨᖅᓯᒪᔪᖅᑲᖕᒋᓚᖅ ᓇᓕᒧᓐᓂᖕᒐᓂᒃ ᐊᓯᐅᔭᐅᔪᓐᓇᖅᑐᑦ ᐊᕐᕋᓂᓂᑦ ᐊᒻᒪᓗ ᐊᓯᔾᔨᖅᓯᒪᔪᓂᑦ ᐊᑐᖅᑕᐅᓚᐅᙱᑦᑐᑦ ᐃᓕᖅᑯᓯᕆᔭᐅᔪᓂᑦ ᐊᐅᓚᑦᑎᓗᑎᑦ ᐊᓯᐅᔭᐅᔪᓐᓇᖅᑐᓂᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐅᑯᓂᖕᒐ ᐊᓯᐅᔾᔨᔪᑎᕐᑲᑐᐃᓐᓇᕆᐊᓕᒃ ᑎᒍᒥᐊᖅᓯᒪᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑕᒥᓂᕐᒥᓂᒃ:

ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑦᑕᕐᓇᕈᑎᕐᑲᓕᖅᑎᑦᑎᒍᓐᓇᖅᑐᑦ

ᐊᑭᓕᒃᓴᓂᒍᓐᓇᐅᑎᑖᕈᓐᓇᐃᓕᒍᓐᓇᖅᑐᑦ ᐊᑕᐅᓯᖅ ᑎᒥᐅᔪᖅ ᑮᓇᐅᔭᖅᑲᕐᕕᒻᒥ ᐱᕐᑯᑎᓕᒃ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᓯᐅᔾᑎᑦᑎᒐᔭᖅᑐᓂ ᐊᓯᐊᓂᑦ ᑎᒥᐅᔪᒥᒃ ᐊᑭᓖᙱᑦᑐᒥᓂᐅᒍᓂ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᑕᐃᒪᐃᒍᓐᓇᖅᑐᖅ ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ ᐳᖅᑕᐅᒍᑎᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᒻᒍᑦ, ᓂᐅᕕᐅᑕᐅᔪᑦ ᐱᕐᑯᑎᓂᑦ ᐊᑭᓕᒃᓴᓂᓪᓗᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᖅᑲᓕᕐᓗᑎᑦ ᑯᐊᐳᕇᓴᓐᒍᑦ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦ ᕿᑐᖅᑭᐅᕈᑎᖏᑦ ᓇᒻᒥᓂᕐᑯᑎᓕᖕᒍᑦ ᐱᕐᑯᑎᖏᓐᓄᑦ ᓂᐅᕕᕋᓯᐊᕐᓗᑎᑦ ᐃᓚᒋᔭᐅᔪᕐᑯᑎᖏᓐᓄᑦ ᐊᑭᖅᑭᕐᑐᒥᓂᐅᔪᖅᑲᖅᑎᓪᓗᒍ ᐊᓯᐅᔾᔨᓐᓇᖅᑐᑦ.

ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ ᕿᑐᖅᑭᐅᖅᑐᓄᑦ, ᐊᒥᓲᓂᕆᔪᓐᓇᖅᑕᖏᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᒃᓴᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᖕᒋᔪᑎᒋᔪᓐᓇᖅᑕᖏᑦ ᑯᐊᐳᕇᓴᐅᔪᒧᑦ ᐊᑦᑕᕐᓇᓕᕈᑎᒋᔪᓐᓇᖅᑕᖏᑦ ᐊᒥᓲᓂᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖕᒐᓂᖏᓐᓄᑦ. ᐊᑦᑕᕐᓇᕈᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕈᖅᑎᒐᒃᓴᑦ ᖃᕐᑏᓐᓇᕈᓇᐊᖅᓯᒪᔪᒻᒪᓇᐅᓲ ᖃᐅᔨᒪᑦᑎᐊᕋᓱᐊᖅᑐᑎᑦ ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᖏᑦ ᐃᓕᔭᐅᑦᑎᐊᕈᑎᑦ ᐊᑭᑐᔫᑎᓕᓇᔪᓐᓇᑦᑎᐊᖅᑐᓄᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᒻᒥ. ᒫᑦᓯ 31, 2016-ᒥ, ᑮᓇᐅᔭᑦ ᐊᑦᑕᕐᓇᕈᑎᖏᓐᓂᑦ ᐱᑕᖅᑲᖕᒋᑦᑐᑦ ᐳᖅᓯᕕᐅᓂᖕᒐᓄᑦ ᑮᓇᐅᔭᖅᑲᕐᕕᒻᒧᓗᓐᓂᑦ ᓇᒧᑐᐃᓐᓇᖅ.

ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᐅᔪᒧᑦᓕ, ᐊᒥᓲᓂᖏᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑦᑕᕐᓇᕈᑎᒋᔪᓐᓇᖅᑕᖏᑦ ᐊᒥᓲᓂᖏᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑕᐃᑲᓂ ᑎᑎᖅᓯᒪᓗᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖕᒐᕐᓂᖏᓐᓄᑦ. ᐊᑦᑕᕐᓇᕈᑎᖏᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒍᑦ ᐊᑦᑐᖅᑕᐅᓂᖃᓲᑦ ᓂᐅᕕᖅᐸᕐᑐᑦ ᐊᑭᓕᐅᑎᒋᔪᓐᓇᕐᓂᖏᑦ ᒪᓕᕐᑐᑦ. ᐊᓯᖏᓪᓗ ᐱᔾᔪᑏᑦ ᐱᓪᓗᒋᑦ, ᑕᒪᒃᑯᐊ ᐊᑭᓕᐅᑎᖃᕈᓐᓇᕐᓂᖏᑦ ᓂᐅᕕᖅᐸᕐᑐᑦ ᒪᓕᕐᑐᑦ ᑮᓇᐅᔭᓕᐅᕈᓐᓇᕐᓂᖏᑦ ᐊᓯᔾᔨᕐᓂᖏᑦ ᓄᓇᕗᒻᒥ. ᑕᒪᓐᓇ ᓄᖅᑲᖕᒐᑎᕐᑯᓪᓗᒍ ᐊᑦᑕᕐᓇᕈᑎᒋᔪᓐᓇᖅᑕᖕᒐ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᖃᐅᔨᒋᐊᓲᖅ ᓂᐅᕕᖅᐸᕐᑐᓂᑦ ᐊᑭᓕᒃᓴᓂᖕᒐ ᑯᐊᐳᕇᓴᓐᒍᑦ.

ᒫᑦᓯ 31, 2016-ᖑᑎᓪᓗᒍ ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᓐᒍᑦ ᐱᑐᖃᐅᔪᑦ ᐃᒪᓐᓇᐅᕗᑦ:

	2016	2015
ᐅᓪᓗᒥᐅᔪᖅ	$152,996	$138,832
31-60 ᐅᓪᓗᐃᑦ ᐱᑐᖃᐅᓕᖅᑐᑦ	97,306	47,664
61-90 ᐅᓪᓗᐃᑦ ᐱᑐᖃᐅᓕᖅᑐᑦ	57,786	39,621
Over 90 ᐅᓪᓗᐃᑦ ᐱᑐᖃᐅᓕᖅᑐᑦ	416,001	328,941
ᑕᒪᐃᓐᓂ ᑯᐊᐳᕇᓴᓐᒍᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ	$724,089	$555,058

ᑮᓇᐅᔭᓪᓕ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᑯᐊᐳᕇᓴᐅᔪᒧᑦ ᑭᖑᕙᖅᓯᒪᓪᓗᑎᑦ ᑭᓯᐊᓂᓕ ᐱᐅᒍᓐᓃᖅᑎᑦᑎᓯᒪᖕᒋᑦᑐᓂᑦ ,ᒪᓕᑦᑐᒋᑦ ᐊᑭᓕᖅᓱᐃᒍᓐᓇᕐᓂᖏᑦ ᓈᒻᒪᑐᒃᑯᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᐃᑦᑎᐊᕈᓐᓇᕐᓂᖏᑦ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᑎᒋᓯᒪᔭᖏᑦ ᐱᐅᔫᓪᓗᑎᑦ ᓱᓕ, ᓇᓗᓇᐃᒃᑯᑕᖅᑕᖃᖕᒋᑦᑐᖅ ᓂᐅᕕᖅᐸᕐᑐᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓖᒍᓐᓇᔾᔭᖕᒋᒻᒪᑕ. ᒫᑦᓯ 31, 2106-ᖑᑎᓪᓗᒍ, ᖃᐅᔨᒪᔭᐅᔪᓂᑦ ᐱᑕᖃᖕᒋᑦᑐᖅ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑦᑕᓇᖅᑐᒧᖅᑎᑦᑎᒍᓐᓇᕐᓂᖏᓐᓂᑦ ᖃᓄᐃᑦᑑᓂᖏᑎᒍᑦ ᓂᐅᕕᖅᐸᕐᑐᑦ ᓇᑭᙵᖓᒐᓗᐊᕈᑎᓪᓗ. ᑭᓯᐊᓂᓕ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑦᑕᕐᓇᕈᑎᖃᕈᑎᒃᓴᖏᑦ ᒪᓕᕐᑐᑦ ᐊᑐᓂ ᓂᐅᕕᖅᐸᕐᑐᑎᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑐᓲᖅ ᐃᑲᔫᑎᒃᓴᖏᓐᓂᒃ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᖕᒋᑲᓪᓕᒃᑯᑎᑦ ᑯᐊᐳᕇᓴᐅᔪᒧᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᓖᖕᒐᑦ. ᐃᑲᔫᓯᐊᖅᑖᕈᓐᓇᕐᓂᖏᑦ ᐊᑐᕐᓗᑎᑦ ᑭᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᕐᕌᒍᒥ ᐃᒪᓐᓇᐅᓚᐅᖅᑐᑦ:

	ᒫᑦᓯ 31, 2016	ᒫᑦᓯ 31, 2015
ᐊᒥᐊᒃᑯᖏᑦ, ᐱᒋᐊᖅᑎᓪᓗᒍ ᐊᕐᕌᒍ	$49,767	$85,044
ᖁᔭᓈᖅᑕᐅᔪᑦ ᐊᒻᒪᓗ ᖃᑦᑏᓐᓇᕈᓇᐊᖅᑐᑦ ᐊᕐᕌᒍᒥ	17,696	(35,277)
ᐊᒥᐊᒃᑯᖏᑦ, ᐃᓱᓕᑦᑎᓪᓗᒍ ᐊᕐᕌᒍ	$67,463	$49,767

10 ᑮᓇᐅᔭᕐᑯᑎᖏᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ (ᑲᔪᓯᔪᖅ)

ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑦᑕᕐᓇᕈᑎᖃᓕᖅᑎᑦᑎᒍᓐᓇᖅᑐᑦ (ᑲᔪᓯᔪᖅ)

ᑮᓇᐅᔭᑦ ᕿᑐᕐᖏᐅᕈᑎᖃᖅᑎᑦᑎᑕᐅᓇᓱᐊᖅᑐᓕᓕ, ᐊᒥᓲᓛᓇᒍᓐᓇᖅᑕᖏᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑦᑕᓇᖅᑐᒧᓕᕐᓗᓂ ᐊᒥᓲᓂᖃᕈᑎᑦ ᑕᐃᑲᓂ ᑕᑯᒃᓴᐅᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖓᓕᕐᓂᖏᓐᓂᑦ. ᐊᑦᑕᕐᓇᕈᑎᖃᕈᓐᓇᓲᑦ ᑮᓇᐅᔭ ᕿᑐᕐᖏᐅᖅᑎᑕᐅᓇᓱᐊᖅᑐᓂᑦ ᐊᑦᑐᖅᑕᐅᓂᖃᓲᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑦ ᐊᑭᓕᐅᑎᖃᕈᓐᓇᕐᓂᖏᓐᓂᑦ. ᐊᓯᖏᓪᓗ ᐱᔾᔪᑏᑦ ᒪᓕᑦᑐᒋᑦ, ᑕᒪᓐᓇ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᐅᑎᖃᕈᓐᓇᓲᖑᔪᑦ ᐊᓯᔾᔨᖃᑦᑕᕐᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ ᑮᓇᐅᔭᓕᐅᕈᓐᓇᕐᓂᖓ ᓄᓇᕗᑉ. ᐊᑦᑕᓇᖅᑐᒧᖅᑕᐃᓕᕐᑯᓕᓗᑕ,

ᒪᓕᑦᑐᒋᑦ ᐊᑐᐊᒐᕋᓛᖏᑦ, ᐊᒥᓲᓛᕐᓂᑦ ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᒍᓐᓇᖅᑐᖅ ᐊᑐᕐᓗᓂᓘᓐᓃᑦ ᓇᓕᐊᓐᓄᑐᐃᓐᓇᖅ ᑲᒻᐸᓂᐅᔪᓄᑦ ᐊᒥᓱᓄᑦᓘᓐᓃᑦ ᑲᒻᐸᓂᖏᓐᓄᑦ $1 ᒥᓕᐊᓐ–ᖑᕗᑦ. ᐊᒥᓲᓂᖏᑦ ᐅᖓᑕᐅᔾᔪᑦ $1 ᒥᓕᐊᓐᓂᑦ ᐊᖏᖅᑕᐅᔭᕆᐊᖃᓲᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᐊᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ. ᐊᒻᒪᓗᑦᑕᐅᖅ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑐᓕᖅᑎᑦᑎᓲᑦ ᑐᑭᒧᐊᕈᑎᑦᓚᒃᑖᓂᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᖃᓲᖑᓪᓗᑎᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᓚᐅᖕᒋᓐᓂᕐᒥᓂᑦ ᑲᒻᐸᓂᒧᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᕿᒥᕐᕈᖃᑦᑕᓲᖑᒥᔪᑦ ᑲᒻᐸᓂᐅᔪᑦ ᐃᓕᖅᑯᓯᖏᓐᓂᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑎᐅᓚᐅᖅᑎᓪᓗᒋᑦ, ᐊᓯᐅᔾᔨᐊᖅᑕᐃᓕᕐᑯᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑎᖏᓐᓂᑦ.

ᒫᕐᓯ 31–ᖑᑎᓪᓗᒍ, ᑯᐊᐳᕇᓴᐅᔪᖅ ᐅᐸᐱᕈᓱᕐᑐᖅ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑦᑕᓇᓗᐊᖅᑕᐃᓕᓯᒪᔪᒦᑦᑐᒋᓪᓗᑎᑦ ᑮᓇᐅᔭᓂᑦ ᕿᑐᕐᖏᐅᕈᑎᖃᖅᑎᑦᑎᓇᓱᐊᖅᑎᓪᓗᒋᑦ.

ᐃᓱᓕᕐᑎᒻᒪᑦ 2016, ᖃᐅᔨᒪᔭᐅᔪᖅᑲᖏᑦᑐᖅ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑦᑕᓇᖅᑐᒧᕈᓐᓇᕐᓂᖏᓐᓂᑦ ᓇᒻᒥᓂᖃᖅᑎᐅᔪᓂᑦ.

ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᐊᒥᓲᓗᐊᕈᓐᓇᓕᕐᓂᖏᑦ

ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᐊᒥᓲᓗᐊᕈᓐᓇᓕᕐᓂᖏᑦ ᑐᑭᓕᒃ ᐊᑭᖏᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᕙᓪᓕᐊᔪᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᓯᔾᔨᓲᖑᓪᓗᑎᓪᓗ ᑕᒪᒃᑯᐊ ᐊᓯᔾᔨᕐᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓲᑦ ᐊᒥᓲᓂᖏᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ.

ᑭᕙᓪᓕᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓂᕿᖏᑦ ᐊᐅᓚᒍᓐᓇᕐᑯᓪᓗᒍ ᐊᑐᕆᐊᖃᓲᖅ ᐊᑭᓕᒃᓴᖃᕈᑎᓂᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐃᒪᓐᓇᓂᒃ $425,000 ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᕿᑐᕐᖏᐅᕈᑎᖃᖅᑎᑦᑎᓂᖏᓐᓂᑦ ᐊᑭᓖᒥᐊᖃᓕᖅᑎᑦᑎᓲᖑᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ ᐊᒻᒪᓗᒃᑲᓐᓂᖅ 0.5%–ᒃᑲᓂᕐᓂᑦ. ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕈᓐᓇᕐᓂᖏᑦ ᓇᓪᓕᐅᒃᑯᒫᖅᓯᒪᓲᖅ ᐊᑭᓕᖅᑕᐅᓪᓚᓇᖕᓂᐊᕐᓂᕐᖅᑕᐅᓯᒪᓪᓗᓂ ᐊᒻᒪᓗ ᐅᖓᕙᓇᐊᖅᑕᐅᓪᓗᑎᑦ ᐊᑭᓕᐅᑎᖃᓇᐊᖃᓕᕐᓂᖏᑦ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᑲᒻᐸᓂᓪᓗᐊᑕᐅᔪᒧᑦ. ᓴᒃᑯᐃᓯᒪᔪᖅᑲᖏᓚᖅ ᒫᕐᓯ 31, 2016–ᖑᑎᓪᓗᒍ (2015 - ᐱᑕᖃᖏᑦᑐᖅ).

ᕿᑐᕐᒥᐅᑦ ᓂᕿᖏᑦ ᐊᐅᓚᒍᓐᓇᕐᑯᓪᓗᒍ ᐊᑐᓇᐊᖃᓲᖅ $22,000–ᓂᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᓱᑲᓐᓂᖏᑦ ᓇᓗᓇᐃᖅᑕᐅᓲᑦ ᑕᐃᑲᓂ ᐅᓪᓗᖅ ᖃᑦᑎᓂᑦ ᕿᑐᕐᖏᐅᕈᑎᓂ ᐊᑭᓕᖅᓱᐃᔭᓇᐊᓖᑦ ᒪᓕᑦᑐᒋᑦ. ᐊᒻᒪᓗᒃᑲᓐᓂᖅ, ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᑐᓲᑦ $200,000-ᓂᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᕿᑐᕐᖏᐅᕈᑎᖃᖅᑎᑦᑎᓂᖏᓐᓂᑦ ᐊᑭᓖᒥᐊᖃᓕᖅᑎᑦᑎᓲᖑᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ ᐊᒻᒪᓗᒃᑲᓐᓂᖅ 0.5%–ᒃᑲᓂᕐᓂᑦ. ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕈᓐᓇᕐᓂᖏᑦ ᓇᓪᓕᐅᒃᑯᒫᖅᓯᒪᓲᖅ ᐊᑭᓕᖅᑕᐅᓪᓚᓇᖕᓂᐊᕐᓂᕐᖅᑕᐅᓯᒪᓪᓗᓂ ᐊᒻᒪᓗ ᐅᖓᕙᓇᐊᖅᑕᐅᓪᓗᑎᑦ ᐊᑭᓕᐅᑎᖃᓇᐊᖃᓕᕐᓂᖏᑦ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᑲᒻᐸᓂᓪᓗᐊᑕᐅᔪᒧᑦ. ᓴᒃᑯᐃᓯᒪᔪᖅᑲᖏᓚᖅ ᒫᕐᓯ 31, 2016–ᖑᑎᓪᓗᒍ (2015 - ᐱᑕᖃᖏᑦᑐᖅ).

ᑯᐊᐳᕇᓴᐅᔪᖅ ᕿᑐᕐᖏᐅᕈᑎᖃᓗᐊᖅᑎᑕᐅᒍᓐᓇᓲᖑᒥᔪᖅ ᑮᓇᐅᔭᖃᕐᕕᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᕐᕕᖓ ᐊᓯᔾᔨᓐᓂᕈᓂ ᐊᒥᓲᓂᖏᓐᓂᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᓲᑦ ᐊᑭᓕᒃᓴᐅᓕᕐᓗᓂ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐃᖅᓯᓚᐅᖕᖏᑦᑐᖅ ᑮᓇᐅᔭᖃᕐᕕᒻᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᓴᓂᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᐸ ᐊᕐᕌᒍᖓᓄᑦ, ᑕᐃᒪᐃᒻᒪᑦ ᓄᖅᑲᖓᑎᑦᑎᒍᑕᐅᓪᓗᓂ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᑦᑐᓗᐊᖅᓯᒪᖕᒋᒍᑎᒋᔭᐅᓕᖅᑐᓂ.

ᑮᓇᐅᔭᕈᖅᑎᓪᓗᒋᑦ ᐊᑦᑕᕐᓇᕈᑎᖏᑦ

ᑮᓇᐅᔭᕈᖅᑎᑦᑎᓗᓂ ᐊᑦᑕᕐᓇᕈᑎᖃᓲᖅ ᑎᒍᒥᐅᔪᖅ ᐊᒃᓱᕈᕈᑎᖃᓕᕐᓂᕈᓂ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓖᒥᐊᖃᕈᑎᖏᓐᓂᑦ ᐊᑭᓖᔭᕆᐊᖃᓕᕐᐃᒻᒪᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᑮᓇᐅᔭᕈᖅᑎᑦᑎᓗᓂ ᐊᑦᑕᕐᓇᕈᑎᖏᓐᓂᑦ ᐊᖃᑯᓯᕐᖃᓇᕐᓂᖏᓐᓂᑦ (ᑮᓇᐅᔭᑦ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᖃᓖᑦ ᑯᐊᐳᕇᓴᓐ ᓯᓚᑖᓄᑦ ᐊᒻᒪᓗ ᓄᐊᐸᐸᓪᓕᐊᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ). ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᐅᓚᑦᑎᓲᖅ ᑮᓇᐅᔭᕈᖅᑎᑦᑎᓗᓂ ᐊᑦᑕᕐᓇᕈᑎᖏᓐᓂᒃ ᐅᐊᑦᑏᓐᓇᖅᑐᑎᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᓪᓚᑦᑖᖅᑐᓂᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᓂᑦ ᖃᐅᔨᒪᓇᑦᑎᐊᕐᑯᓪᓗᒍ ᓈᒻᒪᑦᑐᓂᑦ ᑮᓇᐅᔭᕈᖅᑎᒍᒃᓴᓂᑦ ᐊᑐᕈᓐᓇᓂᐊᕐᒪᑕ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᒍᓐᓇᕐᑯᓪᓗᑎᑦ ᐊᐅᓚᑦᑎᓂᖏᓐᓄᑦ. ᑯᐊᐳᕇᓴᐅᔪᑉ ᐊᑭᓕᒃᓴᖏᑦ ᓂᓇᐅᑎᔭᐅᕙᑦ ᐊᕐᕌᒍᑉ ᑐᖕᒐᓂ ᐊᑭᓕᐅᑕᐅᒐᔭᕐᒪᑕ.

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐅᓪᓗᒥᐅᔪᖅ ᐅᐸᐱᕈᓱᕐᑐᑦ ᐊᑭᓕᖅᓱᐃᖏᓐᓇᕈᓐᓇᕐᓂᐊᕋᓱᑦᑐᓂ ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᓂᑦ ᐊᑭᓕᒃᓴᒥᓂᑦ. ᑯᐊᐳᕇᓴᐅᔪᖅ ᐅᐸᐱᕈᓱᕐᑐᖅ ᐱᔪᓐᓇᕐᓂᐊᕐᒪᑕ ᓈᒻᒪᑦᑐᓂᑦ ᐊᑭᓖᔭᑎᓄᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᖏᓐᓂᑦ ᐃᓗᐊᒍᑦ ᑎᒥᖓᑕ ᑮᓇᐅᔭᑦ ᐊᐅᓚᑕᐅᔾᔪᑎᒃᓴᖏᓐᓂᑦ, ᒐᕙᒪᒃᑯᓐᓂᓗ ᐃᑲᔪᖅᑐᖅᑕᐅᒍᓐᓇᖅᑐᑎᑦ ᐊᒻᒪᓗ ᓯᓚᑖᓂᑦᑐᓄᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᒍᓐᓇᖅᑐᓂᑦ ᐅᓪᓗᒥᐅᔪᖅ ᑮᓇᐅᔭᓂᑦ ᐊᑐᓛᕐᓂᐊᕐᓂᖏᓐᓄᑦ ᐊᑭᓕᐅᑎᖃᕈᓐᓇᓛᕋᓱᑦᓗᑎᑦ.

11 ᑳᓐᑐᕋᒃᑲᓪᓕᐅᓯᒪᔪᓄᑦ ᐊᑭᓕᓇᐊᓖᑦ

ᑯᐊᐳᕇᓴᐅᔪᖅ ᐊᑯᓂᐅᔪᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᓯᒪᕗᖅ ᐊᓪᓚᕙᕕᖓᓄᑦ ᓂᐅᕕᕐᕕᖏᓐᓄᓪᓗ ᐃᓂᒃᓴᖏᓐᓄᑦ. ᓯᕗᓂᒃᓴᒥ ᐊᑭᓕᐅᑕᐅᔭᕆᐊᖃᓖᑦ ᑐᖓᓂᐅᖕᖏᑦᑐᖅ ᐊᒥᓲᓂᖏᑦ ᐋᖅᑭᒃᓯᒪᔪᑦ ᒪᓕᑦᑐᒋᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᐸ ᐊᕐᕌᒍᑦ ᐃᒪᓐᓇᐅᕗᑦ:

2017	$87,456
2018	29,152
	$116,608

12 ᐊᔾᔨᒌᙱᓐᓂᖏᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ ᑕᑯᒃᓴᐅᑎᑕᐅᔪᑦ

ᐃᓚᖏᑦ ᐊᔾᔨᒌᙱᓐᓂᖏᑦ ᐊᒥᓲᓂᖏᑦᑕ ᐊᓯᔾᔨᖅᑕᐅᓚᓚᒃᓯᒪᔪᑦ ᐊᓯᐊᓄᑦ ᓈᑕᐅᓯᒪᓪᓗᑎᑦ, ᑕᐃᒪᐃᑦᑕᓇᐊᖃᕐᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ, ᒪᓕᒍᓐᓇᕐᑯᓪᓗᒋᑦ ᐅᓪᓗᒥᐅᔪᖅ ᐊᕐᕌᒍᓄᑦ ᐅᓂᒃᑳᓕᐊᓇᕐᔭᒃᑯᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᓴᓂᑦ ᑮᓇᐅᔭᑦ.

ᐋᖅᑭᓱᖅᓯᒪᓂᖕᒋᑦ A

	ᐃᒡᓗᕐᔪᐊᑦ	ᓱᓇᒃᑯᑖᑦ	ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᐅᓯᑎᑕᐅᒋᐊᖅᑐᑦ	ᐊᑦᓚᕕᒻᒥᑐᖅᓯᐅᑦ ᑭᓱᑐᐃᓐᓇᐃᓪᓗ	ᖃᕋᓴᐅᔭᐃᑦ	ᐃᖏᕋᔾᔪᑏᑦ	2016 ᑕᒪᐃᓐᓂ	2015 ᑕᒪᐃᓐᓂ
ᐊᑭᖕᒋᑦ ᐊᑦᑐᕋᒃᓴᑦ ᐱᖁᑎᕐᔪᐊᑦ								
ᒪᑐᐃᓇᐊᖕᒐᕐᓂᖕᒐᑕ ᐊᒥᓲᓂᖕᒋᑦ	7,674,028	2,031,842	582,062	500,193	224,592	222,065	11,234,782	16,019,894
ᐃᓚᒋᐊᕈᑎᖕᒋᑦ	64,163	7,625	17,805	9,487	7,932	39,430	146,442	109,348
ᖁᔭᓈᖅᑕᑦ	(39,750)	-	-	-	-	(36,652)	(76,402)	-
ᐋᖅᑭᒋᐊᖅᑕᑦ ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕕᖕᒐ ᓴᒃᑯᑕᐅᓂᖕᒐᓄᑦ	-	-	-	-	-	-	-	(4,866,461)
ᐊᒥᐊᒃᑯᑦ ᐊᒥᓲᓂᖕᒋᑦ	7,698,441	2,039,467	599,867	509,680	232,524	224,843	11,304,822	11,262,781
ᓄᐊᒃᓯᒪᔪᑦ ᐊᑭᑦᓕᒋᐊᖅᐸᓪᓕᐊᔪᑦ								
ᒪᑐᐃᓇᐊᖕᒐᕐᓂᖕᒐᑕ ᐊᒥᓲᓂᖕᒋᑦ	(6,658,830)	(1,996,220)	(533,160)	(464,902)	(220,245)	(192,741)	(10,066,098)	(14,426,895)
ᖁᔭᓈᖅᑕᑦ	16,894	-	-	-	-	36,652	53,546	-
ᐊᑭᑦᓕᒋᐊᖅᑐᑦ ᐃᓕᔭᐅᓯᒪᔪᑦ COGS	(62,679)	(11,056)	(17,206)	-	-	(5,467)	(96,408)	(106,029)
ᐊᑭᑦᓕᒋᐊᖅᑐᑦ ᐃᓕᐅᓯᒪᔪᑦ SG&A	(23,755)	-	(11,387)	(11,428)	(7,439)	(14,353)	(68,362)	(69,562)
	(69,540)	(11,056)	(28,593)	(11,428)	(7,439)	16,832	(111,224)	(175,591)
ᐋᖅᑭᒋᐊᖅᑕᑦ ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕕᖕᒐ ᓴᒃᑯᑕᐅᓂᖕᒐᓄᑦ	-	-	-	-	-	-	-	4,508,389
ᐊᒥᐊᒃᑯᑦ ᐊᒥᓲᓂᖕᒋᑦ	(6,728,370)	(2,007,276)	(561,753)	(476,330)	(227,684)	(175,909)	(10,177,322)	(10,094,097)
ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᓚᐅᖅᑎᓪᓗᒋᑦ ᑎᑎᖅᑲᑎᒍᑦ ᐊᒥᓲᓂᖕᒋᑕ ᐊᑭᖕᒋᑦ	970,071	32,191	38,114	33,350	4,840	48,934	1,127,500	1,168,684

ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ B

	ᓴᓇᐅᒐᐃᑦ	ᓂᕐᑮᑦ ᐃᖃᓗᐃᓪᓗ	2016 ᐊᑐᖅᑕᒥᓃᑦ	2015 ᐊᑐᖅᑕᒥᓃᑦ
ᓂᐅᕕᐊᑦ				
ᓂᕐᑮᑦ ᐃᖃᓗᐃᓪᓗ	38,033	613,652	651,685	564,203
ᐃᖃᓗᐃᑦ	-	514,675	514,675	1,578,972
ᑮᓇᐅᔭᑦ ᐱᔭᐅᔪᑦ ᐊᑭᓕᐅᑎᒥᓂᕐᓄᑦ – ᐸᖕᓂᖅᑑᑉ ᑲᖏᖅᑐᐊᓗᐊᓂ ᐃᖃᓗᓕᕆᕕᒃ/ᐸᖕᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᕕᖓ ᐱᓕᕆᖃᑎᒌᖕᓂᖏᑦ	-	-	-	500,000
ᐅᒥᖕᒪᒃ	-	18,680	18,680	-
ᓴᓇᐅᒐᐃᑦ	1,751,180	-	1,751,180	1,476,125
ᓱᓇᒃᑯᑖᑦ	1,285	-	1,285	28,371
ᐸᖕᓂᖅᑑᕐᒥ ᑎᑎᖅᑲᓂᐊᕐᕕᑉ ᐊᑭᓕᐅᑎᖏᑦ	63,081		63,081	23,356
ᕿᓂᖅ ᐃᑭᐊᖅᑭᔭᔪᑎᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᐅᑎᖏᑦ	36,014		36,014	28,786
ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᐅᑕᐅᓲᑦ	-	8,653	8,653	4,097
ᑲᒻᐸᓂᐅᖃᑎᒌᑦᑐᑦ ᓂᐅᕕᐊᑦ ᖁᔭᓈᖅᑕᐅᔪᑦ	(302,557)	(57,016)	(359,573)	(294,333)
ᑕᒪᐃᓐᓂ	1,587,036	1,098,644	2,685,680	3,909,577

ᐋᖅᑭᓱᖅᓯᒪᓂᖏᑦ C

	ᓴᓇᐅᒐᐃᑦ	ᓂᕿᑦ ᐃᖃᓗᐃᓪᓗ	2016 ᐊᑐᖅᑕᒥᓃᑦ	2015 ᐊᑐᖅᑕᒥᓃᑦ
ᐊᑭᖏᑦ ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᖑᔪᒥᓃᑦ				
ᒪᑐᐃᕆᐊᖕᒐᕈᑎᖏᑦ ᐱᖁᑏᑦ ᓂᐅᕕᐊᒃᓴᑦ	1,887,952	643,992	2,531,944	2,717,497
ᓂᐅᕕᐊᕆᔭᐅᔪᑦ	1,137,151	571,656	1,708,807	2,085,227
ᓂᐅᕕᐊᒃᓴᑦ ᓴᓇᔭᐅᒋᐊᖅᓂᖏᑦ ᐱᕙᓪᓕᐊᑎᑕᐅᓂᖏᑦ	9,606	-	9,606	12,430
ᖃᖓᒍᑦ ᐊᑭᓕᐅᑏᑦ ᓂᐅᕕᐊᖑᔪᓂᑦ	35,573	-	35,573	7,984
ᓴᓇᔭᐅᔾᔪᑎᖏᑦ	382,825	399,722	782,547	939,169
ᐃᒡᓗᑉ ᐊᐅᓚᓂᖏᓐᓄᑦ	126,521	359,972	486,493	590,953
ᐊᐅᓚᐅᑎᖃᕕᒻᒥ ᐋᖅᑭᐅᒪᑎᑦᑎᓂᖅ ᓴᓇᒋᐊᖅᓂᖅ	-	-	-	21,435
ᓴᓇᕐᕈᑏᑦ ᐊᒻᒪᓗ ᐃᖏᕋᔾᔪᑎᓄᑦ ᐊᑭᓕᒃᓴᑦ	-	-	-	23,034
ᓂᕿᑦ ᐊᑦᑕᓇᖅᑕᐃᓕᒪᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᓴᓇᔭᐅᓂᖏᓐᓄᑦ ᐊᑭᓕᒃᓴᑦ	-	12,612	12,612	13,437
ᐅᓯᔭᐅᔾᔪᑎᖏᑦ ᐆᖅᑲᖅᑕᐅᓂᖏᓪᓗ	53,055	287,921	340,976	398,140
ᓂᐅᕕᐊᒃᓴᑦ ᐊᑭᑭᓪᓕᒋᐊᖅᑐᑦ/ᐲᖅᑕᐅᔭᕆᐊᓖᑦ ᖁᔭᓈᖅᑕᐅᓗᑎᑦ	2,039	-	2,039	6,846
ᐊᒥᐊᒃᑯᖏᑦ ᐱᖁᑏᑦ ᓂᐅᕕᐊᒃᓴᑦ	(1,806,026)	(694,744)	(2,500,770)	(2,531,944)
ᑲᒻᐸᓂᐅᖃᑎᒌᑦᑐᑦ ᓂᐅᕕᐊᑦ ᖁᔭᓈᖅᑕᐅᔪᑦ	(340,847)	-	(340,847)	(294,333)
ᐊᑭᑭᓪᓕᒋᐊᖅᓂᖏᓐᓄᑦ ᐊᑭᓕᒃᓴᖏᑦ TCA	26,424	69,984	96,408	124,430
ᑕᒪᐃᓐᓂ	1,514,273	1,651,115	3,165,388	4,114,305

	ᓴᓇᐅᒐᐃᑦ	ᓂᕿᑦ ᐃᖃᓗᐃᓪᓗ	2016 ᐊᑐᖅᑕᒥᓃᑦ	2015 ᐊᑐᖅᑕᒥᓃᑦ
ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᓪᓗ ᐊᑭᓕᒃᓴᑦ				
ᓴᖅᑭᔾᔪᒥᑎᑦᑎᓂᕐᒧᑦ ᓂᐅᕕᖅᑎᑦᑎᓇᓱᒃᓂᓗᓪᓗ	132,518	3,702	136,220	107,280
ᐊᑭᓕᒃᓴᑐᖃᐃᑦ	29,596	3,224	32,820	2,732
ᑲᑎᒪᔨᑦ ᐊᑭᓕᒃᓴᖏᑦ	119,977	-	119,977	103,036
ᑮᓇᐅᔭᖃᕐᕕᒻᒧᑦ ᐊᑭᓕᐅᑏᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑦᓗ	39,001	11,162	50,163	57,168
ᐃᖃᓗᓕᕆᔨᒃᑯᑦ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᒃᑯᓪᓗ ᐆᑦᑑᑎᓄᑦ ᐊᑭᓕᒃᓴᑦ	-	5,905	5,905	5,905
ᐅᓯᔭᐅᔾᔪᑎᖏᑦ ᖃᖓᑦᑕᐅᑎᖏᓪᓗ	7,550	-	7,550	-
ᓇᓪᓕᐅᒃᑯᒫᑦ	11,084	-	11,084	-
ᐱᕐᑯᔭᓕᕆᔨᒧᑦ ᐊᑭᓕᐅᑏᑦ	10,603	-	10,603	27,182
ᓚᐃᓴᓐᓯᑖᕐᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᓪᓗ	2,494	7,599	10,093	27,685
ᑭᓱᕈᓘᔭᕐᓄᑦ	23,228	65	23,293	5,768
ᐊᓪᓚᕕᒻᒥ ᐊᑐᖅᑕᐅᓲᑦ	79,467	22,840	102,307	108,689
ᓄᓇᓕᕋᓛᓄᑦ	-	9,302	9,302	17,183
ᐱᓕᕆᔨᒪᕆᓄᑦ ᐱᔨᑦᑎᖅᑕᐅᓂᕐᒧᑦ ᐊᑭᓕᐅᑏᑦ	78,669	42,018	120,687	80,652
ᐃᒡᓗᒥ ᐊᑐᖅᑐᐊᕐᓂᖅ	119,334	-	119,334	114,470
ᓴᓇᔭᐅᒋᐊᕈᑎᖏᑦ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑎᖏᓪᓗ	28,315	92,053	120,368	96,207
ᑮᓇᐅᔭᔭᒃᓵᑦ ᐃᑲᔫᓯᐊᖏᓪᓗ	1,394,603	286,674	1,681,277	1,863,251
ᐅᖃᓚᐅᑎᓄᑦ ᐊᒻᒪᓗ ᐃᒡᓗᑉ ᐊᐅᓚᓂᖓᓄᑦ	78,081	11,757	89,838	96,704
ᐱᓕᒻᒪᒃᓴᓂᕐᒧᑦ ᐊᑭᓕᒃᓴᑦ	15,066	-	15,066	14,651
ᑐᑭᓕᐅᕆᓂᕐᒧᑦ	23,382	-	23,382	5,333
ᐊᐅᓪᓚᕈᑏᑦ	181,182	9,551	190,733	185,816
ᓄᓇᓯᐅᑎᓄᑦ	1,692	11,746	13,438	10,841
ᐱᓕᕆᐊᓄᑦ ᐊᑭᓕᒃᓴᑦ	-	89,915	89,915	17,943
ᑲᒻᐸᓂᐅᖃᑎᑏᑦᑐᑦ ᖁᔭᓈᖅᓯᑎᑦᑎᓂᖏᑦ	(18,726)	-	(18,726)	-
ᐊᑭᑭᓪᓕᒋᐊᕈᑕᐅᔪᓄᑦ ᐊᑭᓕᒋᐊᓖᑦ TCA	37,949	30,413	68,362	92,763
ᑕᒪᐃᓐᓂ	2,395,065	637,926	3,032,991	3,041,259

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᖓ
ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐋᖅᑭᓯᖅᓯᒪᔪᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᔪᓄᑦ ᐊᒥᐊᒃᑯᖕᒋᑦ
ᐃᓱᓕᑦᑎᓪᓗᒍ ᒫᑦᓯ 31

ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐅᖅᑎᖕᒋᑦ	ᐱᖁᑏᑦ ᐊᒥᐊᒃᑯᖕᒋᑦ	ᐊᑭᓕᖅᓴᑦ ᐊᒥᐊᒃᑯᖕᒋᑦ	ᑮᓇᐅᔭᑦ ᐃᓱᖅᑐᑦ ᐊᒥᐊᒃᑯᖕᒋᑦ	ᐊᑭᓕᒃᓴᑦ ᐊᒥᐊᒃᑯᖕᒋᑦ
ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ ᐊᒥᓲᓂᖕᒋᑦ				
ᒪᓕᒐᓕᐅᕐᕕᒃ ᐊᓪᓚᕝᕕᖓ	5,023		7,129	
ᐱᓕᕆᕝᕕᑦ				
ᓄᓇᓕᖕᓄᑦ ᒐᕙᒪᓄᓪᓗ ᐱᔨᑦᑎᕋᖅᑏᑦ			420	
ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ	2,923		1,619	
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕋᔪᓕᕆᔨᒃᑯᓪᓗ	4,447		44,555	2,536
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ			3,251	
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ	51,529	29,859	148,747	
ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᒐᕙᒪᓕᕆᔨᒃᑯᓪᓗ			14,588	
ᐃᓅᓲᓕᕆᔨᒃᑯᑦ			2,607	
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ	3,073	1,096	16,337	7,401
ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᔨᒃᑯᑦ	2,562		16,319	
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ			14,238	
ᓄᓇᕗᒥ ᑎᒥᕐᑯᑎᒋᔭᐅᔪᑦ ᑯᐊᐳᕇᓴᙱᓐ				
ᓄᓇᕗᑦ ᓯᓚᑦᑐᓴᕐᕕᒃ				
ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ ᑯᐊᐳᕇᓴᙱᓐ				
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᖓ (ᐱᖃᓯᐅᔭᔨᔪᑦ ᑲᒻᐸᓂᖅᑎᖕᒋᑦ)	-	-	-	-
ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᖅᔪᐊᒃᑯᑦ ᐱᖃᓯᐅᔭᔨᔪᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔭᔨᖃᑎᒌᖕᒋᑦ)				
ᖁᓪᓕᖅ ᐊᐅᓚᔪᓐᓇᐅᑎᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᙱᖓ		35,048		365,019
ᐅᑎᖅᑕᑦᑐᑦ ᑮᓇᐅᔭᑦ				
ᐃᒥᐊᓗᓐᓂ ᓂᐅᕕᐊᖑᔪᑦ ᑮᓇᐅᔭᑦ ᐅᑎᕐᕕᐅᖃᑦᑕᕐᓂᖕᒋᑦ				
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᓂᐅᕕᐊᖑᔪᑦ ᑮᓇᐅᔭᑦ ᐅᑎᕐᕕᐅᖃᑦᑕᕐᓂᖕᒋᑦ		61,304	328	105,520
ᐊᓯᖕᒋᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᑦ ᐱᔨᑦᑎᕋᖅᑏᑦ ᑎᒥᕐᑯᑎᖕᒋᑦ				
ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖕᒋᑦ				
ᐃᓄᐃᑦ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐱᔪᓐᓇᐅᑎᖕᒋᓐᓂᑦ ᑲᑎᒪᔩᑦ				
ᓴᓇᔪᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔩᑦ				
ᐱᖁᔭᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔩᑦ				
ᓄᓇᕗᒻᒥ ᐃᒥᐊᓗᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖕᒋᑦ				
ᖁᓪᓕᖅ ᓄᓇᕗᒻᒥ ᐊᕐᓇᐃᑦ ᑲᑎᒪᔨᖕᒋᑦ				
ᓂᕿᑦᑎᐊᕙᓕᕆᔨᒃᑯᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ			2,990	
ᑕᒪᐃᓐᓂ ᐱᓕᕆᖃᑎᒋᔭᐅᕙᑦᑐᑦ ᐊᒥᐊᒃᑯᖕᒋᑦ	$69,557	$127,307	$273,128	$480,476

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖅ

2015-16

ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᑦᑎᔨᖅᑯᑦ ᑯᐊᐳᕆᔭᖅᓴᒐᑦ
NUNAVUT DEVELOPMENT CORPORATION
LA CORPORATION DE DÉVELOPPEMENT DU NUNAVUT
NUNAVUNMI PIVALLIAJJUTIKHALIRINIRMUT KUAPURIISINGAT